2018 Staff@Work survey

66% of staff took the survey (that’s 5,863 people)

79% of people say they are a “satisfied” or “extremely satisfied” UC San Diego employee

642 units participated

Behavior and Conduct

Over 90% said they had never experienced negative behavior from co-workers related to their race/ethnicity or gender

33 staff members were mentioned 5 OR MORE times for their contribution to a POSITIVE WORK CLIMATE

Top Strengths of UC SAN DIEGO

1. Staff members value my contributions
2. All welcomed
3. Practices Principles of Community

Primary Opportunities for IMPROVEMENT

1. Valued member of UC San Diego
2. Career advancement
3. Total compensation

2017 ➔ 2018 Staff@Work™ Statistically Significant Changes:

- Value performance evaluations
- Recommendations without fear
- Sufficient freedom
- Evaluated fairly

UC San Diego

Staff understand how their job directly contributes to UC San Diego’s mission
Staff feel their supervisors treat them with respect
Staff know how to use their work tools
Staff feel supervisors are supportive of personal issues
Staff understand how their job directly contributes to their department’s mission

To see more results of the Staff@Work survey, visit: blink.ucsd.edu/go/opasurveys