



## CAMPUS NOTICE

### OFFICE OF THE CHANCELLOR

April 19, 2016

KEY ADMINISTRATORS / KEY SUPPORT STAFF

**SUBJECT:** Merit Salary Increase for Non-Academic Eligible Policy-Covered (Non-Represented) Staff at UC San Diego

I am pleased to inform you of the details of the 2016-2017 merit increase salary program, as detailed by the University of California Office of the President. Last year, UC President Janet Napolitano stated that salary increases for non-academic eligible non-represented UC San Diego employees would be based on merit; participants for the 2016-2017 program will be identified by central Human Resources.

The salary increase will be implemented centrally by the Campus Human Resources Office in August 2016. The merit-based salary increase will be effective on June 19, 2016 for biweekly paid employees and on July 1, 2016 for monthly paid employees. Eligible staff are those hired on or before January 4, 2016 into a career or contract position with an appointment at 50% or more for at least a year. Increases, based on merit, will be for those whose performance rating is satisfactory/solid or better. Fiscal and HR contacts in the offices of the Executive Vice Chancellor and the Vice Chancellors will receive distribution details and guidelines for administration of the merit-based salary program in the coming week.

UC San Diego staff members are the foundation for the campus mission of teaching, research, service and patient care. Every day, our staff members live the promise of a student-centered, research-focused, service-oriented public university.

I am grateful to all staff for a shared commitment to our students, faculty and staff colleagues. Thank you for your commitment to UC San Diego.

Pradeep K. Khosla  
Chancellor