University of California, San Diego

Student Affairs

Fall All Staff Meeting

October 28, 2009
Welcome

- “May we live in interesting times…”
- Weathering the storm: furloughs and layoffs and swine flu, oh my!
- The voice of Student Affairs in challenging times
Items of Note

- Welcome new staff
- Family Weekend--Thank you!
- *Student Affairs Impact*—kudos and a plea
- *CLIMB Program*, Professional Development Committee
Declining State Funding for the University of California

Chart 2b: State Funds for UC Operations as Share the State General Fund

State Funds for UC Operations as share of State General Fund Revenues

- 1985-86
- 1987-88
- 1989-90
- 1991-92
- 1993-94
- 1995-96
- 1997-98
- 1999-00
- 2001-02
- 2003-04
- 2003-06

- State Funds for UC Operations as share of State General Fund Revenues
2008/09 Funding Sources
($ Thousands)

Permanent Budget = $67,988

- Registration Fees: 31%
- Student Facility & Activity Fees: 30%
- Sales & Service Income: 21%
- State Funds: 17%
- Other Funds: 1%

Note: Other Funds: Endowment Funds, Opportunity Funds, Summer Fees, UC/CSU Joint Ed D Program Fee

Data: Permanent Budget - December 2008
2008/09 Permanent Budget by Expense Category ($ Thousands)

Permanent Budget = $67,988

- Programs/Supplies and Expense: 30%
- Debt Service: 4%
- Provisions: 10%
- Staff Salaries and Benefits: 56%

Provisions: Daycare Center, Salary and Benefit Adjustments, VC Unallocated, Reserves and Student Mental Health Provisions

Data: Permanent Budget - December 2008
2010-11 UC Potential Budget Reductions and Funding Issues

- $218.3 M Additional 2010-11 Mandatory Costs
- $368 M Continuing Mandatory Costs
- $637.1 M State General Fund Reductions
- $632.6 M UC Budget Funding Gap
- $305 M State General Fund Restoration
- $210.8 M Approved Fee Revenue
- $75 M Debt Restructuring

Total: $1,223.4 million
Student Affairs Goal Areas

1. Attract and enroll students of the highest academic capability who are representative of the diversity of the people of California.

2. Facilitate the retention, wellness, academic advancement and graduation of students.

3. Create a diverse and supportive campus community that fosters active learning, self discovery, and engagement in all aspects of student life.

4. Provide experiences that enable students to develop skills and relationships needed to thrive personally, academically and professionally in a global community.

5. Create opportunities for students that ignite a sense of pride, ownership and personal investment in the future success of UC San Diego.

Draft, Revised June 2009
Next Steps

- Integration of management structure and goal areas needed, ownership of goals throughout the division

- Inventory of effort by goal area to assess alignment

- Revising efforts and goals to insure alignment
Diversity

- Enhance Yield activities, partner with SPACES and BSU
- Coordinate Outreach efforts to better leverage efforts
- Diversity Working Group created (open membership)
- Jamie Washington presentation, November 12, 8:30-10 a.m.
- Building capacity through Summer Institute: Building Communities for Social Justice Practice to be repeated June 2010
Student Affairs Learning Goal Areas

1. Effective Communication
2. Interpersonal and Intrapersonal Competencies
3. Leadership Skills
4. Personal Skill Development
5. Intellectual Growth
6. Active Citizenship and Community Responsibility
Learning v. Program Outcomes

- **Program Outcomes** examine what a program or process is to do, achieve or accomplish for its own improvement to achieve organizational goals; needs/satisfaction driven.

- **Learning Outcomes** examine cognitive skills that students develop through planned interactions; measurable, transferable skill development.
Assessment Principles

- We're creating a culture of assessment, not just doing projects
- We're committed to assessment for, not just of, learning
- We believe in assessment as engaged practice, working towards continuous improvement
- We see assessment as reflective practice, where we step back from the day to day to engage in the deeper meaning of our work
- We promote assessment as transparent practice, where we eagerly share findings with the community and hold ourselves accountable for our actions
Academic Affairs partners

- Paul Drake, Ph.D., Senior Vice Chancellor for Academic Affairs

- Barbara Sawrey, Associate Vice Chancellor for Undergraduate Education
UC San Diego: Local Impact, National Influence, Global Reach

UC San Diego is dedicated to the advancement of knowledge through excellence in education and research at the undergraduate, graduate and postdoctoral levels. The campus is committed to community engagement, public service and industry partnerships in order to advance the well-being of our region, state, nation and the world. Our academic community of world-renowned faculty, bright students and dedicated staff is characterized by a culture of interdisciplinary collaboration. To foster the best possible working and learning environment, our university strives to maintain a climate of fairness, cooperation and professionalism, which is embodied in our campus Principles of Community. UC San Diego embraces diversity, equity and inclusion as essential ingredients of academic excellence in higher education.
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<th>Table Talk</th>
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<td>In what ways does your organization promote student learning?</td>
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<td>How can we prepare prospective students to fully embrace learning in and outside of the classroom?</td>
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<td>Do you have ideas about how to support student academic retention and success in times of fiscal austerity?</td>
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<td>Does your organization have the opportunity to create and measure student learning outcomes?</td>
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BREAK
Creating the Community in Which you Want to Live

- What choices will you make?
- How will you strengthen the community in our organization or on our campus?
  - Newsletter, Working Group, Volunteering, Shadowing, Professional development
- How can you make ours a more inclusive and welcoming community?
  - Support Recruitment and Yield initiatives
- How will you enhance student well-being?
  - See something, Say something, Do something
Create. Learn. Innovate. Motivate. Be!
Thank you!