

INTERNATIONAL POSTDOCS AND RESEARCH SCHOLARS

Guidelines on Conducting International Research

BACKGROUND

Postdoctoral Scholars at the University of California are represented by the United Autoworkers (UAW) and terms and condition of employment are governed by a collective bargaining agreement (CBA). The CBA applies to all postdocs, even those who bring their own international fellowship funding.

There are 3 primary postdoc titles: Postdoctoral Scholar-Employee, Postdoctoral Scholar-Fellow and Postdoctoral Scholar-Paid Direct. Appointment is based on type of funding, and multiple types of funding may require more than one appointment.

APPOINTMENT PROCESS

All Postdoctoral and Visiting Scholars must have an official appointment. One benefit of the official appointment process is Export Control office checks all foreign Postdoctoral and Visiting Scholars through the Restricted Party Screening system (Visual Compliance).

DO'S AND DON'T'S

- Do communicate/educate your research team on foreign entity issues, export control policies and regulations, and data ownership policy to protect intellectual property and to mitigate risk.
- Do safeguard research data by requiring original material remain in the lab and/or on secure, shared servers, and back up frequently.
- Do consider location of work assignment as some federal contracts and grants may restrict use of funds for work performed in foreign countries.
- Don't pass along IFSO visa processing fee to foreign postdocs as CBA requires department/PI to cover this cost.
- Don't charge visa processing fees to grants when expenses are not associated with initial recruitment as it is an unallowable charge.

CONTACT INFORMATION FOR OFFICE OF POSTDOCTORAL AND RESEARCH SCHOLAR AFFAIRS

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Collective Bargaining Agreement: <https://ucnet.universityofcalifornia.edu/labor/bargaining-units/px/contract.html>

Link to Export Control Office: <https://blink.ucsd.edu/sponsor/exportcontrol/>