The staff members listed below were mentioned a total of 5 or more times in the 2017 Staff@Work survey for their exceptional work and contributions to a positive work environment!

**Liz Powell**  
*Advancement Operations & Campaign*  
A total of 7 mentions which include the following comments:

- “Liz is the type of manager everyone hopes for. She is **THOUGHTFUL, CARING, TOUGH, AND KNOWLEDGEABLE**. She respects her team and openly acknowledges our expertise in our areas.”
- “I can’t say enough about the **POSITIVE** reinforcement and support that has been provided by AVC **Liz Powell**.”
- “My supervisor, **Liz Powell** (in Advancement), has had a particular impact in making my **WORK ENVIRONMENT** **POSITIVE**. I have a child with special needs, and she has been tremendously **SUPPORTIVE** and accommodating in allowing me to manage my schedule in a way that maximizes both my productivity at work and my ability to take care of my child and his unique needs.”

**Ted Johnson**  
*Business & Financial Services*  
A total of 7 mentions which include the following comments:

- “Ted Johnson continues to be an **INFLUENTIAL LEADER** with a combination of vision, strategy, and cultural values that many people are committed to.”
- “Ted Johnson is an **AMAZING LEADER** and **ROLE MODEL** and creates an environment that supports **WORK/LIFE BALANCE**. He holds every individual to high standards. He takes a moment to know each persons’ name and a little about them regardless of their employment classification. If an event is held within his organization, he makes every effort to appear and show his appreciation. He makes everyone feel valued and appreciated.”

**Jillian McCarthy**  
*Cancer Center*  
A total of 7 mentions which include the following comments:

- “Jill is extremely generous with her time and expertise. She **LEADS BY EXAMPLE** and is always willing to help her colleagues and the team she supervises.”
- “I would highly compliment the **POSITIVE IMPACT** of Jillian McCarthy within the Clinical Trials Office.”
- “Jill has gone out of her way to help train me in a new position after a promotion. She finds time to make herself available and is always willing to let you bounce ideas off her. She is kind to everyone but stands up for what she believes in. She always is an advocate for our patients and our office.”
- “Jillian McCarthy-Foreman is hands-down the **BEST MANAGER** at MCC. She is always **COMPASSIONATE** and **PATIENT**; and always puts our patients’ needs first. She is a **ROLE MODEL** for so many in our department and we all benefit so much from having her here.”
- “Contributed greatly to improve morale”

Would you like to highlight a colleague or manager who has made a particular impact on creating a positive work environment?
Cathy Ledford  
*Human Resources*

A total of 9 mentions which include the following comments:

- “Cathy assumed the HR leadership role in August 2016 and is successfully driving a department culture change toward collaboration, mutual RESPECT, and professional development. She is SUPPORTIVE of change yet balanced and thoughtful in her approaches to it. She is open to feedback yet decisive and able/willing to set limits and make an unpopular decision when warranted. She recognizes the need for quantifiable measures and is consistent in her desire and efforts to place HR on that path. Her ability to engender trust through transparency and open communication are enabling and motivating those who have been resistant to change to re-examine and redirect their thinking, operations, and deliverables toward a more dynamic customer-driven approach wherein they are less afraid of gathering and using feedback to measure success.”
- “Cathy Ledford is doing an EXCELLENT job as the new AVC/CHRO of Human Resources.”
- “Cathy Ledford, AVC, is an EXCEPTIONAL LEADER. I feel very lucky to have her as my supervisor.”
- “Cathy Ledford has created a turnaround experience for me; from my job being a job, I enjoy to a job I LOVE. Thank you Cathy.”
- “A special nod to Cathy Ledford who, though not Health Sciences anymore, continues to always be willing to help on complicated challenges.”
- “Cathy Ledford has provided steady LEADERSHIP which has contributed to a much FRIENDLIER WORKPLACE.”

Angie Lu  
*Housing Dining Hospitality*

A total of 5 mentions which include the following comments:

- “Angie Lu leads a truly collaborative team and encourages communication between all team members and herself. She listens to everyone’s ideas and MAKES THEM FEEL VALUED.”
- “My current supervisor, Angie Lu, has had a BIG IMPACT on my development recently and has created an OPEN and POSITIVE WORK ENVIRONMENT for my staff and me.”
- “Always POSITIVE, very ENCOURAGING of staff development, keeping the team motivated. Also very honest in her feedback. Most importantly, because of her own passion, vision, confidence and expertise, she's able to command RESPECT, stand her ground, and make her presence felt in a department.”
- “Angie Lu is a very knowledgeable, competent leader and very SUPPORTIVE of the people who work for her. I’ve worked here a while and she is one of the BEST MANAGERS I know and I am lucky enough to work with her. Need more like her.”
- “Always willing to help and work with me to accomplish goals.”

Morgan Tupper  
*Health Sciences*

A total of 5 mentions which include the following comments:

- “I would like to thank Morgan Tupper in Advancement. She has exemplified many characteristics from the Principles of Community.”
- “Morgan Tupper - Health Sciences Advancement. Very SUPPORTIVE and full of action. This lady shows her GENUINE concern for the staff and take steps to ensure that we are all taken care of. I feel as though she has my back even though I don’t answer directly to her. The atmosphere she has created in our building has been invaluable.”
- “Morgan Tupper is an excellent colleague.”
Craig Kishaba  
*Department of Ophthalmology*

A total of 6 mentions which include the following comments:

- “Shiley has been much a better place to work for a last few years when **Craig Kishaba** joined UCSD. He works to make Shiley a better place!! Craig Kishaba mostly works with the doctors.”
- “Craig Kishaba does a wonderful job to keep the Department of Ophthalmology POSITIVE!”
- “Craig Kishaba from Ophthalmology is the **BEST MANAGER** I have ever had the pleasure of working with. He’s honest, supportive, and always offering to help. Can’t say enough good things about him”.
- “**Craig Kishaba** has been an **OUTSTANDING MANAGER** in the department of Ophthalmology. He is open to thoughts and ideas, he is encouraging as well as remaining professional.”
- “**Craig Kishaba** has been the most **POSITIVE MANAGER** I have worked with. He created a great environment to work in.”

Jon Schmidt  
*Environment, Health & Safety*

A total of 6 mentions which include the following comments:

- “Jon is very SUPPORTIVE and we all value the knowledge, experience, and insight that he shares with us.”
- “Jon Schmidt always has a smile on his face, and is always so fair about everything. He is a **GREAT LEADER** within our organization, a genuine person, and he is always open to talk. He is a passionate listener and makes you feel valued. His laugh is contagious and we need more of that around here.”
- “Jon Schmidt - EHS, still **ENCOURAGING**, guiding and always **POSITIVE** in outlook and opportunities.”
- “**Jon Schmidt** is good for EHS, he’s SUPPORTIVE.”