

Name: Charles Bryant
Working Title:
Payroll Title: FAC SUPV 2

Nomination for the Exemplary Staff Employee of the Year Award Program

Nominee: Charles Bryant, Facilities Management, Building Operations BAS/HVAC Shop Supervisor
Submitted by: Rich Cota, Assistant Director, FM Building Operations

Charles Bryant was hired on November 7th, 1991 to the Facilities Management (FM) Building Operations team. During his time with UCSD FM, Charles has been promoted from Systems Operator to Lead HVAC Technician and to Building Automation Systems (BAS)/HVAC Shop supervisor, his current position. Charles has excelled at every step of his career with UCSD. As a line staff employee, and now a manager, Charles has consistently been evaluated at the "Exceptional" level due to his outstanding work performance.

Charles is one of FM Building Operation's greatest assets. He carries with him an incredible amount of knowledge, not only of BAS/HVAC technology but of the entire campus' building systems. He is undeniably smart and irrevocably quick at all challenges he faces. His intelligence and leadership has helped build the BAS/HVAC team as a standalone shop within Building Operations, as it previously only existed as a small function of the Zone Maintenance team. Currently, he runs the whole team he helped create to address all campus BAS/HVAC needs.

Charles has made enormous contributions to Facilities Management and UCSD's response to COVID 19. The contagious nature of the disease, as well as the uncertainty of airborne transmission, posed a great obstacle for the campus to re-open. However, Charles stepped up in his role and managed the entirety of airflow re-programming for all labs, offices, classrooms and other spaces across campus in our efforts to meet CDC, OSHA and other regulatory requirements to ensure safe work environments.

Charles willingly and patiently shared his knowledge with a worried campus community as well as helped take measures to make our community feel safer on campus. Charles took on even more responsibilities this past year, joining new meetings with different campus departments discussing current and proposed indoor airflow/air quality protocols.

Charles also was a great partner with UC Health and helped facilitate the opening of the RIMAC Vaccine Supersite by ensuring maximized airflow and a safe indoor environment for both staff, patients and visitors. His work will directly aid in the creation of future university standards on safe airflow within campus buildings.

The only quality surpassing his cleverness is Charles' fealty. He is devoted to his role within the university as a leader and a member of a team. He has always shown understanding and compassion for his employees, which makes him a wonderful leader and coworker alike. He champions his employees and is constant in his search for improving their work environment. Charles ensures his employees are up to date with the latest training as well as following all the latest safety standards. He fosters strong professional working relationships with internal and external campus community members and truly makes the university an amazing place to work for all.

The work he has done to update and correct building airflow systems as well as air quality standards have made the university a safer place for all persons. His role in the COVID19 campus response helped UCSD move forward in a healthy and secure manner.

Charles Bryant is equally brilliant and steadfast. He has made pivotal contributions to the Building Operations team and the campus as a whole throughout his entire career with UCSD but especially this past year. He is undoubtedly a pillar of excellence among the campus and a stellar candidate for this award.