

# 30000 - VCSA

## Satisfaction with UC San Diego - Mean Scores

University of California, San Diego STAFF @ WORK SURVEY: 2015



**Participation Summary:**

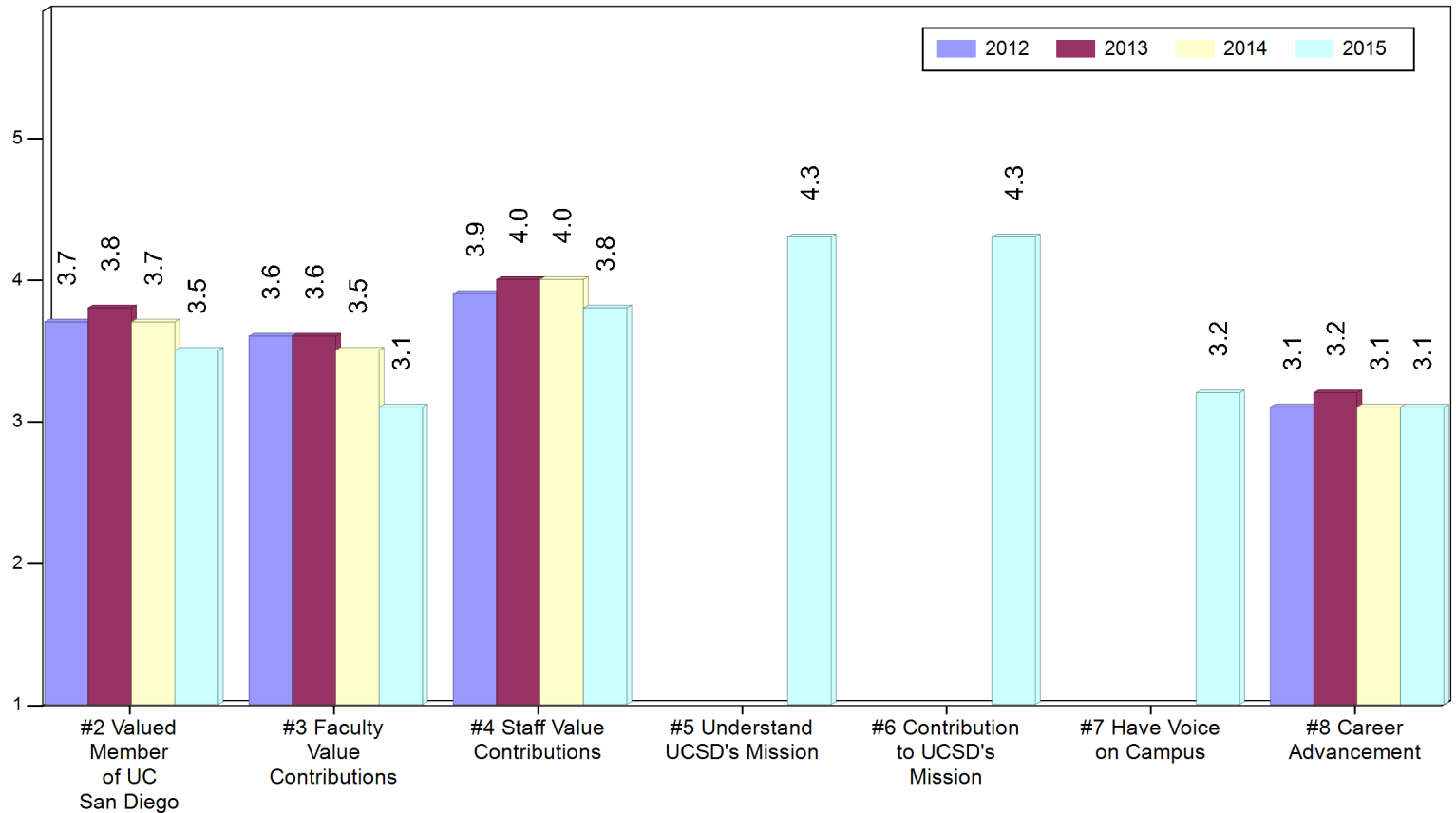
	Responded/Invited		Avg. of 53 Questions	Overall Top/Bottom Ratio
2015	n/N = 271/404	67%	3.8	6
2014	n/N = 371/562	66%	3.8	6
2013	n/N = 385/573	67%	3.9	7
2012	n/N = 405/562	72%	3.8	6

**Top/Bottom 2-Box Ratio:**

2015	3	1	12	123	62	2	2
2014	5	4	14	*	*	*	1
2013	6	5	26	*	*	*	1
2012	5	4	11	*	*	*	1

2015 Satisfaction with UCSD

- (5) Strongly Agree 19.4%**
- (4) Agree 44.4%**
- (3) Neutral 21.8%**
- (2) Disagree 8.6%**
- (1) Strongly Disagree 5.7%**



# 30000 - VCSA Department - Mission and Goals - Mean Scores

University of California, San Diego STAFF @ WORK SURVEY: 2015



**Participation Summary:**

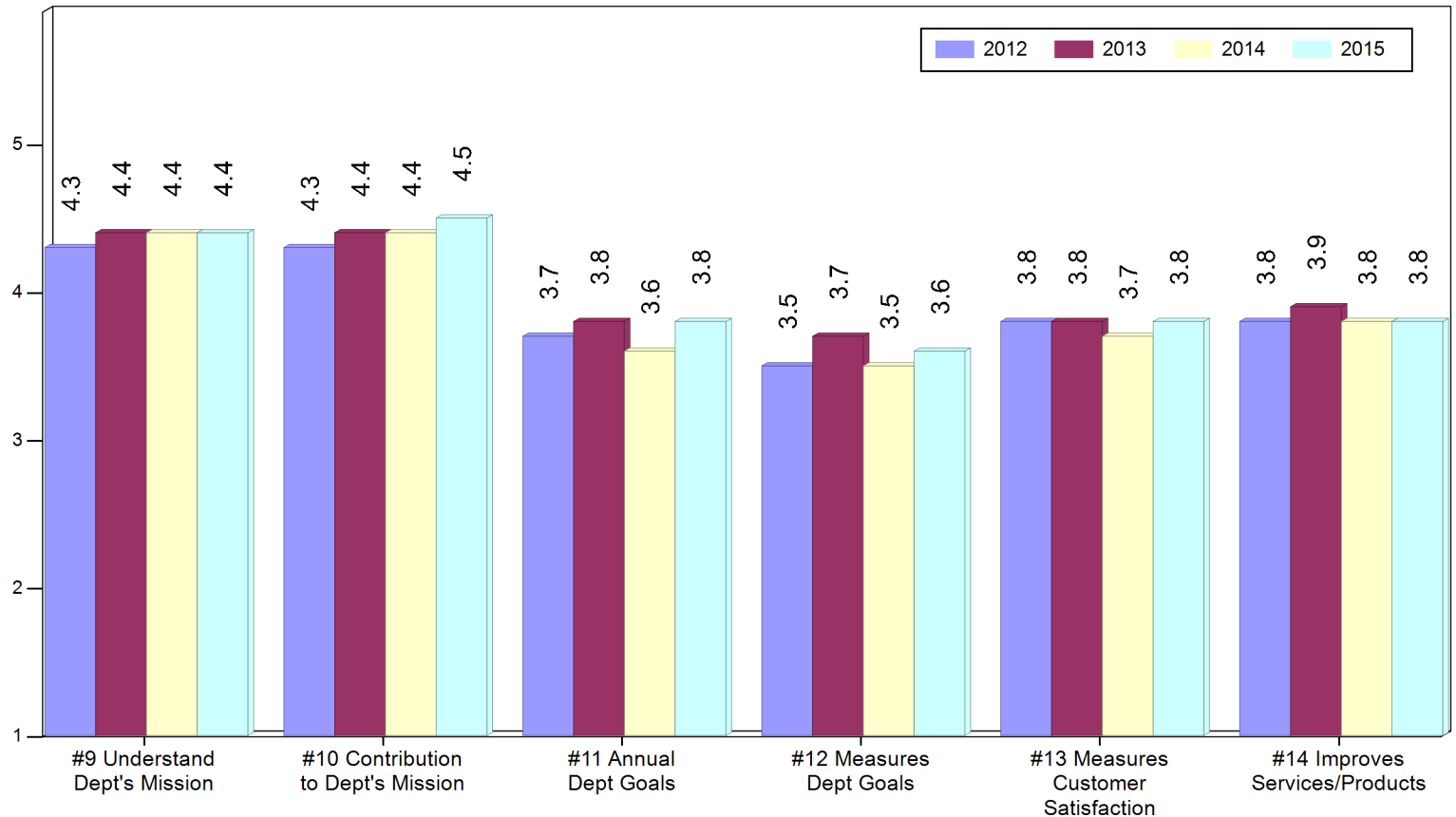
	Responded/Invited		Avg. of 53 Questions	Overall Top/Bottom Ratio
2015	n/N = 271/404	67%	3.8	6
2014	n/N = 371/562	66%	3.8	6
2013	n/N = 385/573	67%	3.9	7
2012	n/N = 405/562	72%	3.8	6

**Top/Bottom 2-Box Ratio:**

2015	25	63	5	3	7	6
2014	26	50	4	3	5	6
2013	44	39	6	4	7	8
2012	27	26	4	3	5	7

2015 Dept. - Mission and Goals

- (5) Strongly Agree 35.1%**
- (4) Agree 40.9%**
- (3) Neutral 14.2%**
- (2) Disagree 6.2%**
- (1) Strongly Disagree 3.6%**



# 30000 - VCSA Department Effectiveness - Mean Scores



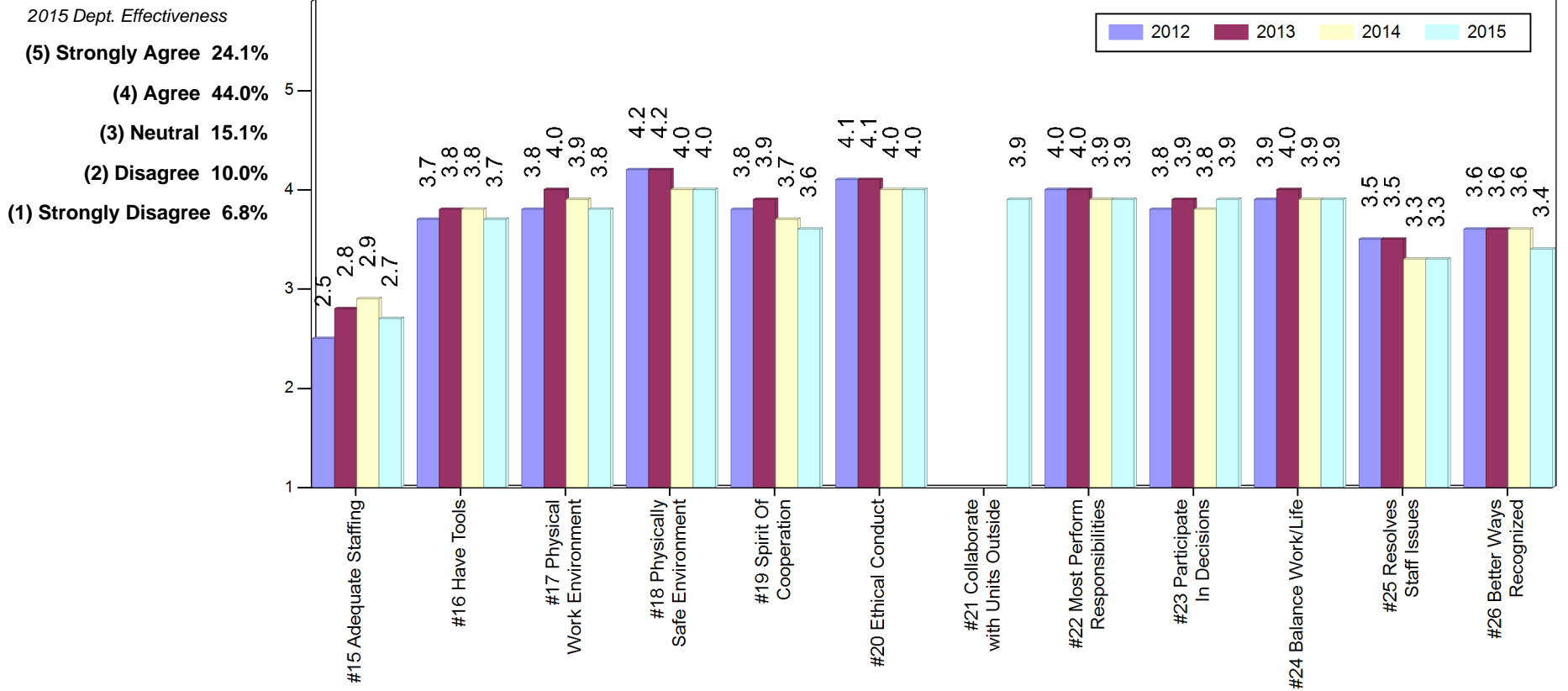
University of California, San Diego STAFF @ WORK SURVEY: 2015

**Participation Summary:**

	Responded/Invited		Avg. of 53 Questions	Overall Top/Bottom Ratio
2015	n/N = 271/404	67%	3.8	6
2014	n/N = 371/562	66%	3.8	6
2013	n/N = 385/573	67%	3.9	7
2012	n/N = 405/562	72%	3.8	6

**Top/Bottom 2-Box Ratio:**

2015	1	4	5	10	3	10	7	9	7	6	2	3
2014	1	6	8	8	4	12	*	13	5	6	2	4
2013	1	7	10	23	6	16	*	11	7	8	3	4
2012	0	5	6	19	5	17	*	13	6	6	3	4



**30000 - VCSA**  
**Department - Diversity & Climate - Mean Scores**  
**University of California, San Diego STAFF @ WORK SURVEY: 2015**



**Participation Summary:**

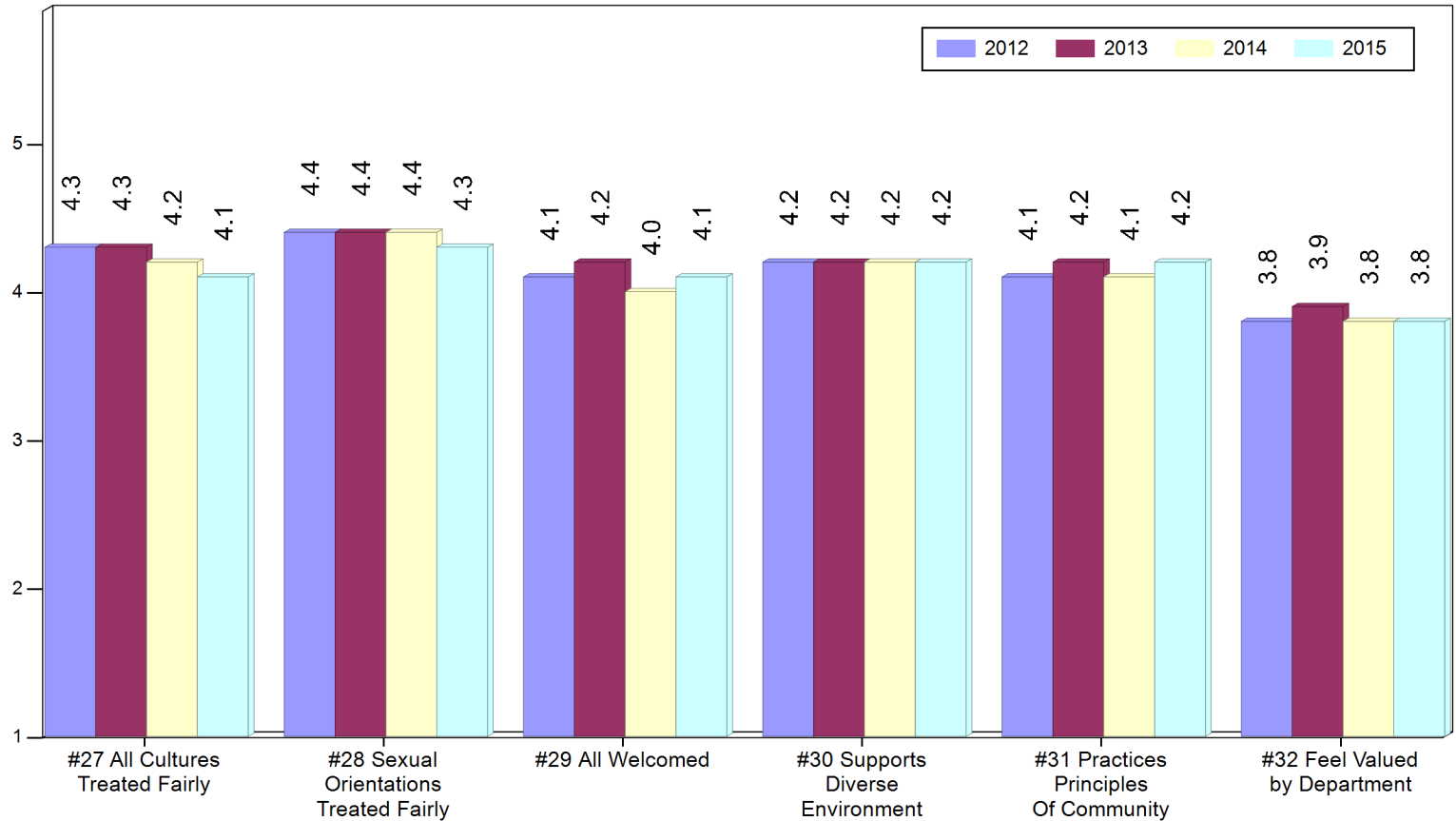
	Responded/Invited		Avg. of 53 Questions	Overall Top/Bottom Ratio
2015	n/N = 271/404	67%	3.8	6
2014	n/N = 371/562	66%	3.8	6
2013	n/N = 385/573	67%	3.9	7
2012	n/N = 405/562	72%	3.8	6

**Top/Bottom 2-Box Ratio:**

2015	11	46	13	19	19	4
2014	12	36	10	18	13	6
2013	20	49	19	29	36	7
2012	14	59	16	23	22	4

2015 Dept. - Diversity & Climate

- (5) Strongly Agree 40.3%**
- (4) Agree 41.9%**
- (3) Neutral 10.8%**
- (2) Disagree 4.5%**
- (1) Strongly Disagree 2.5%**



# 30000 - VCSA Supervisor Effectiveness - Mean Scores



University of California, San Diego STAFF @ WORK SURVEY: 2015

**Participation Summary:**

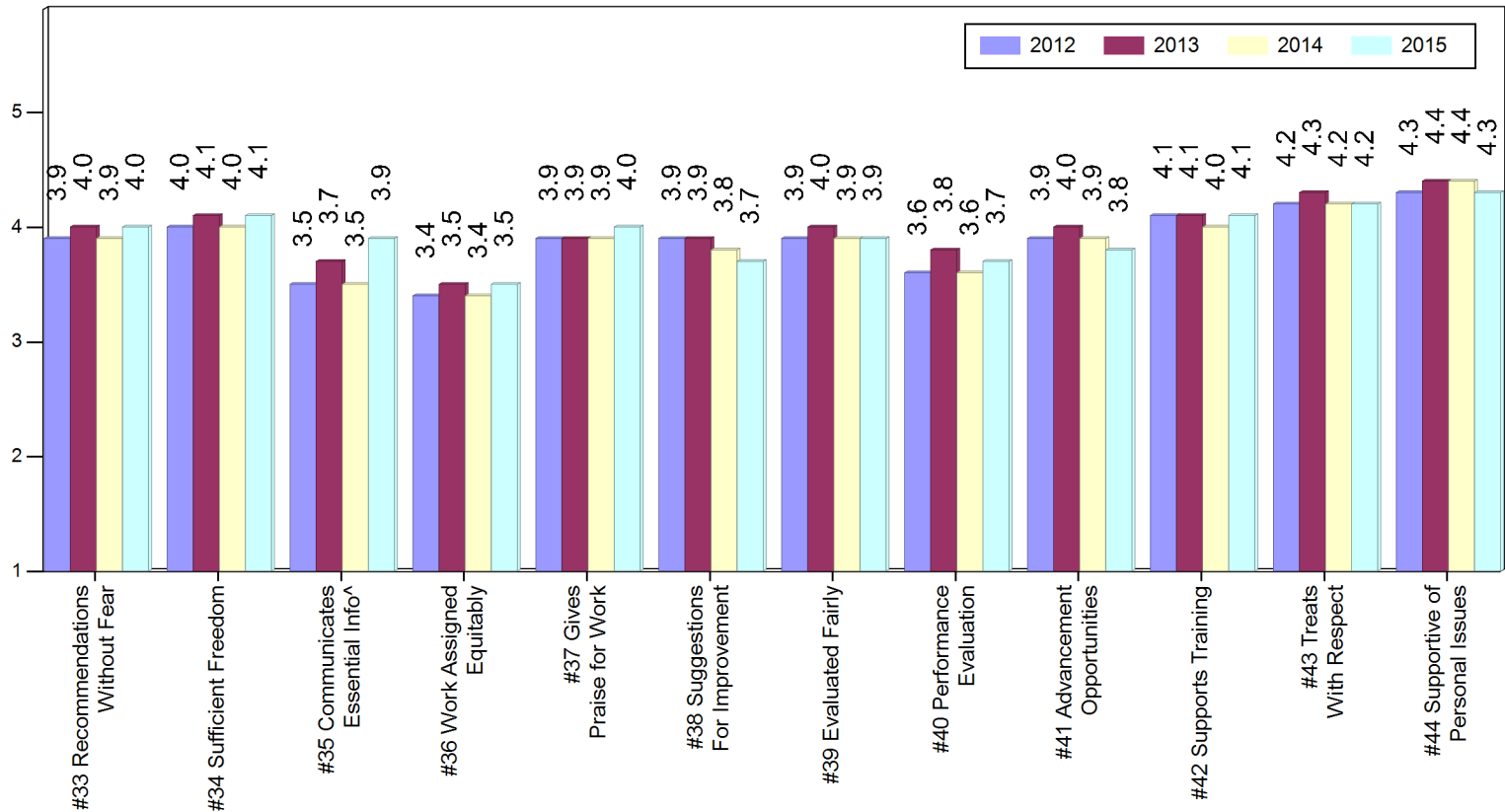
	Responded/Invited		Avg. of 53 Questions	Overall Top/Bottom Ratio
2015	n/N = 271/404	67%	3.8	6
2014	n/N = 371/562	66%	3.8	6
2013	n/N = 385/573	67%	3.9	7
2012	n/N = 405/562	72%	3.8	6

**Top/Bottom 2-Box Ratio:**

2015	7	10	5	3	8	5	7	4	5	11	13	14
2014	6	8	3	3	7	5	7	4	6	9	13	27
2013	6	10	5	3	8	7	8	5	8	11	17	23
2012	4	7	3	2	7	6	7	4	6	10	18	20

2015 Supervisor Effectiveness

- (5) Strongly Agree 34.9%
- (4) Agree 39.8%
- (3) Neutral 13.9%
- (2) Disagree 7.0%
- (1) Strongly Disagree 4.4%



# 30000 - VCSA Employee Effectiveness and Satisfaction - Mean Scores

University of California, San Diego STAFF @ WORK SURVEY: 2015



**Participation Summary:**

	Responded/Invited		Avg. of 53 Questions	Overall Top/Bottom Ratio
2015	n/N = 271/404	67%	3.8	6
2014	n/N = 371/562	66%	3.8	6
2013	n/N = 385/573	67%	3.9	7
2012	n/N = 405/562	72%	3.8	6

**Top/Bottom 2-Box Ratio:**

2015	6	2	0	15	8	42	10	4	22	9
2014	7	3	0	30	7	59	11	5	11	10
2013	9	3	1	29	9	72	10	7	11	9
2012	6	3	1	22	8	76	8	5	12	6

2015 Emp. Effectiveness and Sat.

**(5) Strongly Agree 24.1%**  
**(4) Agree 46.9%**  
**(3) Neutral 13.7%**  
**(2) Disagree 9.1%**  
**(1) Strongly Disagree 6.2%**

