CONFLICT OF COMMITMENT (COC) AND CONFLICT OF INTEREST (COI): NAVIGATING UC OATS AND KUALI COI
Conflict of Interest (COI)
Dual Use Research of Concern (DURC)
Export Control and Facility Security
Institutional Animal Care and Use Committee (IACUC)
Research Ethics and Integrity (Research Misconduct)
ClinicalTrials.Gov, NIH Good Clinical Practices (GCP) and Responsible Conduct of Research (RCR) Compliance
General Research Compliance Activities

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Presented by:

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Conflict of Commitment
(APM 025, 240, 246, 671)
&
UC OATS System
Lynn Field-Karsh, Director
Acad. Process Development & Training, AP
TRAINING OVERVIEW

Conflict of Commitment Policies
UC OATS System
Conflict of Interest Policies
UC CONFLICT OF COMMITMENT POLICIES
Overview – Conflict of Commitment

- Policies (APM025, APM 240, APM 246, APM 671, others)
- Definition of Outside Activities/Conflict of Commitment
- Covered Titles
- Types of Categories
- Pre-approval requirements
- Time Limits
- Disclosure Requirements
APM 025 - Conflict of Commitment and Outside Activities of Faculty Members

APM 671 - Conflict of Commitment and Outside Activities of Health Sciences Compensation Plan Participants

APM 240 - Deans

APM 246 – Faculty Administrators (100% Time)

Regent’s Standing Order 103.1(b)
Faculty members who are employed by the University of California **owe their primary professional allegiance to the University** and accept as their own the University’s responsibilities to advance and communicate knowledge.

Teaching, research or other creative activities, clinical care (HS faculty), and the cultivation of scholarly or creative competence, **are their primary activities and should receive the largest commitment of time and energy**; the same expectation exists for part-time faculty to the extent of their faculty appointment...
Faculty members must:
• maintain a significant presence on campus
• meet classes
• keep office hours
• hold examinations as scheduled
• be accessible to students and staff
• be available to interact with University colleagues
• share service responsibilities throughout every quarter or semester of active service.
Faculty must comply with all University policies involving intellectual property, conflict of interest, and restrictions on compensation:

- **Regent’s Standing Order 103.1(b)** – states that faculty members shall not allow outside employment to interfere with primary University duties.

- **APM 025-4-b** - states that a conflict of commitment occurs when a faculty member’s outside professional activities, whether compensated or uncompensated, interfere with the faculty member’s professional obligations to the University of California.

- **APM-020-1** – states that members of the faculty may render professional or scholarly services for compensation, unless they are prohibited by the terms of their appointment from accepting such compensation, **but in no case may such employment be solicited or interfere with regular University duties.**
Outside professional activities, compensated or uncompensated and regardless of financial interest, are defined as those activities that are within a faculty member’s area of professional academic expertise and that advance or communicate that expertise through interaction with industry, the community or the public. Such activities that interfere with a faculty member’s professional obligations to the University represent a conflict of commitment.
TITLES COVERED BY APM 025/671 – CONFLICT OF COMMITMENT AND OUTSIDE ACTIVITIES OF FACULTY MEMBERS

Professor, including Acting titles
Professor in Residence
Adjunct Professor
Professor of Clinical (e.g., Medicine)*
Health Sciences Clinical Professor*
Lecturer or Senior Lecturer with Security of Employment
Lecturer with Potential Security of Employment

*025 If not participating in HSCP; 671 if they are
CATEGORIES OUTSIDE PROFESSIONAL ACTIVITIES FALL INTO:

- Category I: most likely to create a conflict of commitment
- Category II: typically shorter and lower risk activities
- Category III: generally within course and scope of University employment
- Activities that fall into more than one category should be assigned to that category that requires more stringent reporting and approval requirements.
TYPES OF PROFESSIONAL ACTIVITIES: CATEGORY I

Category I activities are the outside professional activities that are most likely to create a conflict of commitment because:

1) they are activities related to the training and expertise which is the individual’s qualification for University appointment, but performed for a third party, and/or

2) they require significant professional commitment.

• require prior approval by the appropriate authority

• count toward the faculty member’s maximum 39/48 days

• require disclosure in annual reporting
EXAMPLES OF CATEGORY I ACTIVITIES

• Teaching, research, or administration of a grant at an educational institution, trust, organization, government agency, foundation, or other entity outside of the University;

• Employment outside of the University;

• Assuming a founding or a co-founding role of a company;

• Assuming an executive or managerial position outside of the University
Category II activities are those which are:

- typically shorter-term outside professional activities that are outside the course and scope of University employment
- have a lesser potential for a conflict of commitment than do Category I activities.
- require disclosure in annual reporting under this policy
- do not require prior approval
- count toward the faculty member’s maximum 39/48 days of outside professional activities
EXAMPLES OF CATEGORY II ACTIVITIES

• Providing expert testimony in administrative, legislative or judicial proceedings
• Serving on a board of directors outside the university
• Providing or presenting a workshop for industry
• Consulting
• Additional University-compensated teaching, including teaching for UNEX courses and programs
Category III activities are those professional activities within the course and scope of university employment that:

• are unlikely to create a conflict of commitment.

• do not require prior approval or annual disclosure and do not count towards the time or earnings threshold.

NOTE: Non-professional activities are part of a faculty member’s private life and are not expressly governed by university regulations or guidelines on outside professional activities.
EXAMPLES OF CATEGORY III ACTIVITIES

• Serving on government or professional panels or committees or as an officer or board member of a professional or scholarly society

• Reviewing manuscripts or acting in an editorial capacity

• Attending and presenting talks at university/academic colloquia and conferences

• Developing scholarly or creative works
STUDENT INVOLVEMENT IN OUTSIDE ACTIVITIES

• Prior to involving a student in an outside professional activity, advance approval is required when faculty member has/may have academic responsibility (instructional, evaluative, or supervisory) for the student.

• For the purpose of this policy, “student” includes trainees, graduate students, professional students, residents, fellows, and postdocs.

• A faculty member involving a student in outside activities has the responsibility to ensure that the student’s participation does not interfere with the student’s academic obligations.

• The involvement of a student in the outside professional activity of a faculty member must not affect, positively or negatively, the faculty member’s evaluation of the student’s performance in any other context.
PRE-APPROVAL REQUIREMENTS

Faculty must obtain written pre-approval *prior* to engaging in Category 1 Activities
In OATS, which tracks hours, a day = 8 hours, however, when teaching is involved, the definition for teaching is that every 6 contact or “podium” hours spent with students is the equivalent of one day (see APM 662-17-b-(1)).
APM 025: TIME LIMITS ON OUTSIDE PROFESSIONAL ACTIVITIES

Category I and II engagement maximums:

- up to 39 days per year for academic-year faculty
- 48 days per year for fiscal-year faculty; allocated evenly across service periods

There are no restrictions on Category I and II activity for academic-year faculty during the summer months unless they receive additional University summer compensation.

- If an academic-year faculty member receives summer compensation, the limit on compensated outside professional activities is the equivalent of one day per week during the period in which such compensation is received.
Time threshold for category I & II activities

• The number of days allowed for outside professional activities each year may not exceed 48 days.

• What type of time counts? Daytime, evening, weekday, weekends, holiday, vacations, paid leaves and unpaid leaves – everything!

Earnings threshold for category I & II activities

• Maximum annual earnings from outside activities is up to $40,000 or 40% of the fiscal year base salary scale (whichever is greater).

• Earnings up to the threshold may be retained but must be disclosed.

• Earnings above the threshold must be deposited to the Health Sciences Compensation Plan.
Conflict of Commitment Policies for Deans and Faculty Administrators:

APM - 240 – Deans - Conflict of Commitment and Outside Professional Activities

APM -246 Faculty Administrators (100% Time)
No more than three for-profit external boards (not entities of the University of California) for which he or she receives compensation and for which he or she has governance responsibilities.

May in each fiscal year engage in a maximum of forty-eight (48) calendar days of compensated outside professional activity, which includes the twelve days cited below.

May engage in compensated outside professional activity up to twelve (12) University workdays per fiscal year without deducting from vacation leave balances. In excess of twelve (12) days, shall use accrued vacation leave for performing compensated outside professional activities.
• No more than three for-profit external boards (not entities of the University of California) for which he or she receives compensation and for which he or she has governance responsibilities.

• May in each fiscal year engage in a maximum of forty-eight (48) calendar days of compensated outside professional activity, which includes the twelve days cited below.

• May engage in compensated outside professional activity up to twelve (12) University workdays per fiscal year without deducting from vacation leave balances. In excess of twelve (12) days, shall use accrued vacation leave for performing compensated outside professional activities.
DISCLOSURE REQUIREMENTS

All Category I activities require prior written approval from the appropriate authority in advance of performing the activity. No retroactivity is permitted. Any requests for exceptions must include a rare & compelling justification.

All faculty must file an annual report of outside professional activities each fiscal year, even if the faculty member did not engage in outside professional activities during the year.
• Leave without pay = disclosure, prior approval and annual reporting but not subject to time limits in APM 025-8-b

• Sabbatical or other leaves with pay (other than vacation) = disclosure, prior approval, annual reporting and time limits regardless of the funding source.

• Vacation = not subject to disclosure, prior approval, annual reporting, or time limits described in APM 025-8-b for activities performed during the vacation period.
FAILURE TO COMPLY WITH ANY OF THE UNIVERSITY OF CALIFORNIA CONFLICT OF COMMITMENT POLICIES (APM 025, 240, 246, 671) MAY:

- Cause a faculty member to LOSE “Good Standing” status, which affects eligibility for other programs
- Subject a faculty member to discipline, corrective action, or administrative remedies pursuant to APM - 016, University Policy on Faculty Conduct and the Administration of Discipline
UC OATS ROLES

Faculty
- Faculty member enters activities throughout the year into UC OATS. Also may request pre-approval for Category 1 Activities.

Reviewer
- Reviews entry for compliance within policy; may send back for additional information; forwards to Approver when ready.

Approver
- Reviews entry; may approve, deny, or send back for additional information.
Faculty

• Obtaining prior written approval for engagement in Category I activities;

• Submitting annual reports of all Category I and Category II activities (or lack thereof);

• Attesting to adherence with the requirements of this policy in the annual report;

• Disclosing any current or prospective outside professional activity to the Department Chair/Dean/EVC if in doubt as to whether there is a conflict of commitment; and,

• Obtaining prior approval before involving a student in an outside professional activity (see APM 025-8-d).
Resources:

UC OATS Login: https://aps.ucsd.edu/tools/uc-oats/index.html

UC OATS – UCSD Resources: https://aps.ucsd.edu/tools/uc-oats/resources.html

UC OATS Training Guides: https://info.ucoats.org/pages/training
CONFLICT OF INTEREST (COI)

JENNIFER J. FORD, COI DIRECTOR
CONFLICT OF INTEREST (COI) OFFICE SERVICES

- Reviews disclosures of financial interests from University faculty and staff
- Ensures compliance with all applicable regulations
- Serves as a resource to University faculty, staff, and institutional offices with examples:
  - Starting companies
  - Consulting
  - Travel Reimbursement or payment
  - Stock ownership
OVERVIEW: FACULTY MEMBERS’ OUTSIDE PROFESSIONAL ACTIVITIES ARE GOVERNED BY MANY DIFFERENT AUTHORITIES (UNIVERSITY, STATE, FEDERAL)

**Conflict of Interest Policies are governed by University, State and Federal regulations**

- The Conflict of Interest (COI) Office reviews COI disclosures of financial interest between University investigators and private entities (federal, for-profit and non-profit whether foreign or domestic)
- COI Disclosures based on research sponsor, threshold and/or federal and state policies
- Kuali COI launched January 21, 2020, with Kuali Research (for sponsored Research and other related activities)

**Conflict of Commitment Policies are put in place by systemwide University of California Academic Policy Manual (APM)**

- Conflict of Commitment academic policies ensure faculty hired here keep their commitment to the university as their primary employment obligation
- They are sorted into categories by levels of risk and approval expectations
- Different policies apply to different populations
- UC OATS launched September 3, 2019
HOW CONFLICT OF COMMITMENT (COC) AND CONFLICT OF INTEREST (COI) DIFFER?

COC and COI Comparison

<table>
<thead>
<tr>
<th>Policies</th>
<th>Conflict of Commitment</th>
<th>Conflict of Interest</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>APM 025 / APM 671</td>
<td>UCSD PPM 200-13, APM 028, OP PHS and NSF*</td>
</tr>
<tr>
<td>Disclosure Forms</td>
<td>Category I (prior approval) and II</td>
<td>Dependent on outside funding entity or type of activity**</td>
</tr>
<tr>
<td>Timing</td>
<td>Category I: Prior to Engagement Category II: Annually</td>
<td>Proposal and/or award stages and then dependent on funding</td>
</tr>
<tr>
<td>Responsible Offices</td>
<td>Academic Personnel</td>
<td>Conflict of Interest Office</td>
</tr>
<tr>
<td>Electronic Systems</td>
<td>UC OATS</td>
<td>Kuali COI</td>
</tr>
</tbody>
</table>

Similarity: Engagement with outside activities

* There are many COI policies, see [http://blink.ucsd.edu/sponsor/coi/policies.html](http://blink.ucsd.edu/sponsor/coi/policies.html)
** Disclosure may be required for internal funding when Human Subjects are involved
What is a “Conflict of Interest” (COI)?

The term “conflict of interest” (COI) refers to situations in which financial or other personal considerations may compromise or have the appearance of compromising an employee’s professional judgment in administration, management, teaching, research and other professional activities.

As a public institution we must be mindful of the actual or appearance of a conflict of interest.
WHAT CONSTITUTES A POTENTIAL COI?

- Income/Payments:
  - Salaries, Consulting, Honoraria, etc.

- Position:
  - Founder, Board of Directors, Scientific Advisory Board, Employee

- Ownership Interest:
  - Stocks, Bonds, Stock Options

- Gifts or Loans

- Travel Reimbursement/Payments

- Intellectual Property (non-UC royalties)

Applies to the Employee, Spouse, Registered Domestic Partner, Dependent Children
WHAT TYPE OF ACTIVITIES REQUIRE COI DISCLOSURE?

<table>
<thead>
<tr>
<th>Sponsored Research and Other Related Activity Disclosures</th>
</tr>
</thead>
<tbody>
<tr>
<td>Category</td>
</tr>
<tr>
<td>----------</td>
</tr>
</tbody>
</table>
| Sponsored Research | Federal | National Health Institute (NIH)  
National Science Foundation (NSF) |
| | Non-Federal | For-Profit  
Non-Profit* |
| Other Related Activity | Non-Federal | Gifts  
Material Transfer Agreements (MTA)  
Service  
Unfunded  
Human Subject Research |

* There are sponsors exempt from the disclosure requirement
WHAT IS SUBJECT TO COI DISCLOSURE?
RESEARCH OR OTHER RELATED ACTIVITIES

**Sponsored Research** (Basic, Applied, Animal, Human)
- Federal
  - NIH and NSF
  - Other agencies who have adopted the federal requirements (including sub-awards)
- Non-Federal
  - Non-Profit
  - For-Profit

**Other Related Activities**
- Gifts
- Lab Service Agreements (LSA)
- Institutional Service/Consulting Agreements (ISA/ICA)
- Material Transfer Agreements (MTA)
- Unfunded research activities (including human subjects)
## FOR RESEARCH AND OTHER RELATED ACTIVITIES
### WHAT INTERESTS TO DISCLOSE?

<table>
<thead>
<tr>
<th>1) Who is the Sponsor?</th>
<th>2) Which disclosure form renders in Kuali COI at proposal?</th>
<th>3) What to disclose to Kuali COI?</th>
<th>4) Who decides if the research and the interests are related and presented to IRC?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Public Health Services (PHS) (i.e., NIH and those who have adopted PHS)</td>
<td>PHS gating question</td>
<td>Disclose all interests related to the discloser’s Institutional Responsibilities*</td>
<td>Institution</td>
</tr>
<tr>
<td>Federal Non-PHS (NSF, CIRM and UC Programs)</td>
<td>Non-PHS gating question</td>
<td>Disclose any interests related to the work to be conducted under the proposed project</td>
<td>Discloser</td>
</tr>
<tr>
<td>Non-Federal (For-Profit or Non-Profit)**</td>
<td>700-U</td>
<td>Disclose any interests with the sponsor(s)</td>
<td>Institution</td>
</tr>
</tbody>
</table>

*Reasonably appears to be related to or is in the same field of expertise as your Institutional Responsibilities.

** Includes sponsored research and other related activities (gifts, service agreements, MTAs, unfunded projects, etc.)
## Thresholds for COI Disclosure?

<table>
<thead>
<tr>
<th>Funding Entity Sponsor</th>
<th>Income Compensation</th>
<th>Ownership Position</th>
<th>Investment Equity</th>
<th>Travel Reimbursement</th>
<th>Loans</th>
<th>Gifts</th>
<th>Intellectual Property</th>
</tr>
</thead>
<tbody>
<tr>
<td>Public Health Services (PHS)</td>
<td>publicly traded &gt; $5,000</td>
<td>Any</td>
<td>publicly traded &gt; $5,000</td>
<td>&gt; $5,000</td>
<td>&gt; $5,000</td>
<td>&gt; $5,000</td>
<td>Any excludes UC</td>
</tr>
<tr>
<td></td>
<td>non-publicly traded &gt; $5,000</td>
<td></td>
<td>non-publicly traded ≥ $0</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Federal Non-PHS 9510</td>
<td>&gt; $10,000</td>
<td>Any</td>
<td>&gt; $10,000 or &gt; 5% owner</td>
<td>&gt; $10,000</td>
<td>&gt; $10,000</td>
<td>&gt; $10,000</td>
<td>Any excludes UC</td>
</tr>
<tr>
<td>Non-Federal 700U</td>
<td>&gt; $500</td>
<td>Any</td>
<td>&gt; $2,000</td>
<td>≥ $0</td>
<td>≥ $500</td>
<td>≥ $50</td>
<td>Any excludes UC</td>
</tr>
</tbody>
</table>

**Important:** Update of Financial Interests for Sponsored Activities within 30 days
• Continue to require Conflict of Interest (COI) disclosure based on the specific federal or state regulation per UC policy
• Kuali COI system is designed to determine which COI questions to request based on the activity/projects of the researcher
Conflict of Interest (COI)

Annual Portfolio Disclosure

Disclosure Per Project

Researcher

Support Staff Delegates

Federal Research

Non-Federal Research

Public Health Services

Non-Public Health Services

700-U
FLOW AND TIMELINE OF DISCLOSURE IN KUALI COI

700-U Projects: Non-Federal Sponsors

- Notification will be sent to **ONLY** PI once PD record is created with a sponsor and the PI is added in the Key Personnel tab.
- **700-U is reviewed at time of proposal submission in Kuali COI**

PHS/Non-PHS Projects: Federal Sponsors

- Notification will be sent to Key Personnel **ONLY** if Investigator has never disclosed in Kuali COI

Legend: Kuali Research (KR) and Proposal Development (PD)
There are three listed COI statuses listed for each researcher listed in Kuali Research record:

- **COI Annual Disclosure Status**: refers to the overall Kuali COI status of the researcher’s federal disclosure portfolio.
- **COI Project Status**: refers to the Kuali COI status of the particular project being viewed.
- **COI Project Disposition Status**: refers to the status assigned by the COI office during the review process.
  - Viewable only by the proposal creator and the PI of record.
HOW TO REVIEW COI STATUS IN KUALI RESEARCH (KR) IN AWARD FEDERAL AWARDS

For Kuali Research (KR) Award Records
• Viewable for only Federal PHS and Federal non-PHS
• Go to “Contacts” tab in KR
• Must review COI statuses for every Researcher Individually

COI Annual Disclosure Status: In Progress
COI Project Status: Update Needed
COI Project Disposition: None

↩ Update is Required by Researcher

Tutorial to read all Kuali COI Statuses in Kuali Research:
https://blink.ucsd.edu/_files/coi/Kuali-COI/How%20to%20check%20COI%20status%20in%20KCOI.pdf
### COI STATUSES IN KUALI RESEARCH

#### Project Disposition Status and Project Status

<table>
<thead>
<tr>
<th>Project Disposition Status</th>
<th>Project Status “Up to Date”</th>
<th>Project Status “Update Not Required”</th>
<th>Project Status “Update Needed”</th>
</tr>
</thead>
<tbody>
<tr>
<td>None</td>
<td>COI Disclosure Incomplete*</td>
<td>COI Disclosure Complete</td>
<td>COI Disclosure Incomplete</td>
</tr>
<tr>
<td>No Conflict</td>
<td>COI Disclosure Complete</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Approved/Managed</td>
<td>COI Disclosure Complete</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

- If “Annual Disclosure Status” is “Submitted for Approval”, then the Researcher’s disclosure has been updated and submitted to include this particular project; however, the submission has not been reviewed by the COI office
  - A project disposition MUST be set by the COI Office in order to the COI disclosure to be complete
- *For federal projects only, the COI Disclosure is incomplete if the “Annual Disclosure Status” is “Expired”

Grey shading indicates that these combinations of status are not likely
HOW TO REVIEW COI STATUS IN KUALI RESEARCH (KR) PROPOSAL DEVELOPMENT
NON-FEDERAL (700-U) AND FEDERAL

For Kuali Research (KR) Proposal Development (PD) Records
• Viewable for Federal PHS, Federal non-PHS, and 700-U projects
• Go to “Key Personnel” tab → Personnel listed in KR
• Must review COI statuses for every Researcher individually

Tutorial to read all Kuali COI Statuses in Kuali Research:
https://blink.ucsd.edu/_files/coi/Kuali-COI/How%20to%20check%20COI%20status%20in%20KCOI.pdf
KUALI COI: DELEGATES (SUPPORT STAFF)

Must be Added by Researcher

- Researcher must add Delegates before staff can have access to Researcher’s Portfolio
- ONLY the Researcher can verify, review and certify in Kuali COI
- One auto-generated email is sent to both Discloser and their Delegate(s)
- Researcher can add as many Delegates as necessary
INDEPENDENT REVIEW COMMITTEE (IRC) ON COI

State of California
California Law: Outside financial interests must be reviewed by an independent substantive review committee (“ISRC”).

UC President
Delegates ISRC responsibility to Chancellors of UC Campuses

UCSD Chancellor
Delegates responsibility to UCSD Independent Review Committee (IRC)

IRC
Tenured faculty from all areas of campus

Office of Innovation and Commercialization (ex-officio)

Office of Research Affairs (ex-officio)
A faculty advisory committee appointed by the Chancellor to review:

**Conflict of Interest**
- Determining the risk from an actual or the appearance of a conflict of interest

**Risk for bias by the conflicted individual**
- The extent to which the conflicted individual could compromise the integrity of the design, conduct or reporting of the research

**Risk to the reputations of the conflicted individual and UCSD**
- The extent to which the reputations of the conflicted individual and UCSD could be damaged even if the conflict is managed

**Risk to human subjects participating in the research**
- The extent to which the conflict of interest could increase or add risk to the participant, depending on how the conflicted individual recruits and treats subjects under the protocol
COMMON IRC MANAGEMENT STRATEGIES

- Disclosure of the financial interest(s) in presentations and publications of research results
- Disclosure of the financial interest(s) in the Informed Consent Form, if applicable
- Disclosure of the financial interest(s) to the research team
- Ensuring the protection of students and postdoctoral scholars by disclosure of interests or appointment of a co-advisor
- Reduction of the financial interest(s)
- Monitoring of the project by the Conflict of Interest Management Subcommittee (COIMS)

- Discontinue consulting and any other recompensed activities during the course of a project
- Elimination of relationships that create actual or potential conflicts
COI Team and info-coi@ucsd.edu are linked to SNOW Research SNOW cases can be re-directed for seamless customer service.
CONFLICT OF INTEREST (COI) CONCLUSION

Reputation is everything.

It takes less time to do a thing right than it does to explain why you did it wrong

~Henry Wadsworth Longfellow
Thank you for attending this course.

Resources:

Conflict of Interest: [https://blink.ucsd.edu/sponsor/coi/index.html](https://blink.ucsd.edu/sponsor/coi/index.html)

UC San Diego Research: [https://blink.ucsd.edu/research/foreign-engagements.html](https://blink.ucsd.edu/research/foreign-engagements.html)
Research Compliance and Integrity Helpline: (858) 822-4939, rci@ucsd.edu
Conflict of Interest Helpline: (858) 534-6465, info-coi@ucsd.edu
Export Control Helpline: (858) 246-3300, export@ucsd.edu
IACUC Helpline: (858) 534-6069, iacuc@ucsd.edu
Hot Topics and Newsletters:

Website: http://blink.ucsd.edu/sponsor/rci/news.html
Research Compliance and Hot Topics Training Program
To be added to the RCI list serv, please email rci@ucsd.edu