

# 50000 - RESOURCE MANAGEMENT AND PLANNING Satisfaction with UC San Diego - Mean Scores



University of California, San Diego STAFF @ WORK SURVEY: 2015

### Participation Summary:

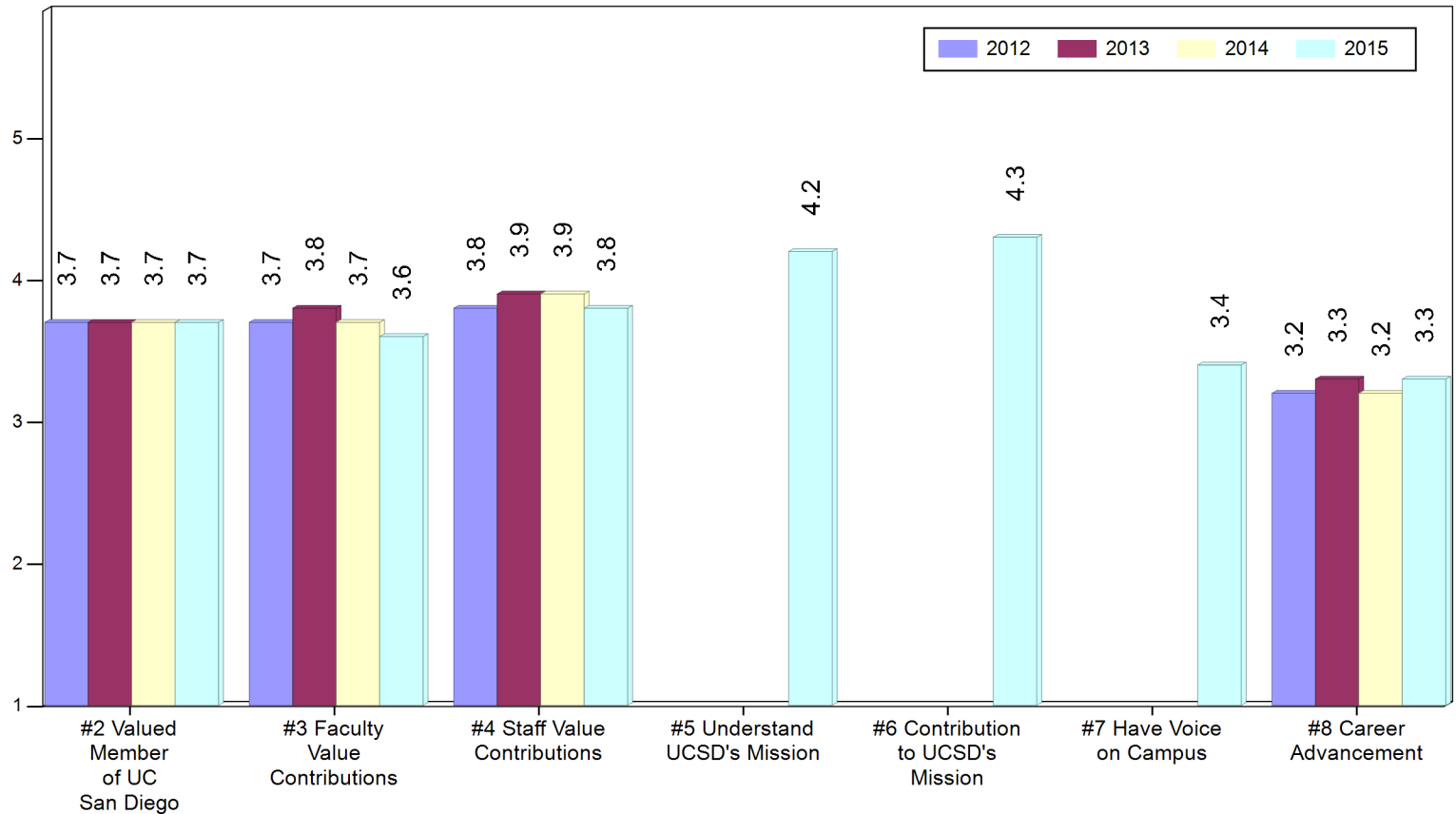
	Responded/Invited		Avg. of 53 Questions	Overall Top/Bottom Ratio
2015	n/N = 530/842	63%	3.8	5
2014	n/N = 636/871	73%	3.7	5
2013	n/N = 666/868	77%	3.8	6
2012	n/N = 745/899	83%	3.7	5

### Top/Bottom 2-Box Ratio:

2015	4	4	9	23	25	2	2
2014	5	8	12	*	*	*	2
2013	6	12	16	*	*	*	2
2012	5	7	9	*	*	*	2

2015 Satisfaction with UCSD

- (5) Strongly Agree 24.5%
- (4) Agree 42.0%
- (3) Neutral 20.8%
- (2) Disagree 8.1%
- (1) Strongly Disagree 4.6%



# 50000 - RESOURCE MANAGEMENT AND PLANNING Department - Mission and Goals - Mean Scores

University of California, San Diego STAFF @ WORK SURVEY: 2015

**Participation Summary:**

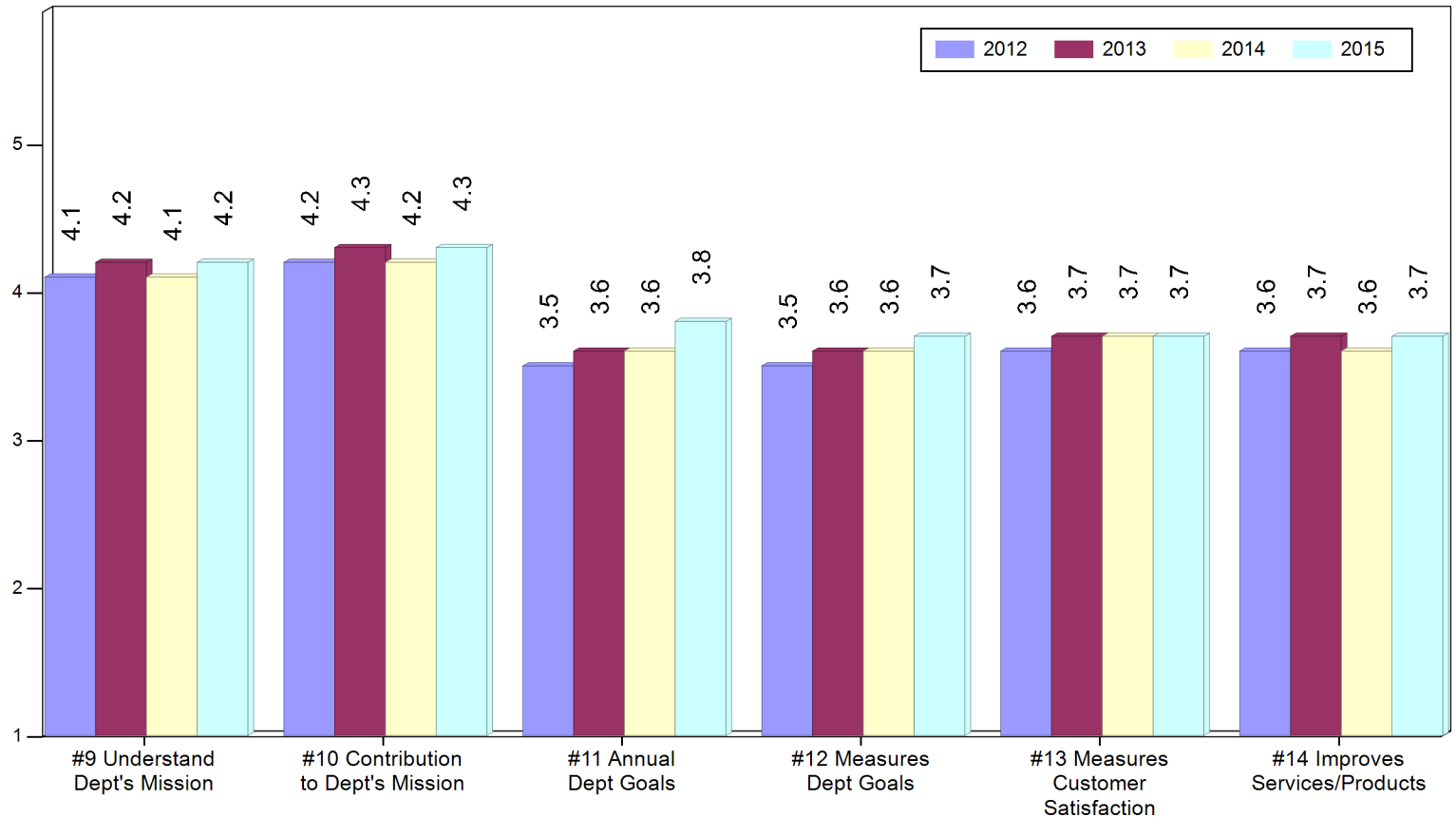
	Responded/Invited		Avg. of 53 Questions	Overall Top/Bottom Ratio
2015	n/N = 530/842	63%	3.8	5
2014	n/N = 636/871	73%	3.7	5
2013	n/N = 666/868	77%	3.8	6
2012	n/N = 745/899	83%	3.7	5

**Top/Bottom 2-Box Ratio:**

2015	13	19	4	4	5	4
2014	11	20	4	4	5	5
2013	18	21	4	4	6	5
2012	9	16	3	3	4	4

2015 Dept. - Mission and Goals

- (5) Strongly Agree 32.6%
- (4) Agree 39.2%
- (3) Neutral 15.9%
- (2) Disagree 8.2%
- (1) Strongly Disagree 4.0%



# 50000 - RESOURCE MANAGEMENT AND PLANNING Department Effectiveness - Mean Scores



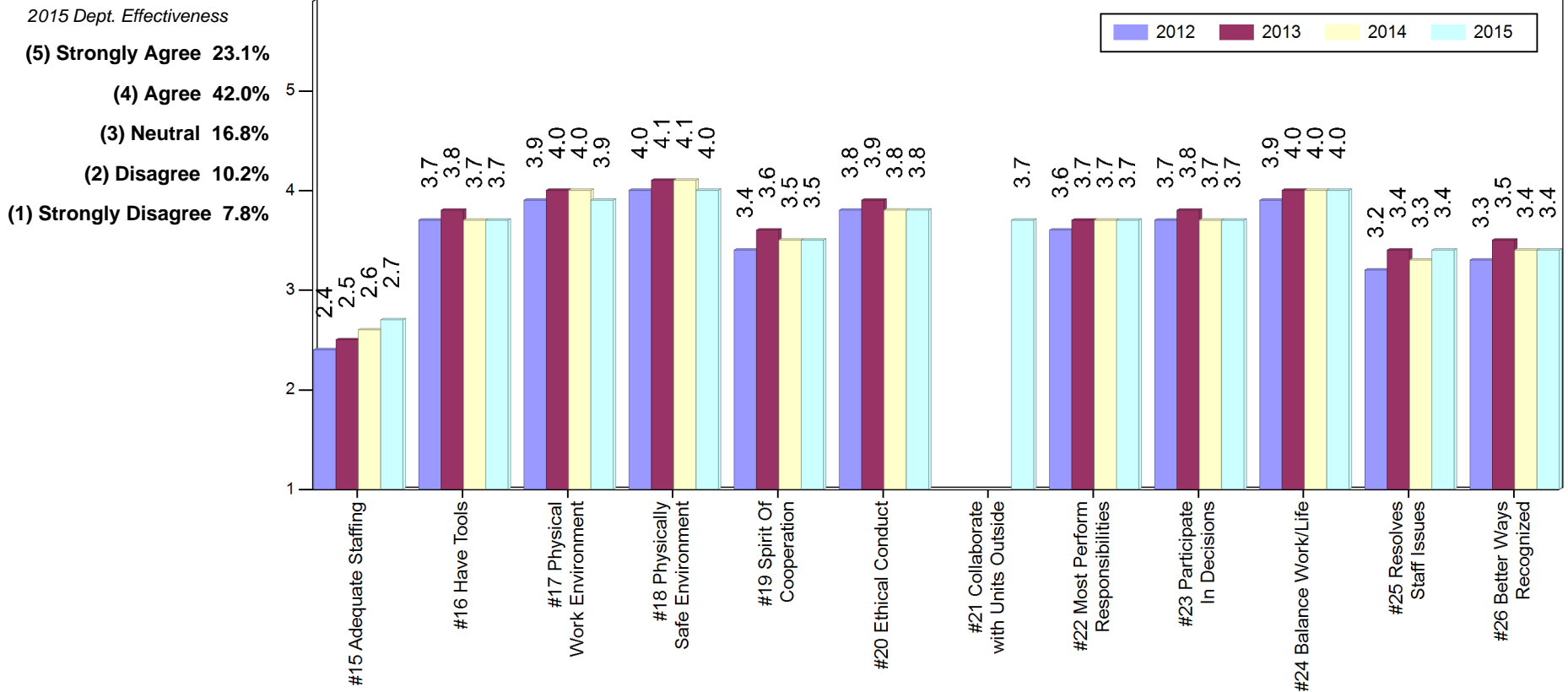
University of California, San Diego STAFF @ WORK SURVEY: 2015

**Participation Summary:**

	Responded/Invited		Avg. of 53 Questions	Overall Top/Bottom Ratio
2015	n/N = 530/842	63%	3.8	5
2014	n/N = 636/871	73%	3.7	5
2013	n/N = 666/868	77%	3.8	6
2012	n/N = 745/899	83%	3.7	5

**Top/Bottom 2-Box Ratio:**

2015	1	4	8	11	3	6	6	5	4	7	2	2
2014	1	4	12	15	3	6	*	5	5	10	2	2
2013	1	7	14	22	4	10	*	6	5	9	2	3
2012	0	5	11	14	3	6	*	4	4	6	2	2



# 50000 - RESOURCE MANAGEMENT AND PLANNING Department - Diversity & Climate - Mean Scores



University of California, San Diego STAFF @ WORK SURVEY: 2015

### Participation Summary:

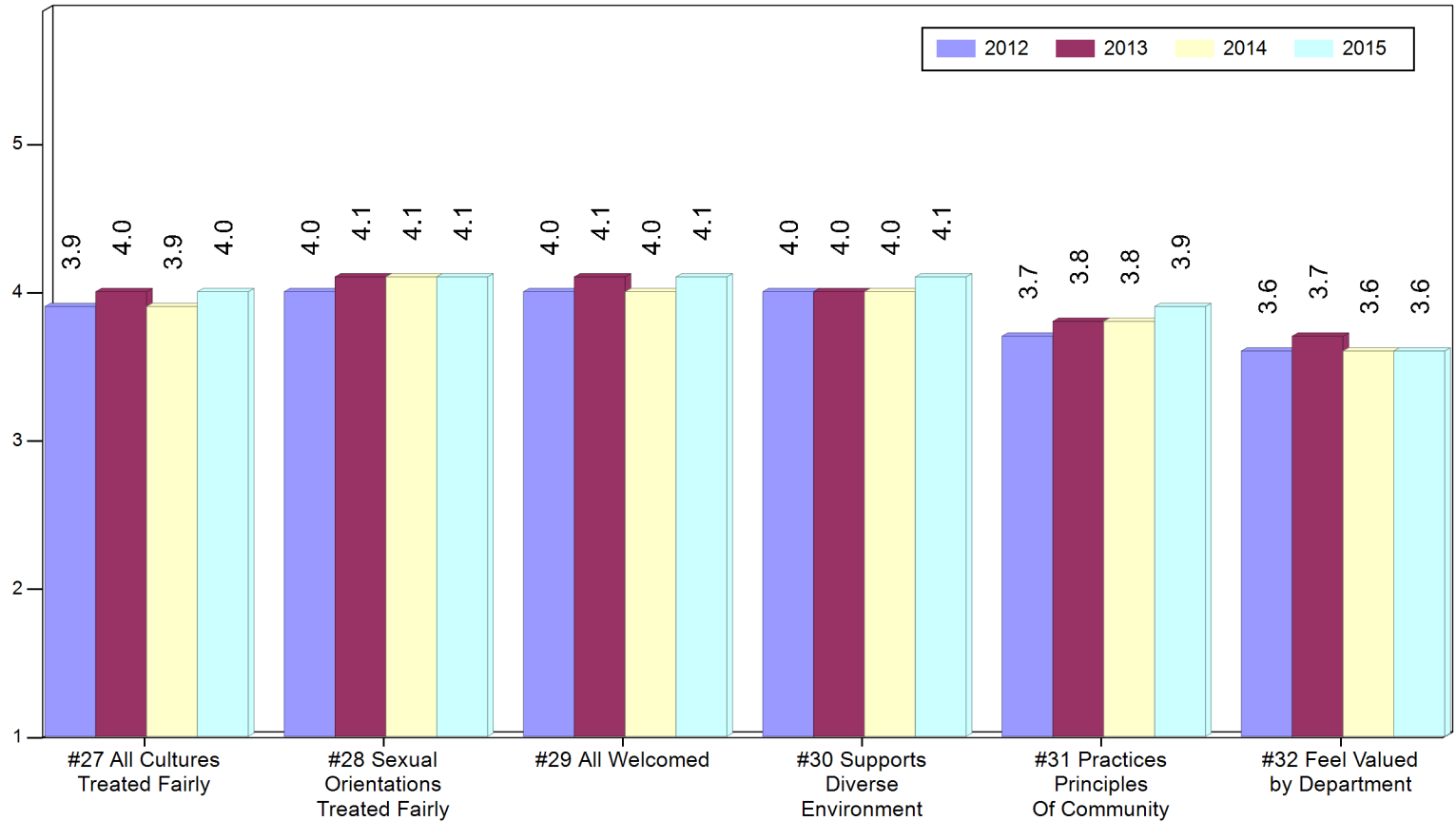
	Responded/Invited		Avg. of 53 Questions	Overall Top/Bottom Ratio
2015	n/N = 530/842	63%	3.8	5
2014	n/N = 636/871	73%	3.7	5
2013	n/N = 666/868	77%	3.8	6
2012	n/N = 745/899	83%	3.7	5

### Top/Bottom 2-Box Ratio:

2015	7	16	14	14	6	4
2014	7	15	11	12	5	3
2013	8	20	14	17	7	4
2012	6	12	10	11	5	4

2015 Dept. - Diversity & Climate

- (5) Strongly Agree 35.4%
- (4) Agree 40.8%
- (3) Neutral 14.2%
- (2) Disagree 5.4%
- (1) Strongly Disagree 4.1%



# 50000 - RESOURCE MANAGEMENT AND PLANNING Supervisor Effectiveness - Mean Scores



University of California, San Diego STAFF @ WORK SURVEY: 2015

### Participation Summary:

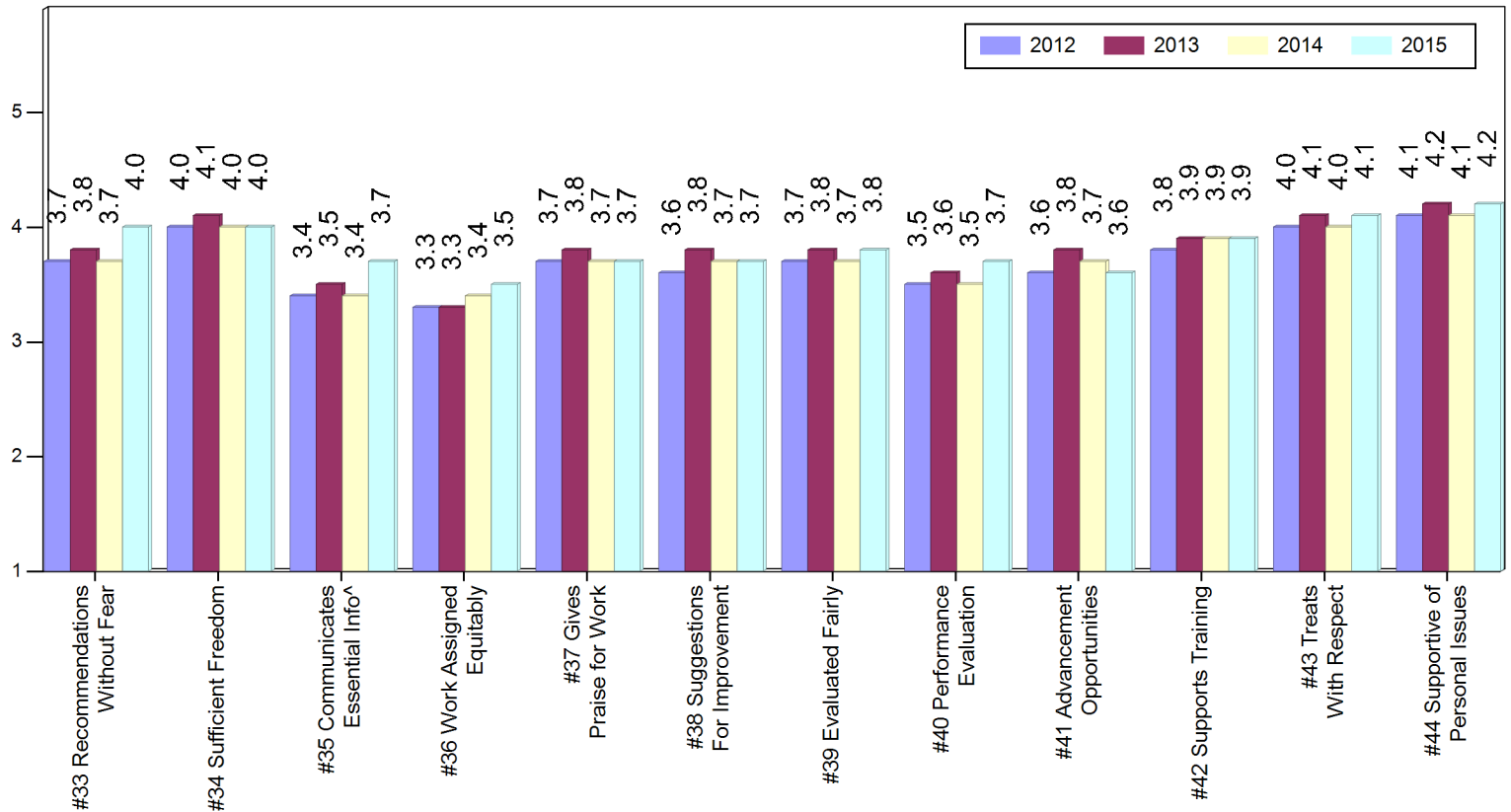
	Responded/Invited		Avg. of 53 Questions	Overall Top/Bottom Ratio
2015	n/N = 530/842	63%	3.8	5
2014	n/N = 636/871	73%	3.7	5
2013	n/N = 666/868	77%	3.8	6
2012	n/N = 745/899	83%	3.7	5

### Top/Bottom 2-Box Ratio:

Year	1	2	3	4	5	6	7	8	9	10	11	12
2015	6	9	4	2	4	4	6	5	4	6	11	17
2014	4	10	3	2	4	3	4	3	4	6	9	11
2013	5	11	3	2	5	5	5	3	5	7	10	15
2012	4	9	3	2	4	4	4	3	4	5	9	12

2015 Supervisor Effectiveness

- (5) Strongly Agree 31.6%
- (4) Agree 39.2%
- (3) Neutral 15.7%
- (2) Disagree 7.8%
- (1) Strongly Disagree 5.7%



# 50000 - RESOURCE MANAGEMENT AND PLANNING Employee Effectiveness and Satisfaction - Mean Scores



University of California, San Diego STAFF @ WORK SURVEY: 2015

### Participation Summary:

	Responded/Invited		Avg. of 53 Questions	Overall Top/Bottom Ratio
2015	n/N = 530/842	63%	3.8	5
2014	n/N = 636/871	73%	3.7	5
2013	n/N = 666/868	77%	3.8	6
2012	n/N = 745/899	83%	3.7	5

### Top/Bottom 2-Box Ratio:

Year	8	3	1	14	7	49	8	7	16	9
2015	8	3	1	14	7	49	8	7	16	9
2014	7	3	1	15	7	52	10	5	9	7
2013	8	3	1	34	10	47	8	7	13	9
2012	7	2	1	20	8	35	8	5	11	8

2015 Emp. Effectiveness and Sat.

(5) Strongly Agree 26.4%  
 (4) Agree 46.5%  
 (3) Neutral 14.5%  
 (2) Disagree 8.1%  
 (1) Strongly Disagree 4.4%

