

800 - VC-CHIEF FINANCIAL OFFICER Satisfaction with UC San Diego - Mean Scores



University of California, San Diego STAFF @ WORK SURVEY: 2015

Participation Summary:

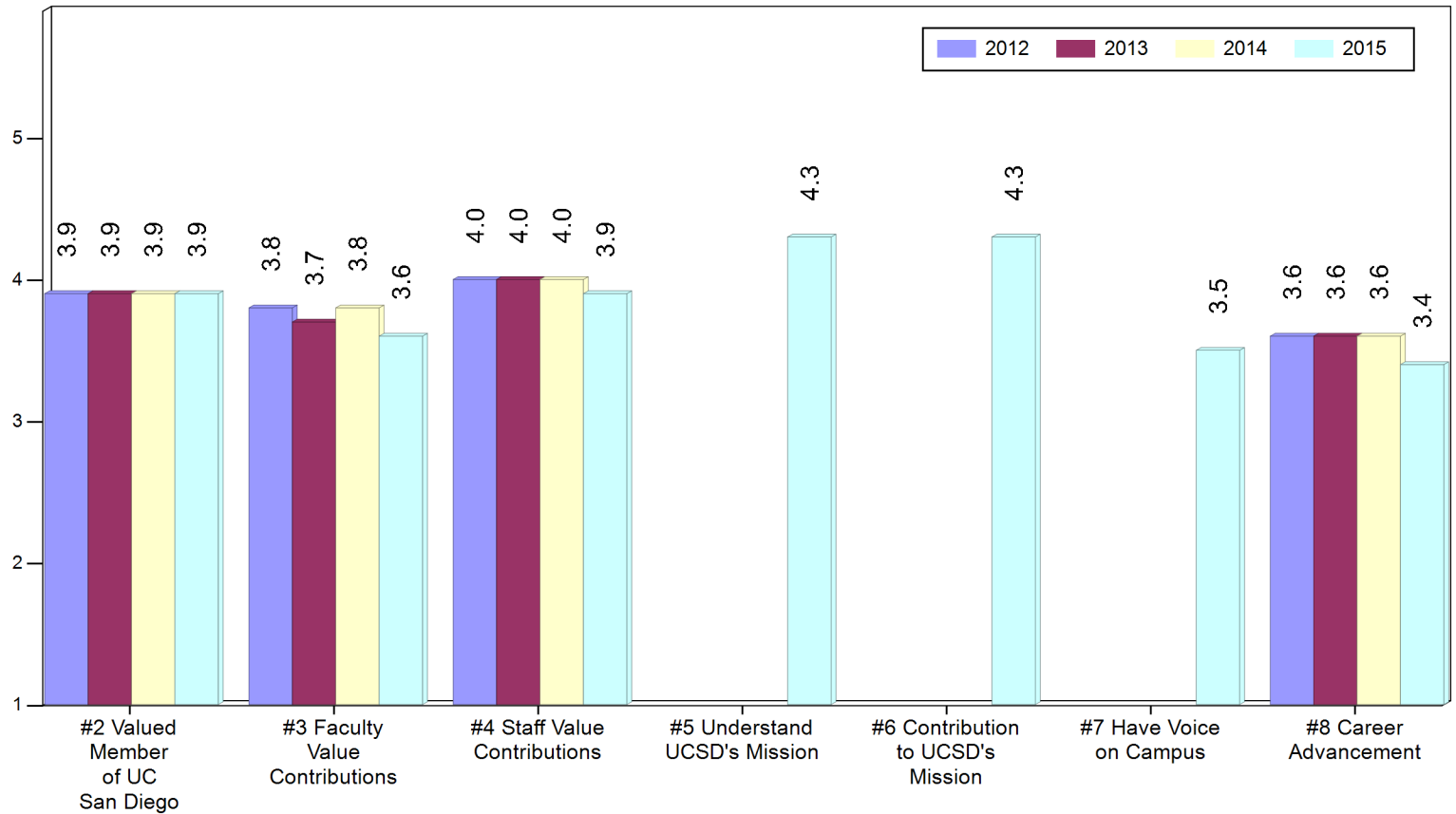
	Responded/Invited		Avg. of 53 Questions	Overall Top/Bottom Ratio
2015	n/N = 1003/1153	87%	3.9	8
2014	n/N = 961/1063	90%	3.9	9
2013	n/N = 902/1026	88%	3.9	8
2012	n/N = 924/1032	90%	3.9	8

Top/Bottom 2-Box Ratio:

2015	8	6	11	42	33	4	3
2014	8	9	16	*	*	*	3
2013	9	9	17	*	*	*	3
2012	8	7	17	*	*	*	3

2015 Satisfaction with UCSD

- (5) Strongly Agree 26.8%
- (4) Agree 43.1%
- (3) Neutral 21.0%
- (2) Disagree 5.8%
- (1) Strongly Disagree 3.3%



800 - VC-CHIEF FINANCIAL OFFICER
Department - Mission and Goals - Mean Scores
 University of California, San Diego STAFF @ WORK SURVEY: 2015



Participation Summary:

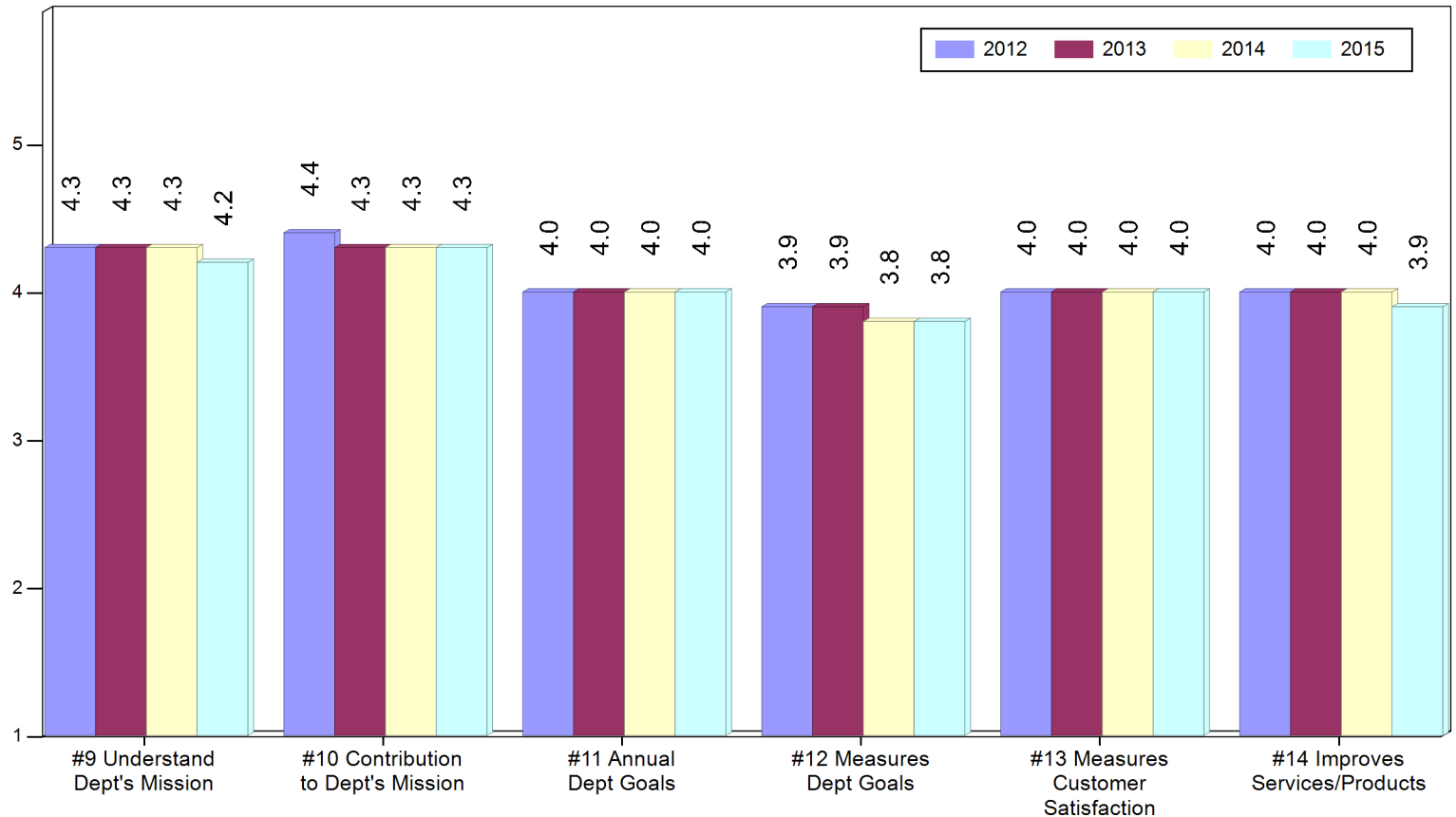
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2014	n/N = 961/1063	90%	3.9	9
2013	n/N = 902/1026	88%	3.9	8
2012	n/N = 924/1032	90%	3.9	8

Top/Bottom 2-Box Ratio:

2015	19	29	11	6	10	9
2014	29	35	10	7	13	11
2013	32	28	9	8	13	10
2012	26	27	10	8	13	10

2015 Dept. - Mission and Goals

(5) Strongly Agree 35.5%
(4) Agree 43.6%
(3) Neutral 14.0%
(2) Disagree 4.2%
(1) Strongly Disagree 2.7%



800 - VC-CHIEF FINANCIAL OFFICER Department Effectiveness - Mean Scores



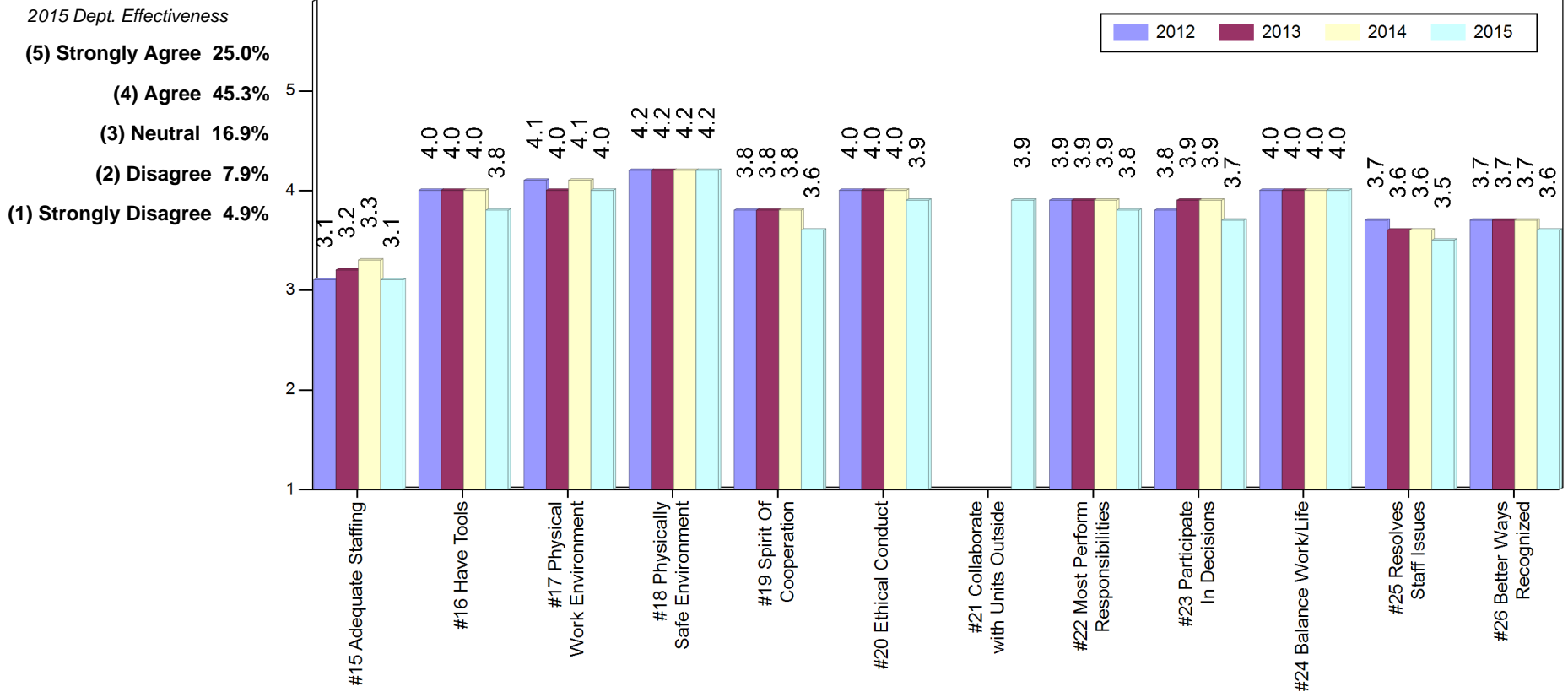
University of California, San Diego STAFF @ WORK SURVEY: 2015

Participation Summary:

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2014	n/N = 961/1063	90%	3.9	9
2013	n/N = 902/1026	88%	3.9	8
2012	n/N = 924/1032	90%	3.9	8

Top/Bottom 2-Box Ratio:

2015	1	7	12	23	4	9	8	7	5	9	3	4
2014	2	13	13	24	6	14	*	10	7	9	4	5
2013	2	9	11	21	6	13	*	9	7	8	5	4
2012	1	9	12	17	5	15	*	10	5	7	5	5



800 - VC-CHIEF FINANCIAL OFFICER
Department - Diversity & Climate - Mean Scores
University of California, San Diego STAFF @ WORK SURVEY: 2015



Participation Summary:

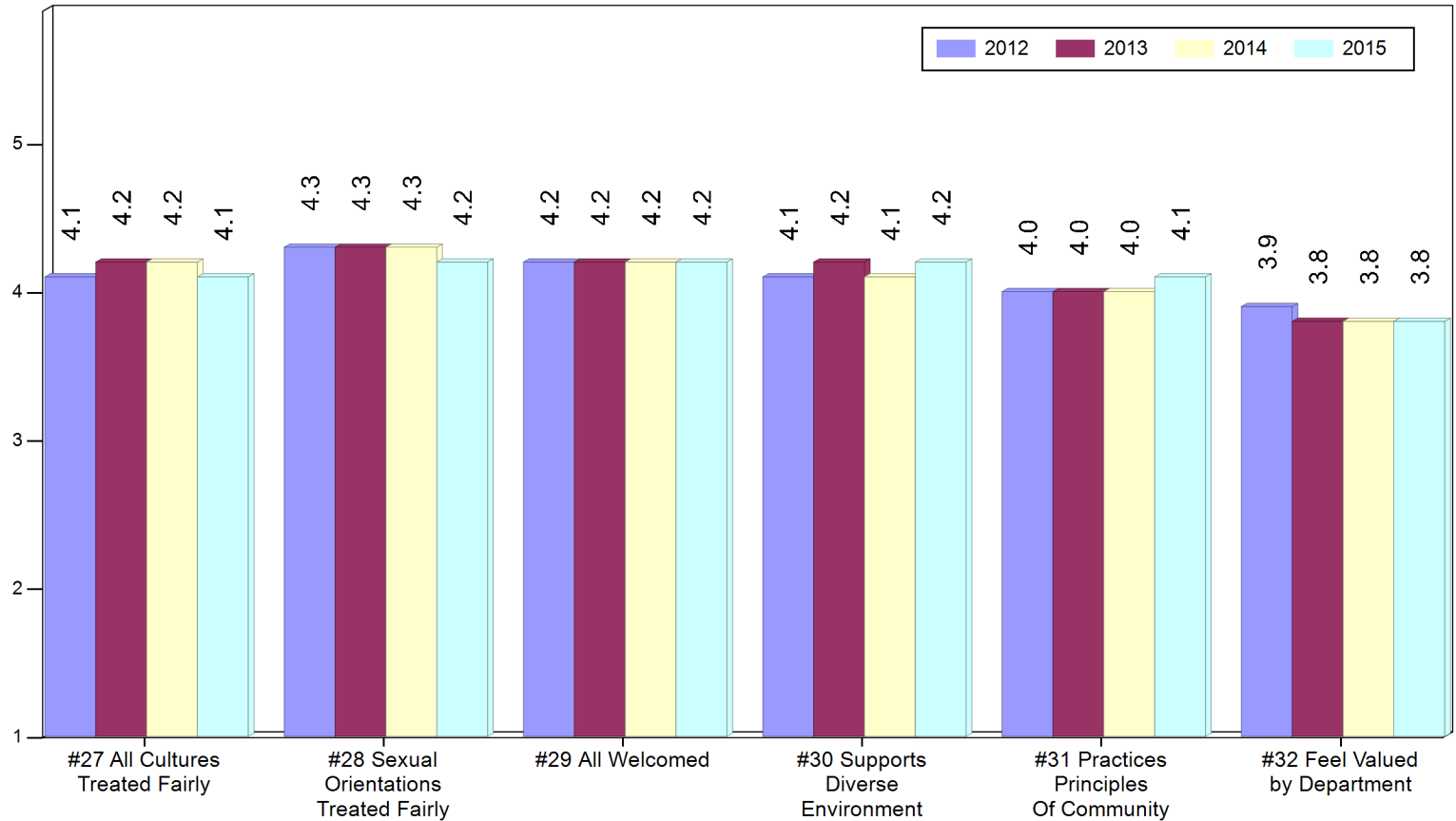
	Responded/Invited		Avg. of 53 Questions	Overall Top/Bottom Ratio
2015	n/N = 1003/1153	87%	3.9	8
2014	n/N = 961/1063	90%	3.9	9
2013	n/N = 902/1026	88%	3.9	8
2012	n/N = 924/1032	90%	3.9	8

Top/Bottom 2-Box Ratio:

2015	13	24	21	22	13	6
2014	14	33	23	22	15	6
2013	16	32	18	23	10	7
2012	10	27	18	16	9	6

2015 Dept. - Diversity & Climate

- (5) Strongly Agree 36.9%**
- (4) Agree 43.8%**
- (3) Neutral 13.2%**
- (2) Disagree 3.6%**
- (1) Strongly Disagree 2.5%**



800 - VC-CHIEF FINANCIAL OFFICER Supervisor Effectiveness - Mean Scores



University of California, San Diego STAFF @ WORK SURVEY: 2015

Participation Summary:

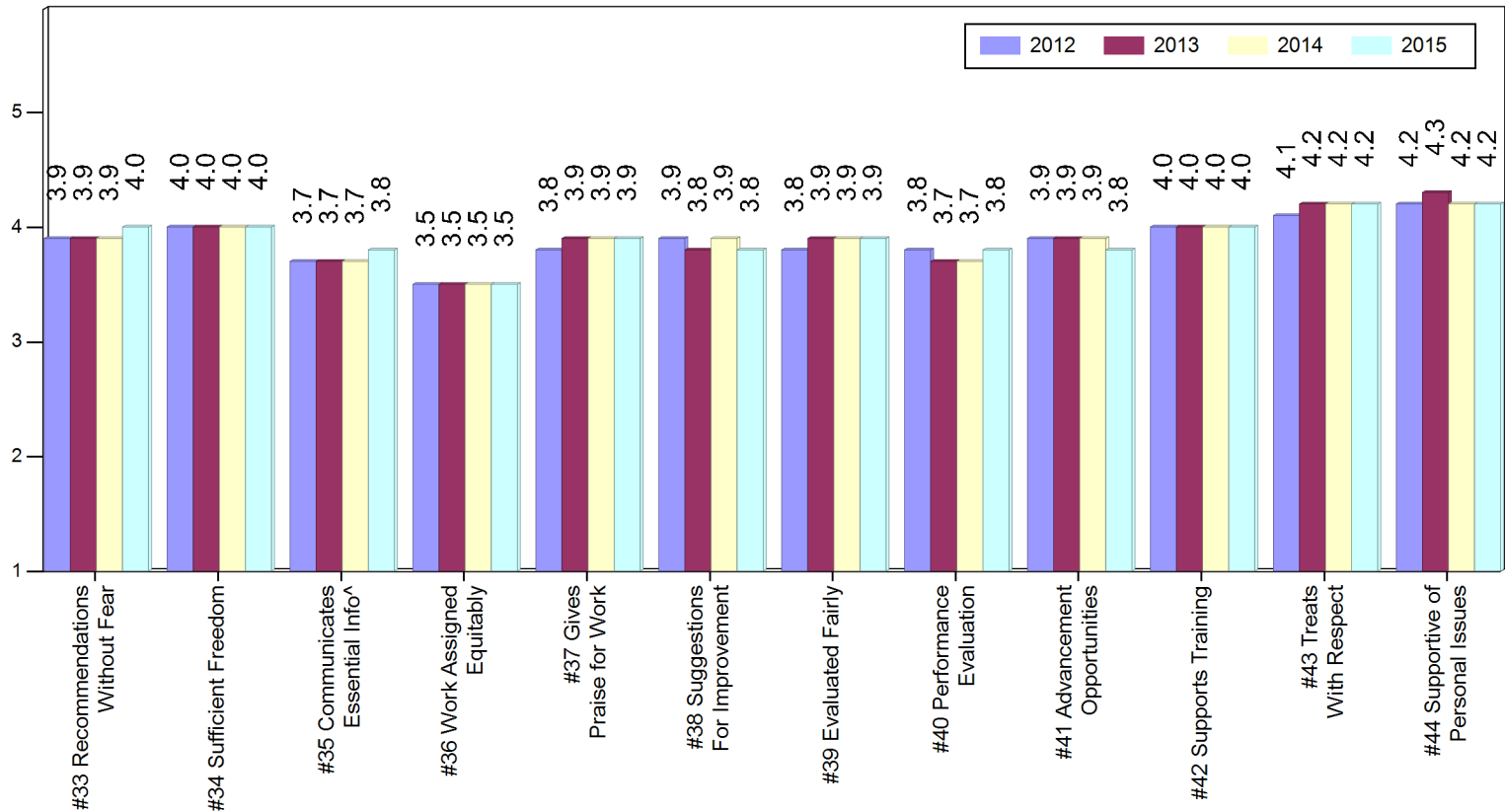
	Responded/Invited		Avg. of 53 Questions	Overall Top/Bottom Ratio
2015	n/N = 1003/1153	87%	3.9	8
2014	n/N = 961/1063	90%	3.9	9
2013	n/N = 902/1026	88%	3.9	8
2012	n/N = 924/1032	90%	3.9	8

Top/Bottom 2-Box Ratio:

Year	2015	2014	2013	2012	2015	2014	2013	2012	2015	2014	2013	2012
2015	6	8	5	3	6	6	7	6	5	9	11	15
2014	7	10	5	3	8	7	7	5	7	10	17	17
2013	7	9	5	3	6	6	7	5	7	9	12	17
2012	6	7	5	3	5	6	6	5	6	7	11	13

2015 Supervisor Effectiveness

- (5) Strongly Agree 34.0%
- (4) Agree 38.9%
- (3) Neutral 16.0%
- (2) Disagree 6.1%
- (1) Strongly Disagree 5.0%



800 - VC-CHIEF FINANCIAL OFFICER Employee Effectiveness and Satisfaction - Mean Scores



University of California, San Diego STAFF @ WORK SURVEY: 2015

Participation Summary:

	Responded/Invited		Avg. of 53 Questions	Overall Top/Bottom Ratio
2015	n/N = 1003/1153	87%	3.9	8
2014	n/N = 961/1063	90%	3.9	9
2013	n/N = 902/1026	88%	3.9	8
2012	n/N = 924/1032	90%	3.9	8

Top/Bottom 2-Box Ratio:

Year	Top	Bottom	Ratio	Top	Bottom	Ratio	Top	Bottom	Ratio	Top	Bottom	Ratio
2015	16	4	1	22	8	58	13	9	23	21		
2014	15	4	1	38	10	111	18	9	17	17		
2013	14	4	1	30	9	93	19	10	16	14		
2012	14	3	1	26	9	66	16	9	16	13		

2015 Emp. Effectiveness and Sat.

- (5) Strongly Agree 28.4%
- (4) Agree 47.6%
- (3) Neutral 14.8%
- (2) Disagree 5.9%
- (1) Strongly Disagree 3.3%

