

**Subject:** Cross-Campus Alignment of Research Scientist Academic Review and Establishment of Research Scientist CAP (RS-CAP)

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**From:** ucsd-notices-bounces@announce.ucsd.edu on behalf of Adminrecords Email Account

**To:** UCSD Notices, All Academics at UC San Diego

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CAMPUS NOTICE  
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RESEARCH

September 4, 2018

ALL ACADEMICS AT UC SAN DIEGO  
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**SUBJECT:** Cross-Campus Alignment of Research Scientist Academic Review and Establishment of Research Scientist CAP (RS-CAP)

In response to a long-standing request by Research Scientists to include peer review in their academic review process, we are pleased to announce the creation of the Research Scientist Committee on Academic Personnel (RS-CAP). Effective immediately, review actions of Research Scientists that are currently reviewed by Academic Senate CAP, which include appraisals, promotions, accelerations, and advancements to and within Above Scale, will be reviewed by RS-CAP prior to CAP review. The new RS-CAP will perform the reviews of Research Scientists from Health Sciences, General Campus, and GC Organized Research Units following relevant departmental/unit reviews, and will make advisory recommendations to the cognizant dean or in the case of ORUs, the Vice Chancellor for Research. SIO will continue to use its integrated SIO-CAP which includes research scientists as committee members, as it has historically been an effective model.

In addition, the final decision authority for Research Scientist reviews

will be returned to the Executive Vice Chancellor to maintain consistent standards across campus in reviewing research contributions, as Research Scientists and Senate ladder rank faculty have comparable research expectations. The reverted delegation will apply to all Research Scientist files reviewed through CAP, including those for individuals appointed at SIO.

The Vice Chancellor for Research will be responsible for constituting the membership of RS-CAP and ensuring broad representation across the campus. Deans and ORU directors will be asked to nominate Research Scientists to serve as members; call letters will be sent out shortly. Participation on RS-CAP will be considered significant campus service. The Office of Research Affairs will provide operational and staff support for RS-CAP.

This change is effective immediately with the 2018-2019 academic year files. We hope the new process will provide valuable peer input and important recognition of Research Scientists. An email from the Vice Chancellor for Research will be sent shortly to all affected by this change inviting them to a discussion.

Elizabeth H. Simmons  
Executive Vice Chancellor

Sandra A. Brown  
Vice Chancellor for Research