A Phased Scale Up

Given the continued threat of community spread of COVID-19, activity will resume/expand in phases. New outbreaks are possible at any time and may require a contraction of activity. The Chancellor, in adherence with state and local directives and in consultation with university leaders, epidemiologists, and infectious disease experts, will determine when conditions require or permit transitioning from one phase to another. Research, scholarship and creative activity at UC San Diego will therefore be governed by campus-identified phases, with distinct and risk-appropriate restrictions on the density of on-site personnel, requirements for use of personal protective equipment (PPE) such as face coverings, and frequency of disinfection of work spaces and commonly touched surfaces such as door knobs and light switches.

The Red Phase is characterized by a “stay-at-home” order from government officials, and campus-mandated remote work. Only essential activity is permitted on campus (or at any UC San Diego research site) during this phase. PPE, social distancing, and sanitization protocols are required.

The Orange Phase is characterized by a modest increase in on-site activity (including field research, community research, and clinical sites). “Stay at home” orders may remain in place; remote work is required for those whose work can be conducted remotely. In general, approximately 25% of research personnel will be on-site at any time. PPE, social distancing, and sanitization protocols are required.

The Yellow Phase is characterized by a more significant increase in on-site and field activity of normal activity. In general, approximately 50% of research personnel will be on-site at any time; remote work is recommended for those whose work can be conducted remotely. PPE, social distancing and sanitization protocols are required.

The Green Phase is characterized by a return to normal operations, subject to campus restrictions.
### Figure 1: Campus Phases

<table>
<thead>
<tr>
<th>Campus PHASE</th>
<th>RED</th>
<th>ORANGE</th>
<th>YELLOW</th>
<th>GREEN</th>
</tr>
</thead>
<tbody>
<tr>
<td>RED</td>
<td>Shelter-at-home, “essential activity only” (approximately 15%)</td>
<td>On-site research at low density with PPE and distancing (approximately 25%)</td>
<td>On-site research at medium density with PPE and distancing (approximately 50%)</td>
<td>return to full operations (some restrictions may remain)</td>
</tr>
<tr>
<td>ORANGE</td>
<td>On-site research at low density with PPE and distancing</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>MODIFIED, APRIL 1, 2021</td>
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<td></td>
<td></td>
</tr>
</tbody>
</table>

**PPE, physical distancing, sanitation**
- **RED**: Required
- **ORANGE**: Required
- **YELLOW**: Required
- **GREEN**: TBD

**Work that can be done remotely continues remotely**
- **RED**: TBD
- **ORANGE**: TBD
- **YELLOW**: TBD
- **GREEN**: TBD

**Option for remote work by vulnerable groups**
- **RED**: Required
- **ORANGE**: Strongly Recommended
- **YELLOW**: Recommended
- **GREEN**: Not required

**DENSITY restriction for on-campus research, rehearsal, etc. (with PPE, distancing, safety & sanitation per EHS)**
- **RED**: Only essential personnel allowed
- **ORANGE**: wet labs: 2 persons/aisle; other spaces: no more than 1 person per 150 sq ft
- **YELLOW**: All spaces: minimum of 6 foot distance between individuals
- **GREEN**: None

**Chair/Dir./Dean actions required**
- **RED**: Review/Approval of on-site research plans, exception requests
- **ORANGE**: Review/Approval of research plans and exceptions; ensure coordination of floor/adjoining facilities’ plans; ensure compliance with plans
- **YELLOW**: Review/Approval of new research plans and exceptions; ensure coordination of floor/adjoining facilities’ plans; ensure compliance with plans
- **GREEN**: As per usual practice

**PI actions required**
- **RED**: Submission of on-site & remote site plans
- **ORANGE**: Review of guidelines, prep and submission of Research Activity Ramp-up; ensure compliance with plans
- **YELLOW**: Review of guidelines, prep and submission of Research Activity Ramp-up; ensure compliance with plans
- **GREEN**: None

**Researcher/staff actions required**
- **RED**: Remote work plans, contact information to PI/supervisor
- **ORANGE**: PPE, safety, hygiene training (if required)
- **YELLOW**: PPE, safety, hygiene training (if required)
- **GREEN**: None

**TRIGGER Campus level determination with public health considerations (state and local)**
- **RED**: Shelter-at-home order instituted by Governor or by County
- **ORANGE**: From RED: state shelter-at-home order may be eased; campus-defined low-density research with health & safety standards **CAN BE REVERSED**
- **YELLOW**: From ORANGE: state or local shelter-at-home order may be lifted; campus further relaxes density restrictions with campus-defined health & safety standards **CAN BE REVERSED**
- **GREEN**: Normal functions resume (some restrictions may remain) **CAN BE REVERSED**