**Note:** The purpose of this document is to attempt to condense complex terms that deal with wages from various UCSD contracts into a simplified overall summary. Where the contract language differs from this document, the contract language governs.

### 2021-2022  Teamsters Clerical Unit (CX)

**Effective Date:** 06/27/21 BW & 07/01/21 MO

- A 3% range adjustment to all ranges. All employees eligible.


### 2021-2022  UAPD Student Health Physicians, Dentist, Podiatrist (DX)

**Effective Date:** 07/01/21 MO & 07/11/21 BW

- A 3% range adjustment to all ranges. All employees eligible.
- 1% market equity for career non-probationary employees.


### 2021-2022  AFSCME Patient Care Technical Unit (EX)

**Effective Date:** 07/01/21 MO & 07/11/21 BW

- One step increase for non-probationary employees with range.
- $1,000 Longevity Lump Sum Payment for career employees with 20 or more years of UC from the most recent date of hire as of July 1, 2020. Lump sum payment is retirement eligible.

**Effective Date:** 04/01/22 MO & 04/03/22 BW

- A 3% range adjustment to all ranges. All employees eligible.

### 2021-2022  
**UPTE Health Care Professional Unit (HX)**

**Effective Date 07/01/21 MO & 07/11/21 BW**
- A 3% range adjustment to all ranges. All employees eligible.

**Effective Date 01/01/22 MO & 01/09/22 BW**
- One-step advancement for career, non-probationary employees with a rating of satisfactory or better.
- 2% lump sum payment for employees at the maximum step prorated based on appointment percentage.

**Collective Bargaining Agreements:**  

### 2021-2022  
**SETC Skilled Crafts Unit (K6)**

**Effective Date: 06/27/21 BW & 07/01/21 MO**
- A 3% range adjustment to all ranges. All employees eligible.

**Collective Bargaining Agreements:**  

### 2021-2022  
**CNA Nurses Unit (NX)**

**Effective Date: 06/27/21 BW & 07/01/21 MO**
- All NX employees on a step structure and currently on steps 1-14 will receive a one-step increase.
- Nurses currently on step 15 will be reviewed for possible advancement to step 16 (which requires 15 years of licensed nursing experience and 10 years UC experience). Nurses currently at step 16 will be reviewed for possible advancement to step 17 (which requires 20 years of licensed nursing experience and 15 years UC experience). Nurses currently at step 17 will be reviewed for possible advancement to step 18 (which requires 25 years of licensed nursing experience and 20 years UC experience). Advancements to step 16-18 will be determined by departments.

**Effective Date: 12/26/21 BW & 01/01/22 MO**
- A 3% range adjustment to all ranges. All employees eligible.

**Collective Bargaining Agreements:**  
2021-2022  FUPOA Police Unit (PA)

**Contract Extended to 5/7/22**


2021-2022  UPTE Research Unit (RX)

**Effective Date: 07/01/21 MO & 07/11/21 BW**

- A 3.5% range adjustment to all ranges. Those employees who pay equal or exceeds the salary range maximum after the adjustment are not eligible for a salary increase.

**Effective Date: 01/01/22 MO & 01/09/22 BW**

- One-step advancement for career, non-probationary employees with a rating of satisfactory or better.


2021-2022  AFSCME Service Unit (SX)

**Effective Date: 07/01/21 MO & 07/11/21 BW**

- One step increase for non-probationary employees with range.
- $1,000 Longevity Lump Sum Payment for career employees with 20 or more years of UC from the most recent date of hire as of July 1, 2020. Lump sum payment is retirement eligible.

**Effective Date: 10/01/21 MO & 10/03/21 BW**

- A 3% range adjustment to all ranges. All employees eligible.

### 2021-2022 UPTE Technical Unit (TX)

**Effective Date: 07/01/21 MO & 07/11/21 BW**

- A 3.5% range adjustment to all ranges. All employees eligible.

**Effective Date: 01/01/22 MO & 01/09/22 BW**

- One-step advancement for career, non-probationary employees with a rating of satisfactory or better.

**Collective Bargaining Agreements:** [http://blink.ucsd.edu/HR/labor/bargaining/agreements/index.html](http://blink.ucsd.edu/HR/labor/bargaining/agreements/index.html) (see TX Contract Article 6 Compensation)

### 2021-2022 Policy Covered Employees (Unit 99)

**Effective Date: 06/27/21 BW & 07/01/21 MO**

- General salary increase of 3% across-the-board for eligible Policy Covered Employees.

**Link to Past Merit Guidelines:** [https://blink.ucsd.edu/HR/comp-class/compensation/salaryprograms/index.html](https://blink.ucsd.edu/HR/comp-class/compensation/salaryprograms/index.html)