

UC SAN DIEGO
CAMPUS NOTICE
University of California, San Diego

OFFICE OF THE CHANCELLOR

February 2, 2016

ALL ACADEMICS, STAFF AND STUDENTS AT UC SAN DIEGO

SUBJECT: New Sexual Violence/Sexual Harassment Policies and Required Training

I encourage you to review the updated Policy on Sexual Violence and Sexual Harassment which was recently released by the University of California. This new policy makes it clear that the University is committed to creating and maintaining a community where all individuals can work and learn together in an atmosphere free of harassment, exploitation or intimidation.

The policy can be found at <http://policy.ucop.edu/doc/4000385/SHSV>. There are several new and revised points in the policy, including:

1. A new definition of “responsible employee” and mandatory reporting of sexual harassment or sexual violence involving students. All UC employees are required to notify the Title IX office – the Office for the Prevention of Harassment & Discrimination at UC San Diego – when they receive information from a student about an alleged violation.
2. Clearer definitions of prohibited conduct. The updated policy clearly defines sexual assault, relationship violence, sexual harassment and other prohibited behavior.
3. Mandatory annual training for all faculty, staff and students. Starting in February 2016, all employees with an active appointment will be required to complete annual training on sexual violence and sexual harassment prevention and response. Faculty and supervisors will receive new, updated content in their mandatory supervisor (AB1825-compliant) training and will maintain their current every two

year training schedule. Non-supervisory staff, including student employees, will be required to take an online video-based training that must be completed by April 29, 2016. Everyone will receive off-year supplemental information. In the next few days, you will receive a notification from the UC Learning Center with instructions on how to complete the course.

These policies underscore our continued efforts to prevent and respond to sexual violence, sexual assault and sexual harassment. Campus Advocacy, Resources, and Education at the Sexual Assault Resource Center (CARE at SARC) provides violence prevention education for the entire UC San Diego campus, and offers free and confidential services for students, staff and faculty impacted by sexual assault, relationship violence and stalking. Additional confidential resources at UC San Diego include Counseling and Psychological Services for students and the Faculty and Staff Assistance Program for employees.

UC San Diego is dedicated to creating a safe and respectful community through awareness, education, and prevention of sexual assault and violence.

Pradeep K. Khosla
Chancellor