

**SALARY RANGE AND
GRADE STRUCTURE
FOR MANAGERS AND SENIOR PROFESSIONALS (MSP)**

Salary Range and Grade Structure for Managers and Senior Professionals (MSP) 2017-2018

Manager and Senior Professionals

Employees in the MSP category provide leadership and professional expertise at the highest levels to major university units, programs or fields of work, and are accountable for their areas of responsibility. Positions at this level are responsible for identifying objectives, formulating strategy, directing programs, managing resources, and functioning effectively with a high degree of autonomy.

Salary Grade	Personnel Program		Range Minimum	25%	Range Midpoint	Range Maximum
MSP E	MSP	MO	\$14,941.67	\$18,929.17	\$22,916.67	\$30,891.67
		HR	\$85.87	\$108.79	\$131.70	\$177.54
		YR	\$179,300.00	\$227,150.00	\$275,000.00	\$370,700.00
MSP D	MSP	MO	\$11,958.33	\$15,054.17	\$18,150.00	\$24,341.67
		HR	\$68.73	\$86.52	\$104.31	\$139.89
		YR	\$143,500.00	\$180,650.00	\$217,800.00	\$292,100.00
MSP C	MSP	MO	\$9,566.67	\$12,258.33	\$14,950.00	\$20,333.33
		HR	\$54.98	\$70.45	\$85.92	\$116.86
		YR	\$114,800.00	\$147,100.00	\$179,400.00	\$244,000.00
MSP B	MSP	MO	\$7,658.33	\$9,812.50	\$11,966.67	\$16,275.00
		HR	\$44.01	\$56.39	\$68.77	\$93.53
		YR	\$91,900.00	\$117,750.00	\$143,600.00	\$195,300.00
MSP A	MSP	MO	\$6,408.33	\$7,987.50	\$9,566.67	\$12,725.00
		HR	\$36.83	\$45.91	\$54.98	\$73.13
		YR	\$76,900.00	\$95,850.00	\$114,800.00	\$152,700.00

Notes:

Salary Ranges Effective July 2017