

# 10000 - ACADEMIC AFFAIRS

## Satisfaction with UC San Diego - Mean Scores



University of California, San Diego STAFF @ WORK SURVEY: 2015

### Participation Summary:

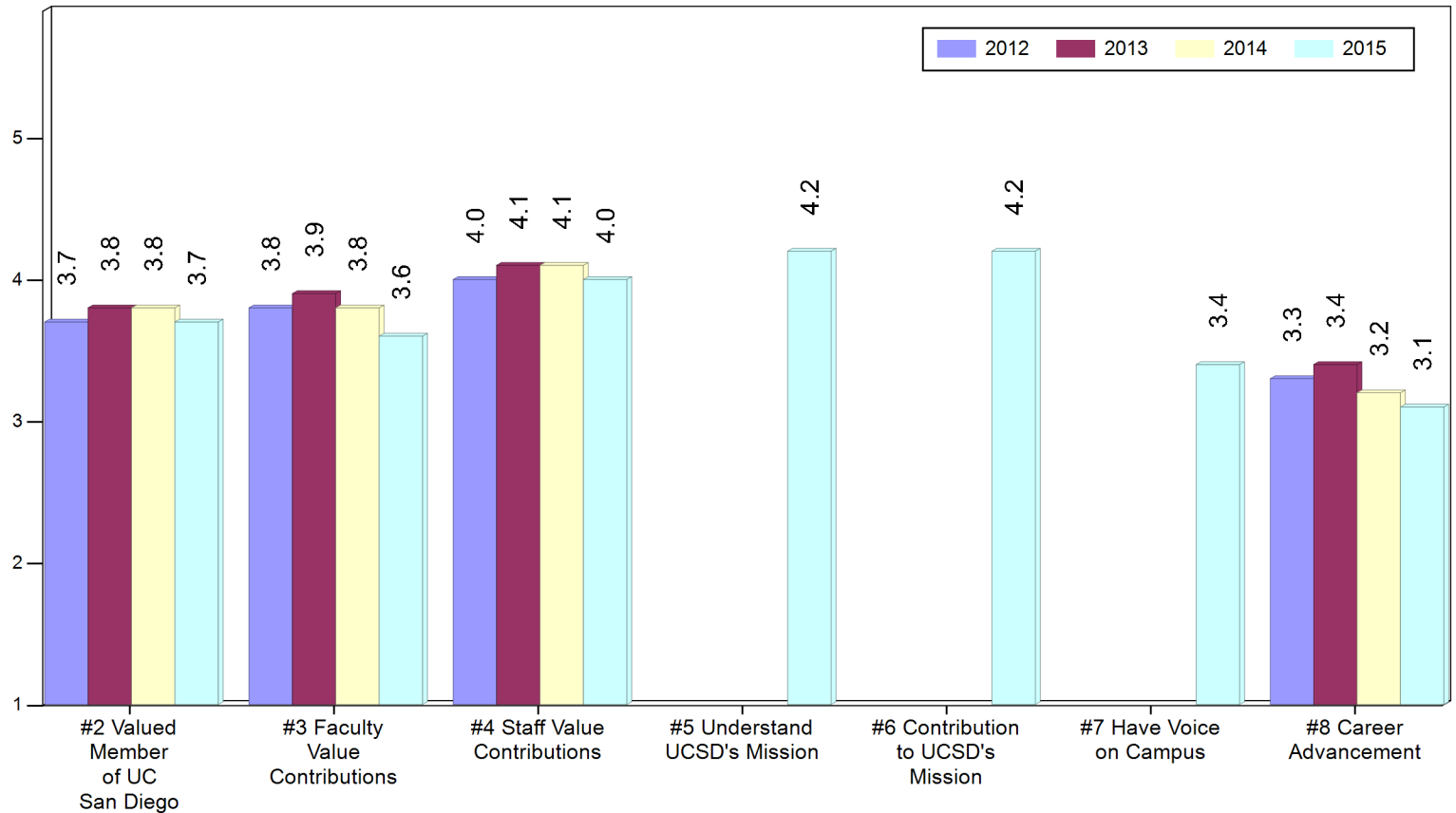
	Responded/Invited		Avg. of 53 Questions	Overall Top/Bottom Ratio
2015	n/N = 1271/2083	61%	3.9	7
2014	n/N = 1223/2077	59%	3.9	7
2013	n/N = 1184/2058	58%	3.9	8
2012	n/N = 1242/2096	59%	3.9	7

### Top/Bottom 2-Box Ratio:

Year	5	4	3	2	1	3	1
2015	5	5	14	35	30	3	1
2014	6	10	25	*	*	*	2
2013	7	10	23	*	*	*	2
2012	6	8	22	*	*	*	2

2015 Satisfaction with UCSD

- (5) Strongly Agree 22.5%
- (4) Agree 45.5%
- (3) Neutral 19.8%
- (2) Disagree 8.2%
- (1) Strongly Disagree 4.0%



**10000 - ACADEMIC AFFAIRS**  
**Department - Mission and Goals - Mean Scores**  
 University of California, San Diego STAFF @ WORK SURVEY: 2015



**Participation Summary:**

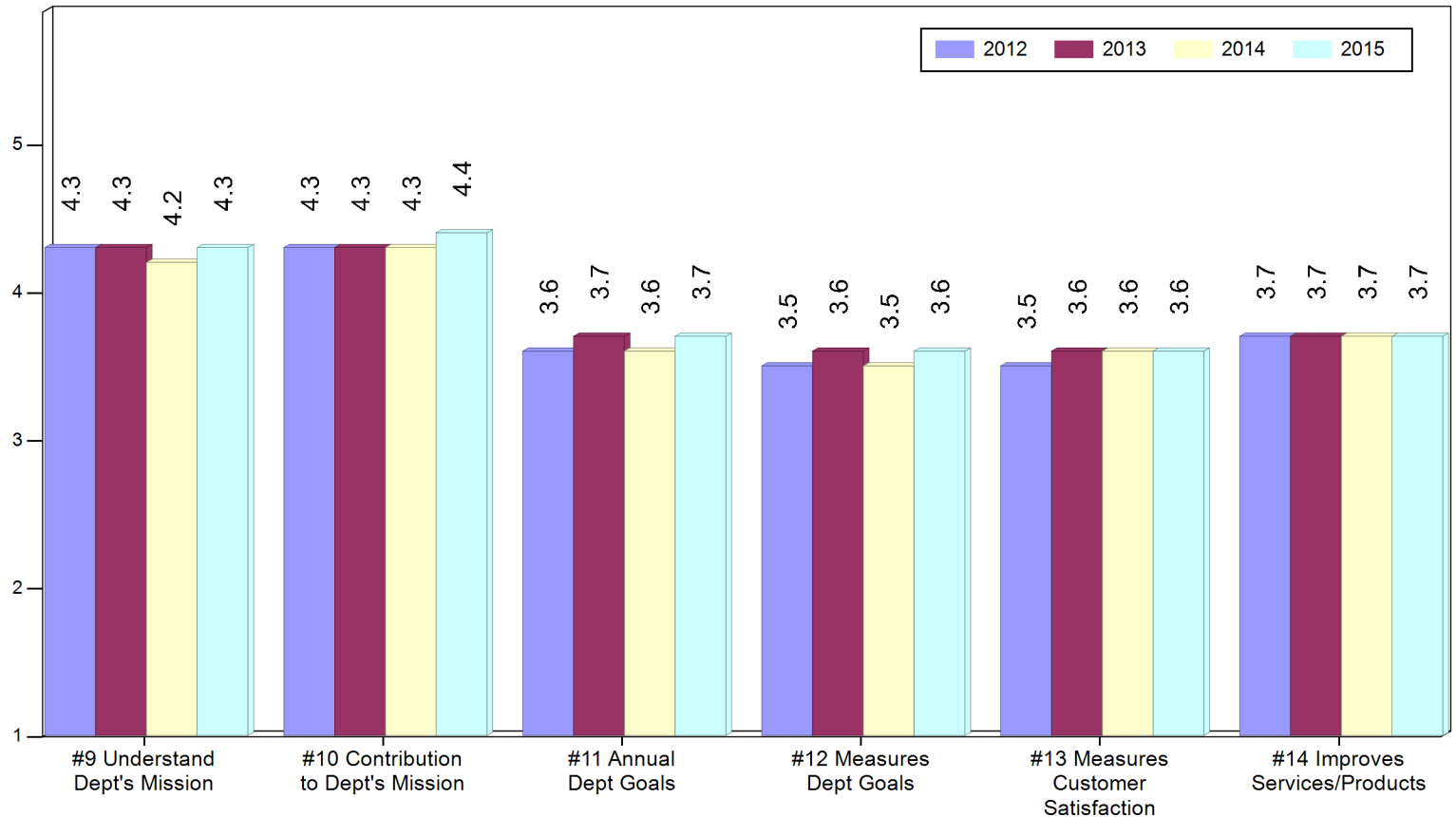
	Responded/Invited		Avg. of 53 Questions	Overall Top/Bottom Ratio
2015	n/N = 1271/2083	61%	3.9	7
2014	n/N = 1223/2077	59%	3.9	7
2013	n/N = 1184/2058	58%	3.9	8
2012	n/N = 1242/2096	59%	3.9	7

**Top/Bottom 2-Box Ratio:**

2015	21	27	4	3	3	5
2014	18	28	3	3	4	5
2013	27	21	4	4	3	5
2012	23	25	4	3	3	5

2015 Dept. - Mission and Goals

**(5) Strongly Agree 32.5%**  
**(4) Agree 39.5%**  
**(3) Neutral 15.8%**  
**(2) Disagree 7.9%**  
**(1) Strongly Disagree 4.3%**



# 10000 - ACADEMIC AFFAIRS Department Effectiveness - Mean Scores



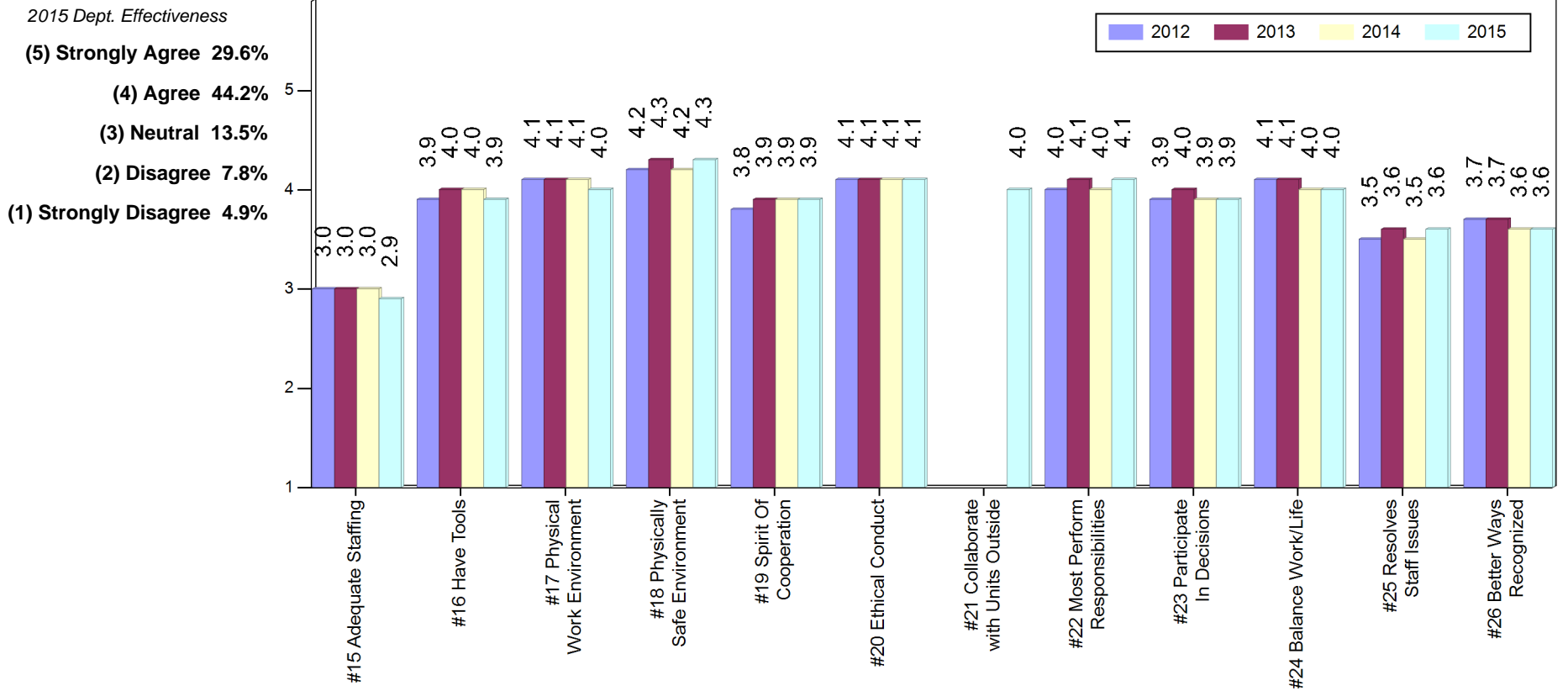
University of California, San Diego STAFF @ WORK SURVEY: 2015

**Participation Summary:**

	Responded/Invited		Avg. of 53 Questions	Overall Top/Bottom Ratio
2015	n/N = 1271/2083	61%	3.9	7
2014	n/N = 1223/2077	59%	3.9	7
2013	n/N = 1184/2058	58%	3.9	8
2012	n/N = 1242/2096	59%	3.9	7

**Top/Bottom 2-Box Ratio:**

2015	1	8	10	23	5	16	8	15	7	8	3	3
2014	1	12	12	29	6	21	*	19	8	9	4	4
2013	1	10	15	27	7	22	*	19	8	12	4	4
2012	1	8	13	24	6	18	*	14	7	11	4	4



**10000 - ACADEMIC AFFAIRS**  
**Department - Diversity & Climate - Mean Scores**  
 University of California, San Diego STAFF @ WORK SURVEY: 2015



**Participation Summary:**

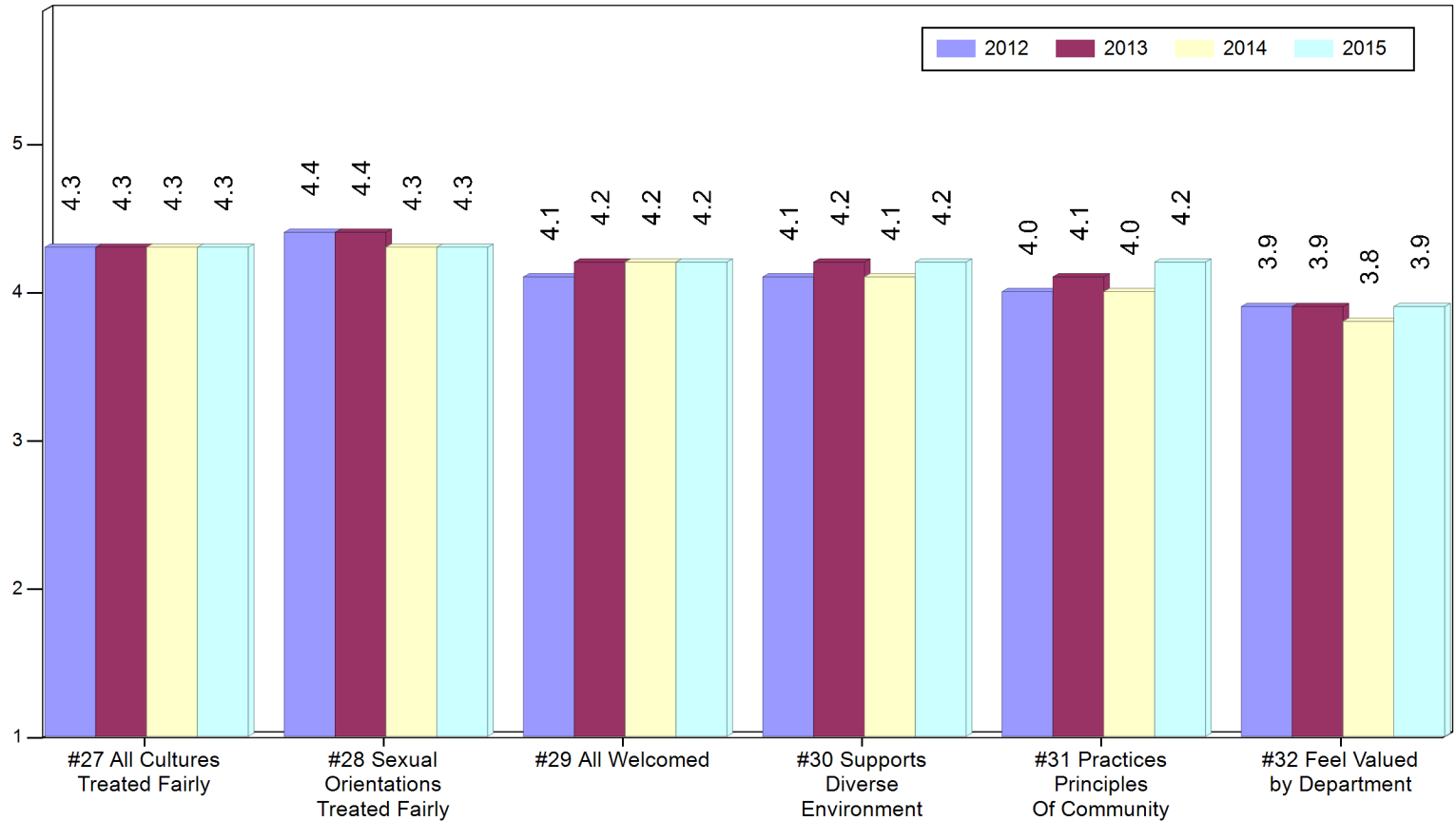
	Responded/Invited		Avg. of 53 Questions	Overall Top/Bottom Ratio
2015	n/N = 1271/2083	61%	3.9	7
2014	n/N = 1223/2077	59%	3.9	7
2013	n/N = 1184/2058	58%	3.9	8
2012	n/N = 1242/2096	59%	3.9	7

**Top/Bottom 2-Box Ratio:**

2015	17	39	19	20	19	6
2014	19	56	23	25	14	6
2013	23	54	28	24	15	7
2012	20	31	16	21	13	7

2015 Dept. - Diversity & Climate

**(5) Strongly Agree 42.2%**  
**(4) Agree 41.4%**  
**(3) Neutral 10.9%**  
**(2) Disagree 3.0%**  
**(1) Strongly Disagree 2.5%**



# 10000 - ACADEMIC AFFAIRS Supervisor Effectiveness - Mean Scores



University of California, San Diego STAFF @ WORK SURVEY: 2015

### Participation Summary:

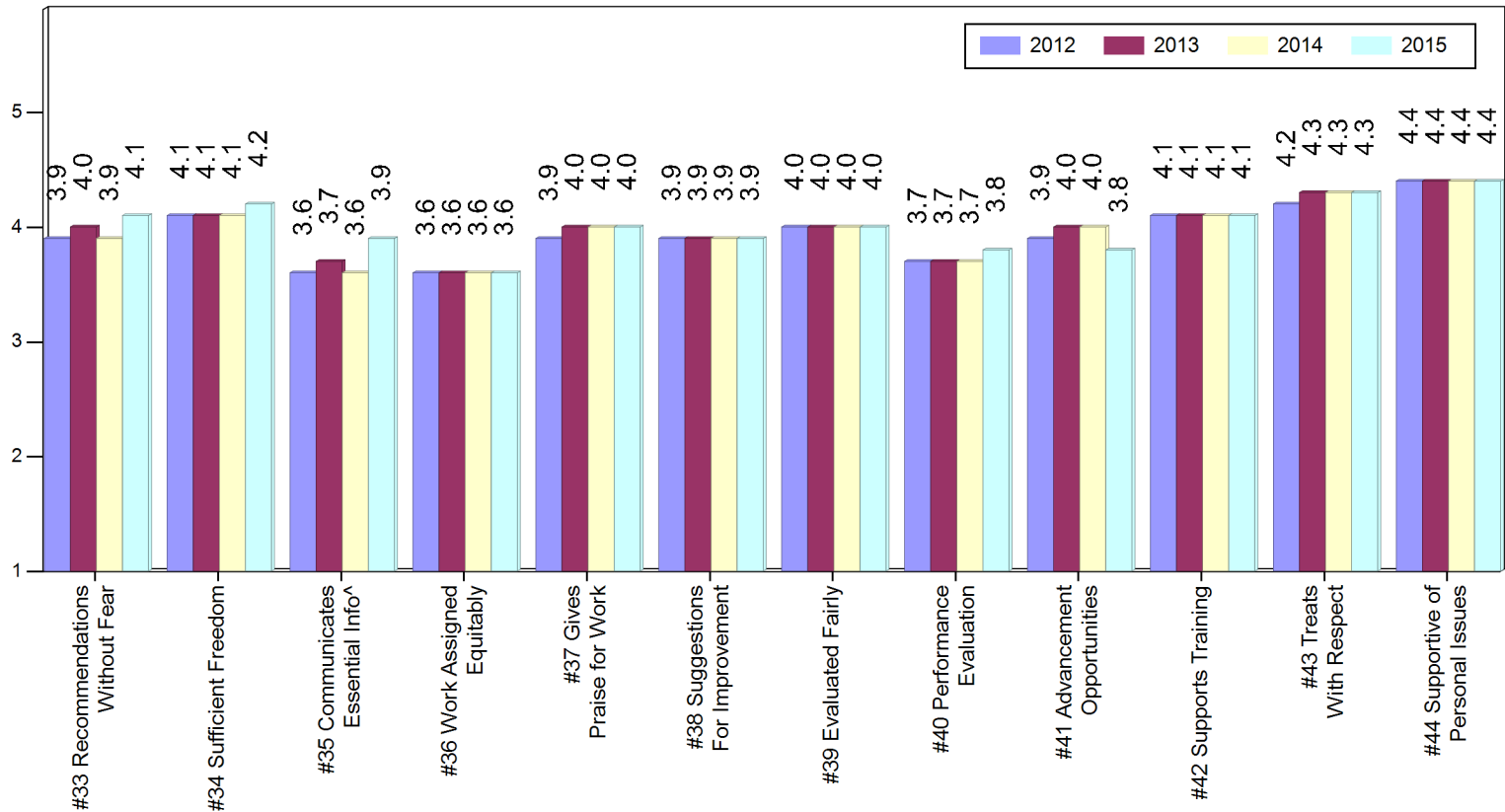
	Responded/Invited		Avg. of 53 Questions	Overall Top/Bottom Ratio
2015	n/N = 1271/2083	61%	3.9	7
2014	n/N = 1223/2077	59%	3.9	7
2013	n/N = 1184/2058	58%	3.9	8
2012	n/N = 1242/2096	59%	3.9	7

### Top/Bottom 2-Box Ratio:

Year	1	2	3	4	5	6	7	8	9	10	11	12
2015	9	13	6	3	8	7	9	5	4	10	17	26
2014	6	15	5	3	9	7	10	4	8	10	15	26
2013	7	13	5	4	7	7	9	5	9	13	17	28
2012	6	13	4	3	7	6	8	4	7	11	14	27

2015 Supervisor Effectiveness

- (5) Strongly Agree 38.3%
- (4) Agree 38.1%
- (3) Neutral 13.6%
- (2) Disagree 5.8%
- (1) Strongly Disagree 4.1%



# 10000 - ACADEMIC AFFAIRS

## Employee Effectiveness and Satisfaction - Mean Scores



University of California, San Diego STAFF @ WORK SURVEY: 2015

**Participation Summary:**

	Responded/Invited		Avg. of 53 Questions	Overall Top/Bottom Ratio
2015	n/N = 1271/2083	61%	3.9	7
2014	n/N = 1223/2077	59%	3.9	7
2013	n/N = 1184/2058	58%	3.9	8
2012	n/N = 1242/2096	59%	3.9	7

**Top/Bottom 2-Box Ratio:**

Year	8	3	1	22	8	81	13	7	33	13
2015	8	3	1	22	8	81	13	7	33	13
2014	9	4	1	39	9	146	19	6	15	10
2013	10	4	1	37	8	95	16	7	12	11
2012	9	4	1	27	8	131	18	7	11	9

2015 Emp. Effectiveness and Sat.

- (5) Strongly Agree 27.8%
- (4) Agree 47.0%
- (3) Neutral 13.8%
- (2) Disagree 7.4%
- (1) Strongly Disagree 4.0%

