

90000 - VICE CHANCELLOR HEALTH SCIENCES Satisfaction with UC San Diego - Mean Scores



University of California, San Diego STAFF @ WORK SURVEY: 2015

Participation Summary:

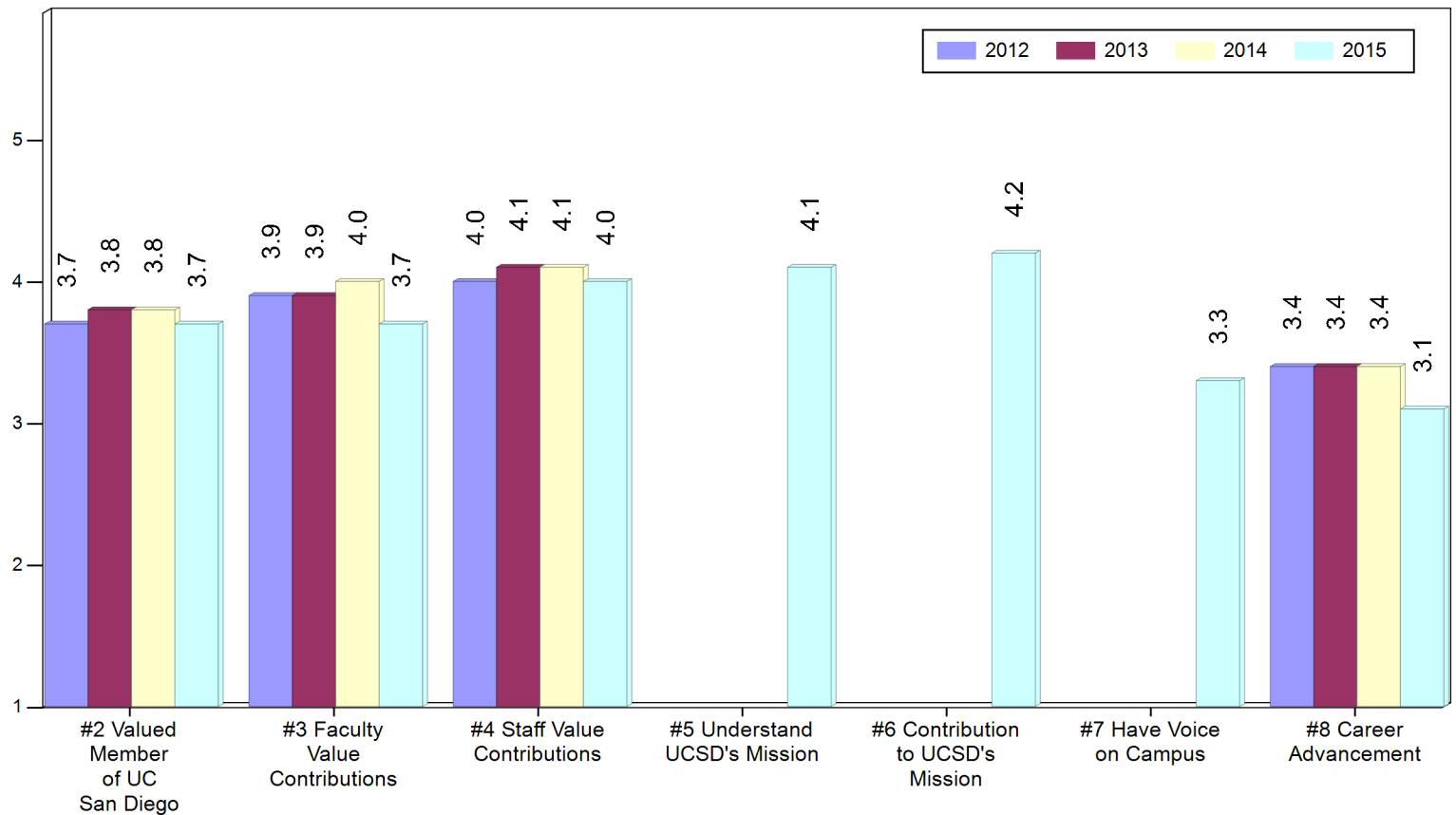
| | Responded/Invited | | Avg. of 53 Questions | Overall Top/Bottom Ratio |
|------|-------------------|-----|----------------------|--------------------------|
| 2015 | n/N = 820/2356 | 35% | 3.9 | 6 |
| 2014 | n/N = 872/2408 | 36% | 3.9 | 7 |
| 2013 | n/N = 881/2476 | 36% | 3.9 | 7 |
| 2012 | n/N = 901/2604 | 35% | 3.9 | 7 |

Top/Bottom 2-Box Ratio:

| Year | 5 | 6 | 13 | 31 | 34 | 2 | 1 |
|------|---|----|----|----|----|---|---|
| 2015 | 5 | 6 | 13 | 31 | 34 | 2 | 1 |
| 2014 | 6 | 12 | 20 | * | * | * | 2 |
| 2013 | 6 | 8 | 19 | * | * | * | 2 |
| 2012 | 6 | 10 | 19 | * | * | * | 2 |

2015 Satisfaction with UCSD

- (5) Strongly Agree 22.2%
- (4) Agree 45.0%
- (3) Neutral 20.3%
- (2) Disagree 8.6%
- (1) Strongly Disagree 3.9%



**90000 - VICE CHANCELLOR HEALTH SCIENCES
Department - Mission and Goals - Mean Scores**
University of California, San Diego STAFF @ WORK SURVEY: 2015



Participation Summary:

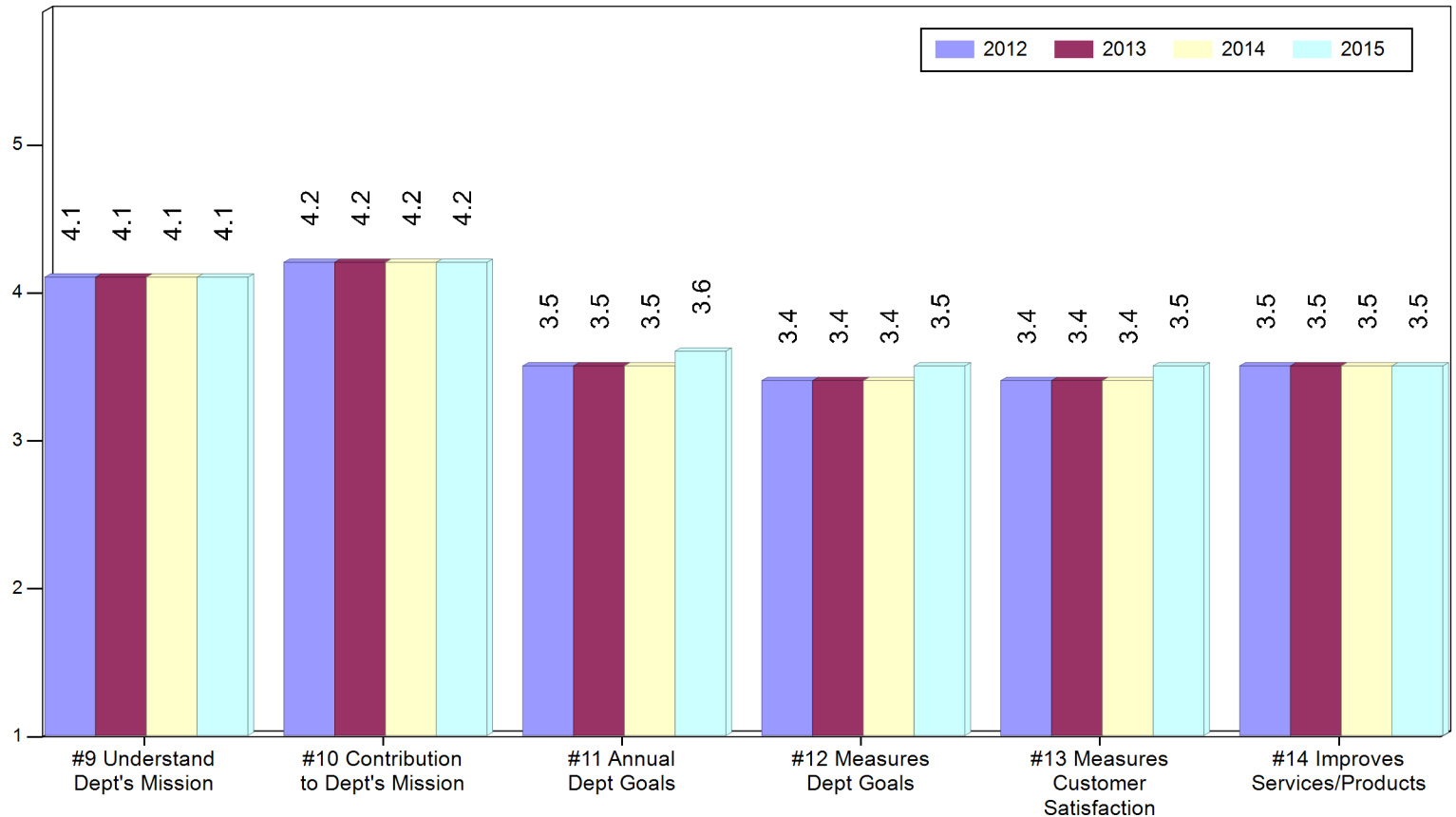
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| 2013 | n/N = 881/2476 | 36% | 3.9 | 7 |
| 2012 | n/N = 901/2604 | 35% | 3.9 | 7 |

Top/Bottom 2-Box Ratio:

| | | | | | | |
|------|----|----|---|---|---|---|
| 2015 | 12 | 23 | 3 | 3 | 3 | 3 |
| 2014 | 15 | 23 | 3 | 3 | 2 | 3 |
| 2013 | 15 | 20 | 3 | 3 | 3 | 4 |
| 2012 | 16 | 18 | 3 | 3 | 3 | 3 |

2015 Dept. - Mission and Goals

- (5) Strongly Agree 26.0%**
- (4) Agree 41.1%**
- (3) Neutral 18.5%**
- (2) Disagree 10.6%**
- (1) Strongly Disagree 3.8%**



90000 - VICE CHANCELLOR HEALTH SCIENCES Department Effectiveness - Mean Scores



University of California, San Diego STAFF @ WORK SURVEY: 2015

Participation Summary:

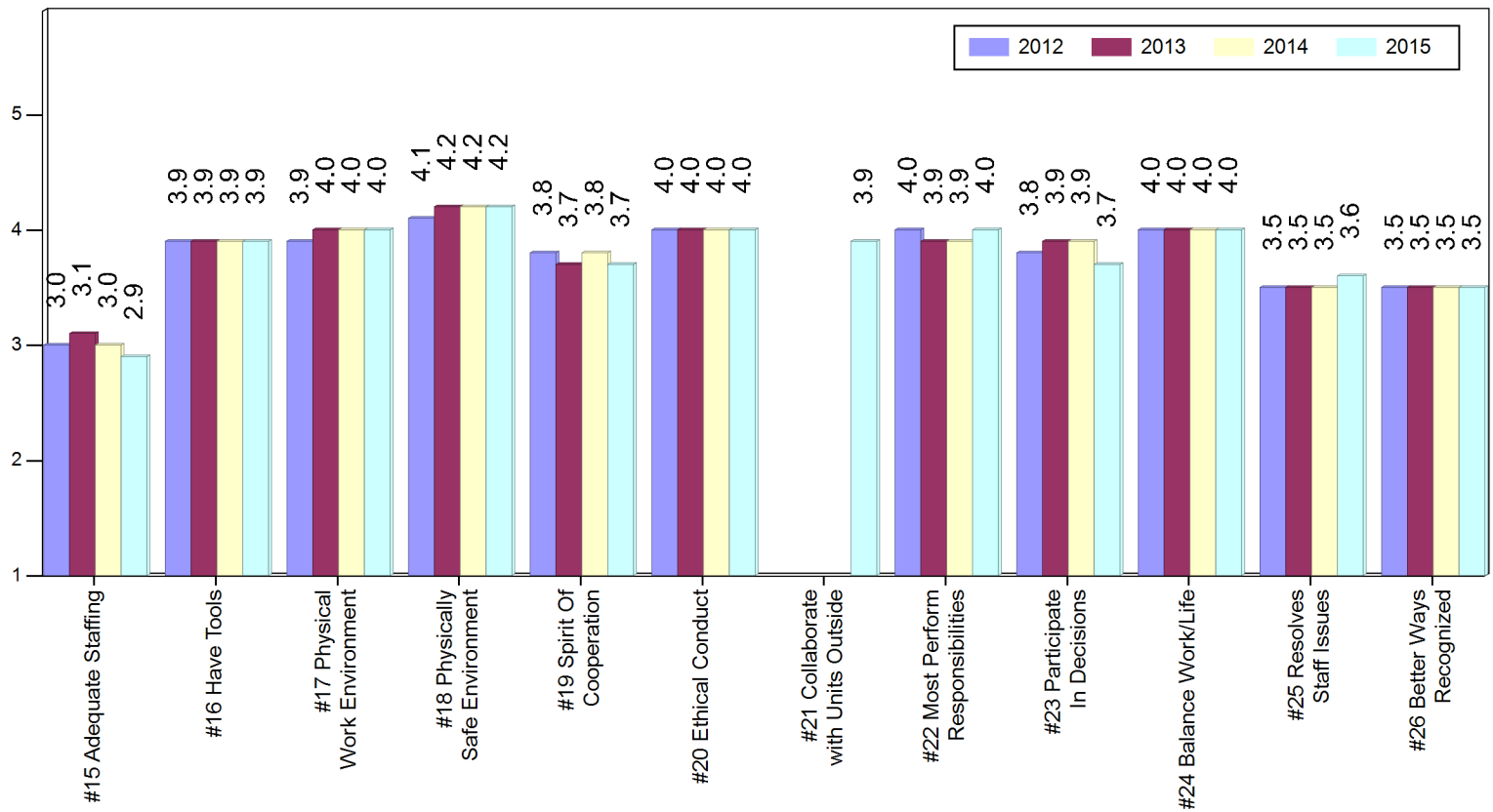
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| 2014 | n/N = 872/2408 | 36% | 3.9 | 7 |
| 2013 | n/N = 881/2476 | 36% | 3.9 | 7 |
| 2012 | n/N = 901/2604 | 35% | 3.9 | 7 |

Top/Bottom 2-Box Ratio:

| | | | | | | | | | | | | |
|------|---|---|----|----|---|----|---|----|---|----|---|---|
| 2015 | 1 | 8 | 9 | 26 | 5 | 13 | 8 | 13 | 5 | 8 | 3 | 3 |
| 2014 | 1 | 9 | 10 | 20 | 5 | 15 | * | 10 | 8 | 10 | 3 | 3 |
| 2013 | 1 | 9 | 10 | 16 | 5 | 11 | * | 11 | 8 | 9 | 3 | 3 |
| 2012 | 1 | 9 | 9 | 21 | 5 | 17 | * | 15 | 6 | 9 | 3 | 3 |

2015 Dept. Effectiveness

(5) Strongly Agree 26.1%
(4) Agree 44.8%
(3) Neutral 15.7%
(2) Disagree 8.3%
(1) Strongly Disagree 5.2%



90000 - VICE CHANCELLOR HEALTH SCIENCES Department - Diversity & Climate - Mean Scores

University of California, San Diego STAFF @ WORK SURVEY: 2015



Participation Summary:

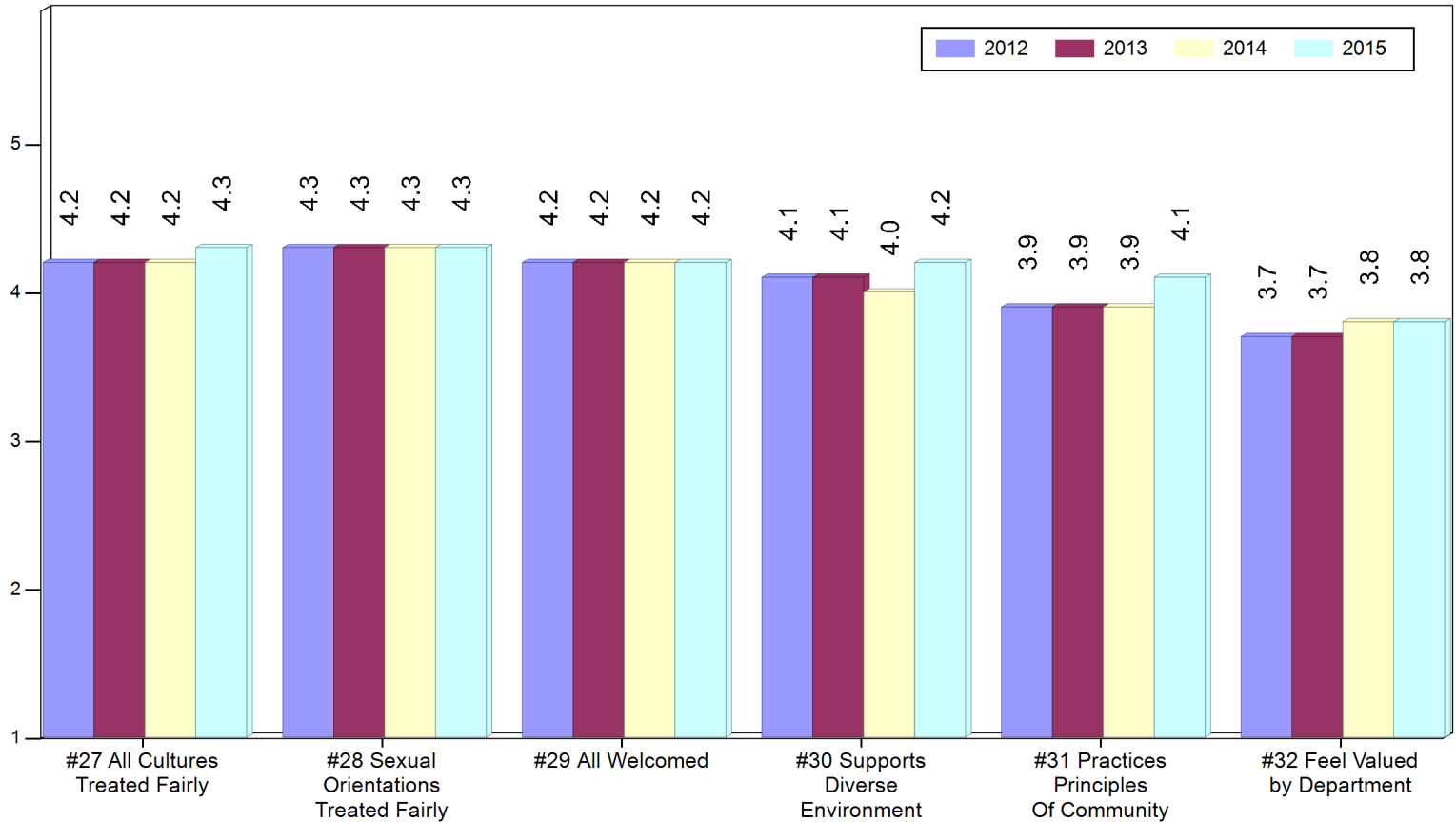
| | Responded/Invited | | Avg. of 53 Questions | Overall Top/Bottom Ratio |
|------|-------------------|-----|----------------------|--------------------------|
| 2015 | n/N = 820/2356 | 35% | 3.9 | 6 |
| 2014 | n/N = 872/2408 | 36% | 3.9 | 7 |
| 2013 | n/N = 881/2476 | 36% | 3.9 | 7 |
| 2012 | n/N = 901/2604 | 35% | 3.9 | 7 |

Top/Bottom 2-Box Ratio:

| | | | | | | |
|------|----|----|----|----|----|---|
| 2015 | 21 | 40 | 28 | 20 | 22 | 5 |
| 2014 | 17 | 46 | 22 | 19 | 11 | 6 |
| 2013 | 18 | 34 | 23 | 27 | 10 | 4 |
| 2012 | 20 | 34 | 30 | 20 | 10 | 5 |

2015 Dept. - Diversity & Climate

- (5) Strongly Agree 39.1%
- (4) Agree 43.1%
- (3) Neutral 12.6%
- (2) Disagree 3.3%
- (1) Strongly Disagree 1.9%



90000 - VICE CHANCELLOR HEALTH SCIENCES Supervisor Effectiveness - Mean Scores



University of California, San Diego STAFF @ WORK SURVEY: 2015

Participation Summary:

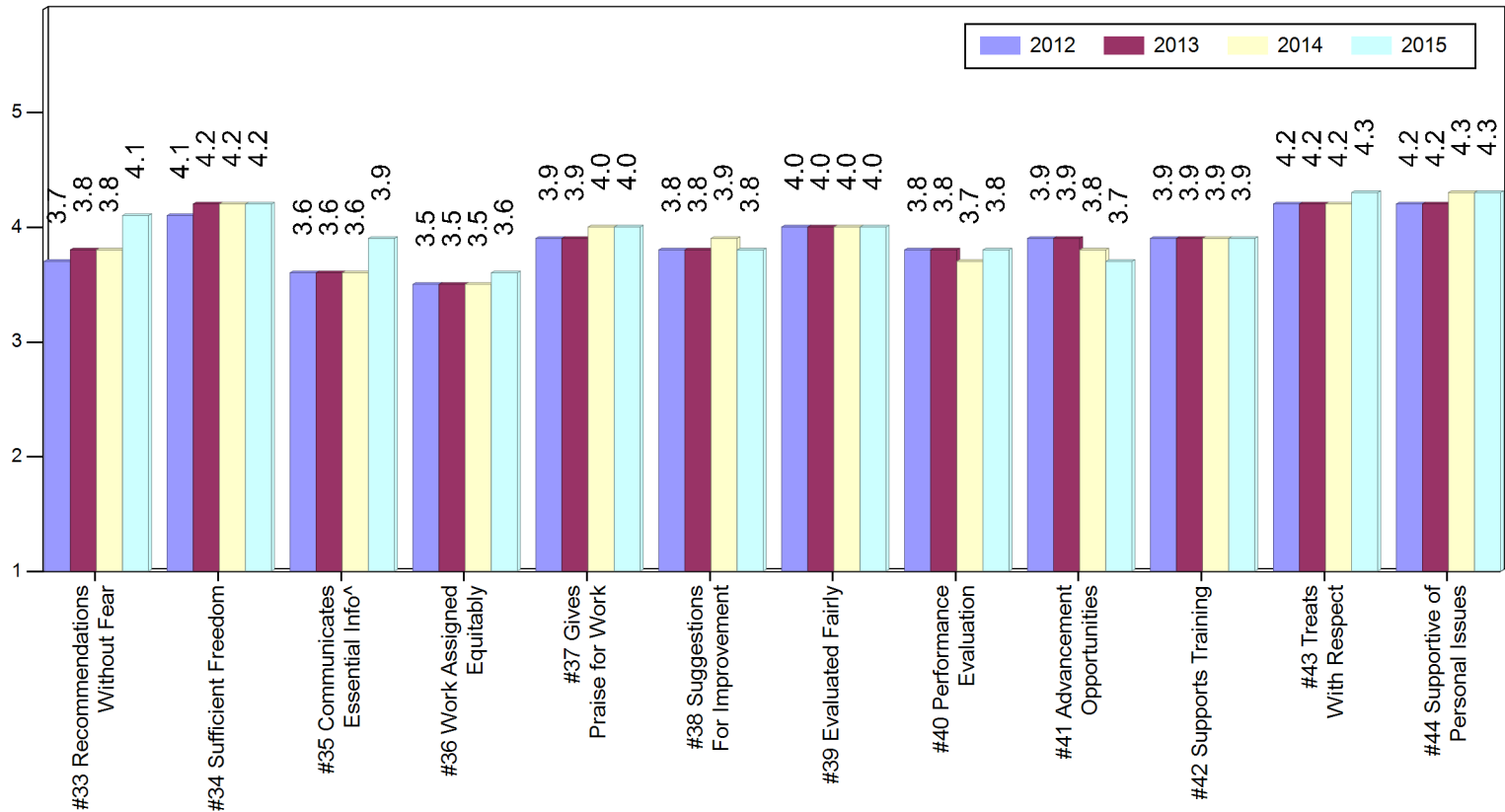
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| 2014 | n/N = 872/2408 | 36% | 3.9 | 7 |
| 2013 | n/N = 881/2476 | 36% | 3.9 | 7 |
| 2012 | n/N = 901/2604 | 35% | 3.9 | 7 |

Top/Bottom 2-Box Ratio:

| Year | 2012 | 2013 | 2014 | 2015 | 2012 | 2013 | 2014 | 2015 | 2012 | 2013 | 2014 | 2015 | 2012 | 2013 | 2014 | 2015 |
|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|
| 2015 | 7 | 13 | 5 | 4 | 7 | 6 | 10 | 5 | 4 | 6 | 14 | 19 | | | | |
| 2014 | 5 | 16 | 4 | 3 | 7 | 6 | 11 | 5 | 5 | 7 | 15 | 19 | | | | |
| 2013 | 5 | 15 | 3 | 3 | 7 | 6 | 10 | 5 | 7 | 9 | 12 | 19 | | | | |
| 2012 | 4 | 10 | 4 | 3 | 6 | 6 | 8 | 5 | 6 | 8 | 12 | 18 | | | | |

2015 Supervisor Effectiveness

- (5) Strongly Agree 36.9%
- (4) Agree 37.3%
- (3) Neutral 14.8%
- (2) Disagree 6.5%
- (1) Strongly Disagree 4.5%



90000 - VICE CHANCELLOR HEALTH SCIENCES Employee Effectiveness and Satisfaction - Mean Scores



University of California, San Diego STAFF @ WORK SURVEY: 2015

Participation Summary:

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|------|-------------------|-----|----------------------|--------------------------|
| 2015 | n/N = 820/2356 | 35% | 3.9 | 6 |
| 2014 | n/N = 872/2408 | 36% | 3.9 | 7 |
| 2013 | n/N = 881/2476 | 36% | 3.9 | 7 |
| 2012 | n/N = 901/2604 | 35% | 3.9 | 7 |

Top/Bottom 2-Box Ratio:

| | | | | | | | | | | |
|------|----|---|---|----|----|-----|----|---|----|----|
| 2015 | 10 | 3 | 1 | 19 | 8 | 71 | 11 | 5 | 40 | 14 |
| 2014 | 10 | 3 | 1 | 16 | 12 | 82 | 16 | 6 | 13 | 13 |
| 2013 | 9 | 4 | 1 | 49 | 13 | 92 | 19 | 7 | 12 | 13 |
| 2012 | 10 | 3 | 1 | 21 | 11 | 107 | 13 | 8 | 15 | 13 |

2015 Emp. Effectiveness and Sat.

(5) Strongly Agree 29.1%
 (4) Agree 45.7%
 (3) Neutral 13.8%
 (2) Disagree 7.6%
 (1) Strongly Disagree 3.7%

