2017 Staff@Work survey

63% of staff took the survey (that’s 5,161 people)

640 units participated

81% of people say they are a “satisfied” or “extremely satisfied” UC San Diego employee

Behavior and Conduct

Over 90% said they had never experienced negative behavior from co-workers related to their race/ethnicity or gender

72 staff members were mentioned 3 OR MORE times for their contribution to a POSITIVE WORK CLIMATE

Top Strengths of UC SAN DIEGO

1. Staff members value my contributions
2. All welcomed
3. Practices principles of community

Primary Opportunities for IMPROVEMENT

1. Valued member of UC San Diego
2. Career advancement
3. Have voice on campus

2016 > 2017 Staff@Work survey
Statistically Significant Changes:

- Work assigned equitably
- Appropriate stress
- Salary and benefits
- Satisfied with diversity programs
- Top leaders committed to diversity
- All welcomed
- Feel valued by department

APPLAUSE!
Highest scoring results!

4.3 out of 5

Staff understand how their job directly contributes to UC San Diego’s mission
Staff feel their supervisors treat them with respect
Staff feel that sexual orientations are treated fairly
Staff feel supervisors are supportive of personal issues
Staff know how to use their work tools

UC San Diego
To see more results of the Staff@Work survey, visit: blink.ucsd.edu/go/opasurveys