

# STAFF EDUCATION & DEVELOPMENT NEWSLETTER

*"our learning strategies, your professional success"*

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## FEATURED LEARNING & DEVELOPMENT (L&D) SOLUTIONS

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### THE 70:20:10 LEARNING STRATEGY

#### LEARNING ROAD MAPS

- ◇ Help you find Learning Activities for the 70% Developing on the Job portion of your learning plan
  - ◇ Are focused around specific competency areas, for example:
    - Change Management
    - Information Technology
    - Communication
    - And many more!
- [blink.ucsd.edu/HR/training/roadmaps/](http://blink.ucsd.edu/HR/training/roadmaps/)

### DEVELOP YOUR LEADERSHIP SKILLS

#### MANAGEMENT SKILLS ASSESSMENT PROGRAM

The Management Skills Assessment Program (MSAP) is designed to strengthen the engagement and preparation of high-potential UC supervisors, managers, and professionals. It offers an intensive, off-site, assessment experience for early career managers.

The program guides participants through a series of structured exercises observed by trained assessors who offer feedback about observed strengths and development areas. Subsequent, collaborative work after the program between the assessee participant and their sponsoring manager fine-tunes a professional development plan designed to optimize assessment feedback.

Prepare to apply for the Spring 2018 session - see [blink.ucsd.edu/HR/training/programs/MSAP.html](http://blink.ucsd.edu/HR/training/programs/MSAP.html) for information about eligibility, future dates, and program fees.

#### SKILLSOFT - YOUR FREE E-LEARNING TOOL

One way to identify the knowledge, skills, abilities and competencies that you need to develop is through the [UC Core Competency Model](#) - and the Skillsoft Library has resources for each of the 10 competencies. Just click on "The Library" at the top of the screen, and they'll be listed on the far right side.

For November and December, UC San Diego's Skillsoft eLearning tool is highlighting the UC Core Competencies and the 70:20:10 Learning Strategy with a video, a book and an e-course from the UC Core Competencies.

You can access the resources on Skillsoft anytime, from any device, and they're free to all UC San Diego staff!



### A NOTE FROM OUR DIRECTOR

Hi UC San Diego Colleagues:

Our Staff Education & Development (SED) team has been very productive this past month!

- ◇ We completed another very successful assessment and development process in MSAP with 40 participants this year! Thanks, Linda Veliz!
- ◇ The Fall 2017 UC Management Development Program is half-way through and this group of mid-managers is impressive! They're engaged, learning and readily applying concepts to shape the reality of their teams and results. Today (10/19/17), we have Rejeana Mathis from UCLA delivering today's module!
- ◇ Two major e-learning course design and development projects are progressing, one of which is for the UC San Diego Staff Appraisal Program! Karen Munroe, you're awesome!
- ◇ We've got a solid group of contenders for the two Principal Consulting roles for Learning & Organization Development consulting services.
- ◇ I love our team! I'm proud to be a part of it because everyone puts their expertise, passion, creativity and best forward. Under pressure, they mutually submit to each other and achieve results for sake of all of your development and success! I'd love to get feedback from you on how our team or any person on the team is doing.

In SED we're all about learning and growth! So, I'm sitting in a class right now: *Exercising Influence*. A tip I've picked up is that influence is about relationships. Let's be like penguins! Why you ask? They stick together; they are all about relationships!

### UPCOMING CLASSES

<a href="#">Situational Leadership</a>	11/8/2017
<a href="#">Career Connection: Not-So-New Employee Orientation</a>	11/8/2017
<a href="#">The Manager's Role in Employee Development</a>	11/21/2017
<a href="#">Work Leader Training Laboratory</a>	11/9, 11/16 & 11/30/2017
<a href="#">Career Connection: Reimagining Your Career Options</a>	11/9/2017
<a href="#">Budgeting 201: Budget Planning &amp; Processes at UC San Diego</a>	11/29/2017
<a href="#">Active Shooter Survival Education Response Training</a>	12/5/2017
<a href="#">Effective Business Writing</a>	12/15/2017

To register, visit  
[uclearning.ucsd.edu](http://uclearning.ucsd.edu)

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