WE'RE A CHANGEMAKER CAMPUS

At UC San Diego, changemaking is in our DNA! Celebrate Triton Changemakers and UC San Diego as a Changemaker Campus with an entire week, January 20-26, dedicated to what we do best! Discover how to create positive social change through public and community service, research, social innovation, social entrepreneurship, social justice, and more. Visit changemaker.ucsd.edu/events/changemaker-week/ for complete details.

Staff Education & Development offers Change Management Practitioner Training in a three-day format: beginning February 28, May 2, or October 2.

A NOTE FROM OUR DIRECTOR

Happy New Year!

Change and innovation are in the air. Our 2019 strategic focus is to equip staff in two areas: 1) Managing change and innovation and 2) Equity, Diversity, and Inclusion (EDI). We have training, learning events, and consulting services planned to support campus efforts in innovating and changing the way we think and do work. A great example is the Enterprise Systems Renewal Program (ESR), designed to optimize business processes and technologies that will help faculty, staff, and students to accomplish our mission. Learn more at esr.ucsd.edu.

Our team strives to innovate and streamline our operations too. An example of this is our newly designed course submission process. It’s simpler and online. We will send details to our instructors.

We have plans to enhance and strengthen staff with EDI-related training & development as well. In fact, HR and EDI are co-piloting a workshop for staff, and our team is designing an e-learning on gender identity to support the Gender Recognition Act.

Keep an eye out for future newsletters and campus fliers; we have an exciting year planned!

— Bernadette

CAREER CONNECTION

Career Connection is a free, comprehensive career development program for UC San Diego staff. It provides information and tools to assist you in achieving greater job satisfaction, current job enhancement, and lateral or upward career mobility. All UC San Diego staff employees, retirees, and individuals on lay-off status are eligible to join Career Connection.

Career Connection workshops are on hiatus until February, but the remainder of our 10 career planning and development services are still available, e.g., Resume Reviews, Career Consultations, SkillScan Online transferable skills assessment, and more: blink.ucsd.edu/go/careerconnection.

SKILLSOFT - YOUR FREE E-LEARNING TOOL

Innovation and Change Management

Innovation and change are big themes this year for UC San Diego. The Change Management Road Map and the Innovation and Creativity Learning Road Map, from Staff Education & Development, both list 70:20:10 activities to help you continue developing the UC Core Competencies of Innovation and Change Management, Teamwork and Collaboration, and Job Mastery and Continuous Learning - all things we work on building every day!

Skillsoft also has videos, books and e-courses to assist you in this process. Take a look at the featured two-minute video, book and 22-minute course, and also the content in the Innovation and Change Management folder in the Featured Topics on the left side of the SkillSoft e-learning home page.

UPCOMING CLASSES

How to Manage in a Union Environment 1/22/2019
Implicit Bias Training with Life Theatre 1/22/2019
The Manager’s Role in Employee Development 2/5/2019
UC San Diego Performance Appraisal Process 2/7/2019
Creating an Effective Individual Development Plan 2/12/2019
Preparing for your Performance Appraisal 2/14/2019
Presentation Skills 101 2/19/2019
Behavioral Feedback 2/21/2019

To register, visit uclearning.ucsd.edu

ONGOING RESOURCES

◊ The My UC Career portal is home to six self-paced modules available to UC employees seeking to advance their career.
◊ The Managing Implicit Bias Series increases awareness of implicit bias and reduces its impact at the University.
◊ The UC People Management Certificate builds on completed course work to increase management skills.