

8000 - MARINE SCIENCES

Satisfaction with UC San Diego - Mean Scores



University of California, San Diego STAFF @ WORK SURVEY: 2015

Participation Summary:

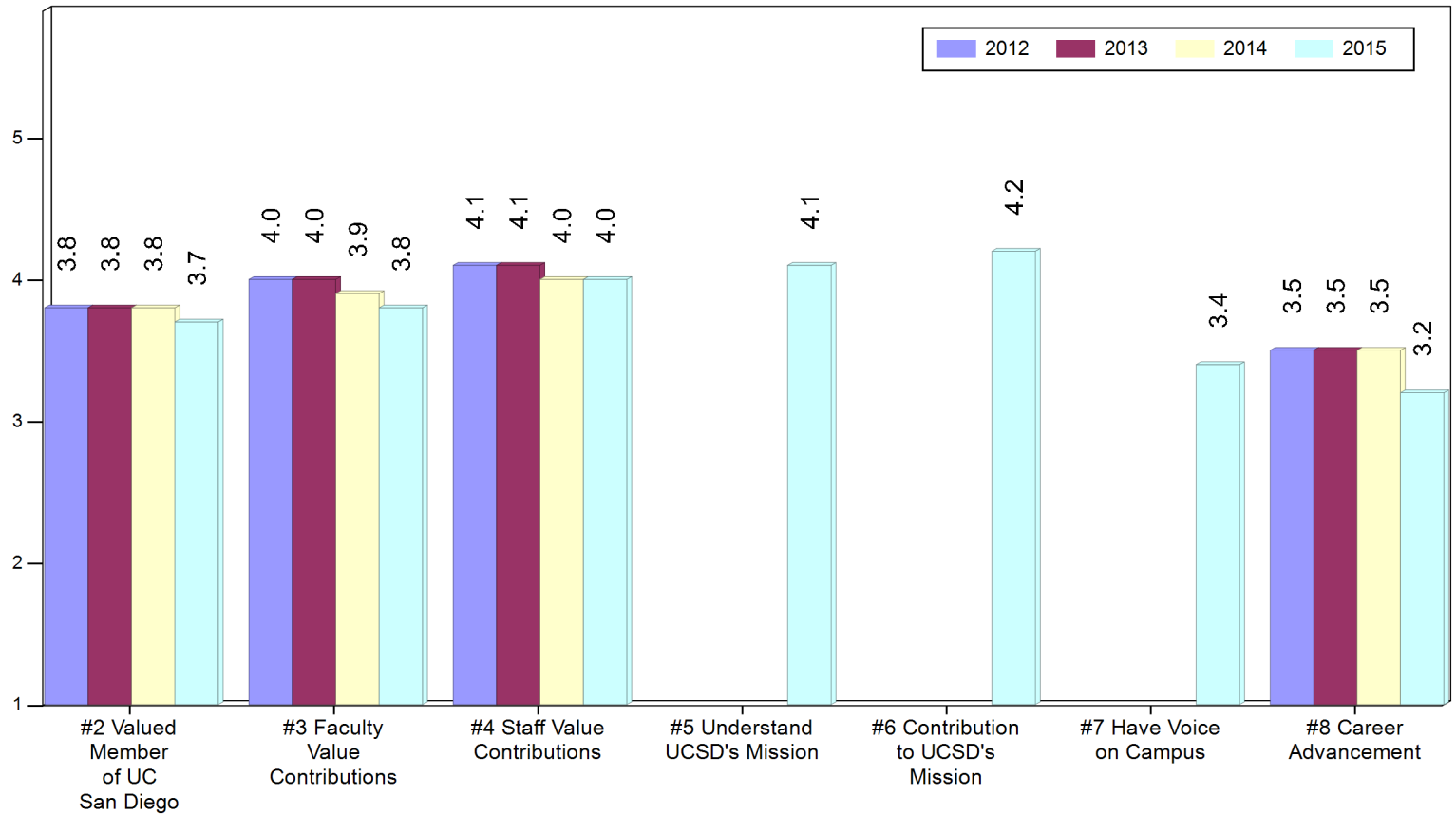
	Responded/Invited		Avg. of 53 Questions	Overall Top/Bottom Ratio
2015	n/N = 206/580	36%	3.9	8
2014	n/N = 364/1385	26%	3.9	8
2013	n/N = 358/1266	28%	3.9	10
2012	n/N = 351/1005	35%	3.9	8

Top/Bottom 2-Box Ratio:

2015	7	10	24	35	177	3	2
2014	8	14	19	*	*	*	3
2013	8	15	29	*	*	*	4
2012	6	11	21	*	*	*	3

2015 Satisfaction with UCSD

- (5) Strongly Agree 21.6%**
- (4) Agree 46.8%**
- (3) Neutral 21.9%**
- (2) Disagree 6.7%**
- (1) Strongly Disagree 3.0%**



8000 - MARINE SCIENCES

Department - Mission and Goals - Mean Scores

University of California, San Diego STAFF @ WORK SURVEY: 2015



Participation Summary:

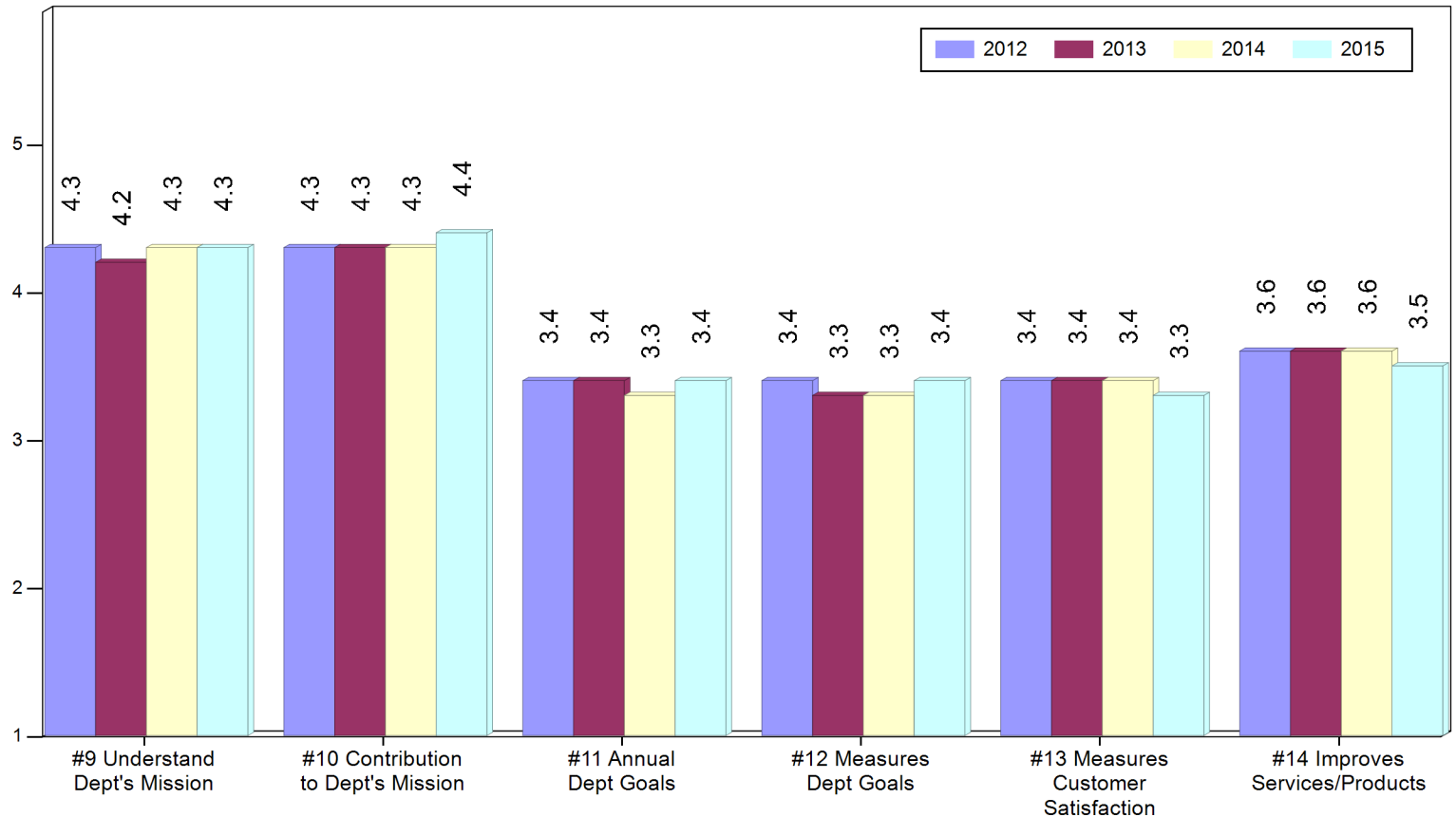
	Responded/Invited		Avg. of 53 Questions	Overall Top/Bottom Ratio
2015	n/N = 206/580	36%	3.9	8
2014	n/N = 364/1385	26%	3.9	8
2013	n/N = 358/1266	28%	3.9	10
2012	n/N = 351/1005	35%	3.9	8

Top/Bottom 2-Box Ratio:

2015	30	63	2	2	2	3
2014	41	36	2	2	3	5
2013	32	40	3	2	2	4
2012	62	62	2	3	3	4

2015 Dept. - Mission and Goals

- (5) Strongly Agree 27.4%**
- (4) Agree 38.8%**
- (3) Neutral 19.7%**
- (2) Disagree 9.9%**
- (1) Strongly Disagree 4.3%**



8000 - MARINE SCIENCES Department Effectiveness - Mean Scores

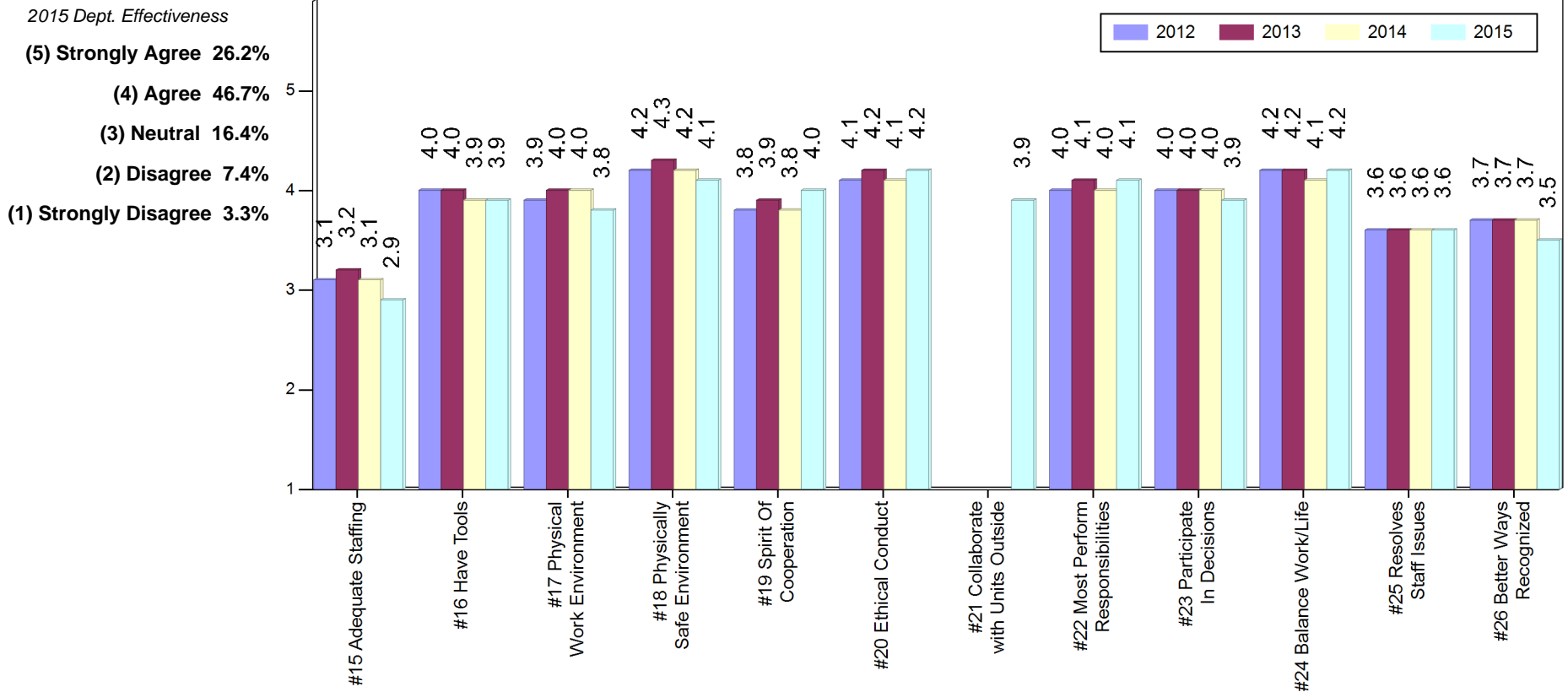
University of California, San Diego STAFF @ WORK SURVEY: 2015

Participation Summary:

	Responded/Invited		Avg. of 53 Questions	Overall Top/Bottom Ratio
2015	n/N = 206/580	36%	3.9	8
2014	n/N = 364/1385	26%	3.9	8
2013	n/N = 358/1266	28%	3.9	10
2012	n/N = 351/1005	35%	3.9	8

Top/Bottom 2-Box Ratio:

2015	1	9	5	13	12	29	9	22	11	20	5	3
2014	1	10	9	20	7	18	*	19	9	14	5	7
2013	2	16	10	21	7	29	*	26	11	22	5	6
2012	1	14	8	18	7	25	*	23	9	15	5	7



8000 - MARINE SCIENCES
Department - Diversity & Climate - Mean Scores
 University of California, San Diego STAFF @ WORK SURVEY: 2015



Participation Summary:

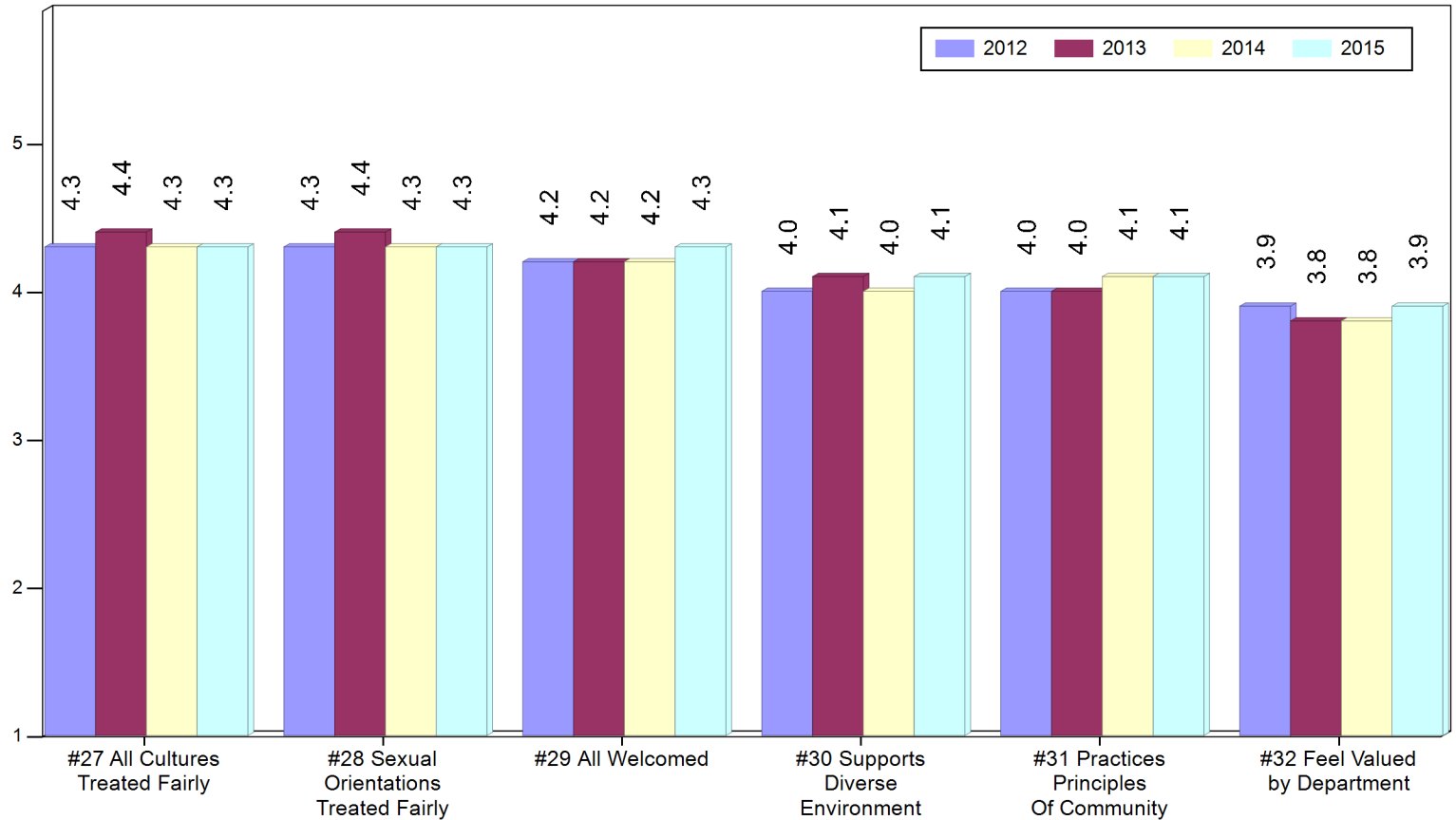
	Responded/Invited		Avg. of 53 Questions	Overall Top/Bottom Ratio
2015	n/N = 206/580	36%	3.9	8
2014	n/N = 364/1385	26%	3.9	8
2013	n/N = 358/1266	28%	3.9	10
2012	n/N = 351/1005	35%	3.9	8

Top/Bottom 2-Box Ratio:

2015	30	41	45	38	81	12
2014	22	50	21	19	22	9
2013	31	75	44	30	27	7
2012	28	42	26	19	21	7

2015 Dept. - Diversity & Climate

- (5) Strongly Agree 37.5%**
- (4) Agree 45.9%**
- (3) Neutral 13.9%**
- (2) Disagree 2.1%**
- (1) Strongly Disagree 0.7%**



8000 - MARINE SCIENCES Supervisor Effectiveness - Mean Scores



University of California, San Diego STAFF @ WORK SURVEY: 2015

Participation Summary:

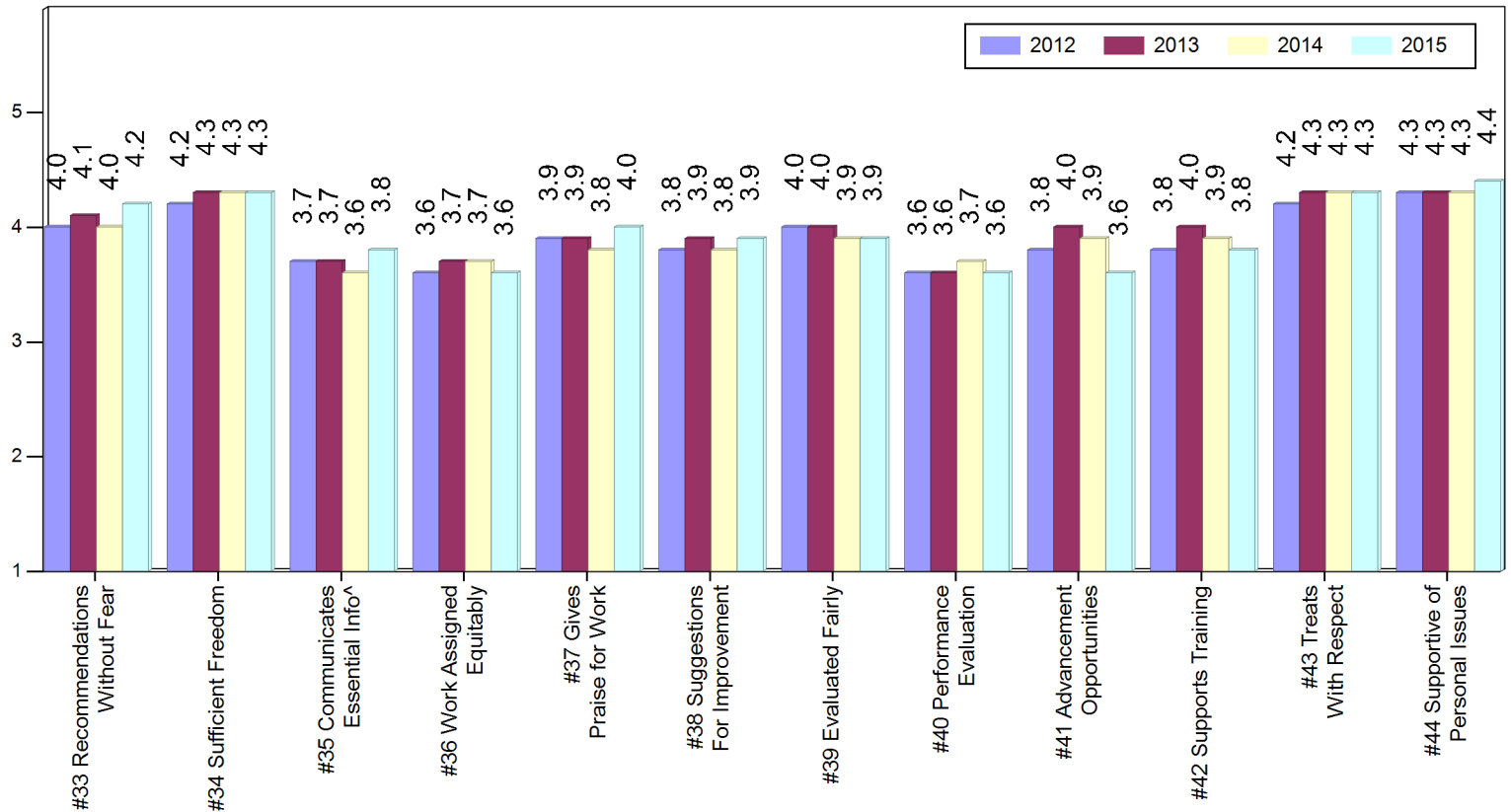
	Responded/Invited		Avg. of 53 Questions	Overall Top/Bottom Ratio
2015	n/N = 206/580	36%	3.9	8
2014	n/N = 364/1385	26%	3.9	8
2013	n/N = 358/1266	28%	3.9	10
2012	n/N = 351/1005	35%	3.9	8

Top/Bottom 2-Box Ratio:

Year	1	2	3	4	5	6	7	8	9	10	11	12
2015	17	20	6	4	13	11	11	3	4	6	30	62
2014	8	18	5	6	6	5	12	5	7	7	19	32
2013	11	29	7	6	6	6	12	4	8	9	19	29
2012	8	13	6	4	6	5	10	4	6	6	12	16

2015 Supervisor Effectiveness

- (5) Strongly Agree 32.4%**
- (4) Agree 42.5%**
- (3) Neutral 16.4%**
- (2) Disagree 5.9%**
- (1) Strongly Disagree 2.8%**



8000 - MARINE SCIENCES

Employee Effectiveness and Satisfaction - Mean Scores



University of California, San Diego STAFF @ WORK SURVEY: 2015

Participation Summary:

	Responded/Invited		Avg. of 53 Questions	Overall Top/Bottom Ratio
2015	n/N = 206/580	36%	3.9	8
2014	n/N = 364/1385	26%	3.9	8
2013	n/N = 358/1266	28%	3.9	10
2012	n/N = 351/1005	35%	3.9	8

Top/Bottom 2-Box Ratio:

2015	13	4	1	26	10	201	14	5	44	28
2014	14	4	2	28	17	86	12	8	18	15
2013	16	7	2	46	16	171	18	7	20	23
2012	13	5	2	32	17	999	18	5	16	15

2015 Emp. Effectiveness and Sat.

- (5) Strongly Agree 25.4%
- (4) Agree 51.4%
- (3) Neutral 13.9%
- (2) Disagree 6.6%
- (1) Strongly Disagree 2.7%

