

# STAFF EDUCATION & DEVELOPMENT NEWSLETTER

*"our learning strategies, your professional success"*

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## FEATURED LEARNING & DEVELOPMENT (L&D) SOLUTIONS

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### NEW E-COURSE ON GENDER RECOGNITION

To support UC San Diego's proactive and strategic approach to cultivating a welcoming working environment that is free of discrimination and harassment, we are pleased to announce a new e-learning course available through the UC Learning Center: [Gender Recognition: A Focus on Transgender, Nonbinary, and Intersex Awareness](#).

This new course is part of UC San Diego's efforts to make strategic and systemic changes to ensure inclusion of transgender, nonbinary, and intersex people. Intended to help build awareness, this course will introduce participants to terms and concepts related to gender and nonbinary identities, as well as best practices for name, pronoun, and title usage.

This e-course takes about 35 minutes, and all staff are encouraged to take it.

We greatly appreciate the efforts made by Staff Education & Development's Learning Technologies Team, who designed this e-course for our campus.

### DEVELOP YOUR LEADERSHIP SKILLS

This summer consider working towards completing one of the many [certificates](#) that we offer. The Supervision, Work Leader, and Workplace Instructor Certificates all have course requirements that are being offered this summer.

### SKILLSOFT - YOUR FREE E-LEARNING TOOL

#### E-Courses

Staff Education & Development offers eight [certificates](#) that UC San Diego staff can earn in support of their professional and career development.

E-courses and online videos from Skillssoft are part of three of the certificates: Supervision Certificate (2 e-courses), Workplace Instructor Certificate (7 e-courses and online videos), and UC People Management Series and Certificate - Electives (15 e-courses to choose from).



Visit [UC San Diego's Skillssoft e-learning tool](#) to learn more.

### CHANGE IN LEADERSHIP

We extend our best wishes and thanks to Bernadette Han, who has left UC San Diego and will be transitioning to pursue other professional opportunities.

We sincerely appreciate Bernadette for her more than ten years of service and positive contributions to UC San Diego, where she has made a long-lasting impact. We wish Bernadette the very best in her professional endeavors!

During this time of transition and to ensure we continue to meet the important needs of our clients across UC San Diego, our Learning and Development Program Manager Anne Curtis will be serving as the interim Director of Staff Education & Development.

Anne brings a depth of experience in her field including expertise in managing the implementation of enterprise learning management systems, the creation of learning and talent architectures, and organizational development and leadership coaching skills.

Following on from Bernadette's leadership, Staff Education & Development continues to stand ready to serve our customer - you!

### UPCOMING CLASSES

<a href="#">The Supervisor's Toolkit in Dealing with the Troubled Employee</a>	7/12/2019
<a href="#">Job Accommodations: Saving Jobs</a>	7/23/2019
<a href="#">Managing Meetings and Groups Effectively</a>	7/24/2019
<a href="#">Developing Your Assertive Skills</a>	8/6 & 8/20
<a href="#">Managing &amp; Organizing your E-mail Inbox</a>	8/21/2019
<a href="#">Creating a Rewarding Staff Environment</a>	8/30 /2019

To register, visit [uclearning.ucsd.edu](http://uclearning.ucsd.edu)

### ONGOING RESOURCES

- ◇ The [My UC Career](#) portal is home to six self-paced modules available to UC employees seeking to advance their career.
- ◇ The [Managing Implicit Bias Series](#) increases awareness of implicit bias and reduce its impact at the University.
- ◇ The [UC People Management Certificate](#) builds on completed course work to increase management skills.