Roxann Bedia serves as a Public Education Specialist (senior program manager) in the Department of Education and Community Outreach (ECO) at UC San Diego Extension. In this capacity, she directs a robust portfolio of offerings for teachers, administrators, counselors, parents, among others.

Directly attributable to Roxann’s outreach efforts, ECO has been able to better attend to the unique needs of diverse constituencies, generating manifold opportunities for both synergy and social capital. Her ongoing efforts to build community, create local capacity and serve as a catalyst for equity, access and readiness have resulted in enduring reciprocal partnerships locally, across the state, the nation, and the globe.

Roxann’s holistic focus, sense of urgency and dedication to supporting under resourced communities leave ECO well positioned to realize the institution’s service mission. Her ability to adroitly navigate the labyrinth of available resources within and outside of the campus ensures that plans become practice in an expeditious manner. Irrespective of venue or audience, Roxann ensures that departmental offerings are accessible, affordable, contextually grounded and consistent with the integrity and rigor one would expect from a University of California campus.

Moreover, Roxann has proven to be adept at marshaling resources in an effective and fiscally responsible manner, critical for a self-supporting campus unit. She has also shown an uncanny ability interpret the broader landscape and proactively advise on policies impacting all those concerned about PK – 16 education. She is thus able to provide sage counsel on global and local issues and work with our instructors and department staff to ensure that the needs of all constituencies are met. To wit:

- In cooperation with local school districts and community partners, Roxann developed a flexible and transportable framework for state-approved induction programming (courses for beginning teachers leading to professional licensure) incorporating local priorities and individualized support. Although many districts have the capacity to provide this type of programming, others have determined it to be cost prohibitive and taxing of scarce resources. Roxann’s efforts not only ensured that hundreds of beginning teachers were able to pursue professional licensure, but that district and community are able to contribute meaningfully and retain voice in the endeavor.

- In a similar vein, based on the expressed needs of schools and districts throughout California, Roxann collaborated with instructional staff to craft online coursework to serve teachers with partial English Language Authorizations in danger of being released from service. These practitioners require full authorizations to teach in self-contained learning environments. Her immediate action filled a critical void in this area, and UC San Diego Extension was the first and perhaps only institution to offer this opportunity for practitioners in need.

- Roxann has proven instrumental in securing pre-approvals from three states (Massachusetts, Texas and Washington) to better serve stakeholders outside of California. Beyond ensuring that departmental offerings are accepted for the purposes of professional development and salary scale advancement, she is actively working to modify these courses so they may be used to augment existing teaching licenses and specializations.

- Roxann is a linchpin in development of role-focused programming for parents, tutors and community members for a variety of programs. These include College Counseling, Gifted and Talented Education, Reading and Literacy, Sally Ride Science among others. She is committed to the idea that education is a collaborative effort and whilst those involved may not speak the same dialect, they should be able to speak a common language.

These are but a few illustrations of Roxann’s tireless efforts to realize our collective vision of Fiat Lux. She is both inspired and inspiring, and steadfast in her commitment to illuminate educational pathways for our stakeholders across the globe. We believe that she is particularly deserving of the Exemplary Staff Employee of the Year Award.