In This Issue

UC Websites

Life Event: Leaving UC Employment

Retirement Education

Updating Beneficiaries

HR Benefits Unit
p. 858-534-2816
f. 858-534-9690
e. Benefits@ucsd.edu
https://blink.ucsd.edu/sponsor/hr/divisions-units/benefits.html

Blink Update!

We have updated our Blink page to showcase how your local Benefits Office can help you.

- Breakdown of what the Benefits Office does, compared to Health Care Facilitator (HCF), UCPath Center, UC Retirement Administration Service Center (RASC), Fidelity, and HR-Central Payroll.

- Benefits Office Hours through December 2022

- Archived Benefits e-Newsletters since 2021

Take a look at our new page and bookmark it today!
UC Websites

Confused at which websites are valid and what you can do on them? We'll point out a tip for each website on every issue.

UCnet - Your Source for UC Systemwide Information

Are you a new UC employee? Click on the "Compensation & Benefits" tab and watch the short video "Benefits of Belonging".

UCPath - Accessing Benefits and Payroll Information

New Benefits eForm feature replaces old PDF forms and case creation process. Use the Benefits eForm when you are newly-eligible or to change HSA contributions, life insurance, disability plans and AD&D. You can also enter qualifying events like adding your newest family member, or enrolling because you lost coverage somewhere else.

UCRAYS - For Beneficiary Designations and UCRP Data

Make it a point to review your beneficiaries at least once a year, and especially after major life events like getting married or having a child.

MyUCRetirement.com - For "All Things Retirement"

Fidelity is the only financial investment company that UC contracts with. Take advantage of a free, customized meeting to review your retirement readiness. Click here to schedule an online meeting with a Financial Advisor.
Qualifying Life Events

You have an opportunity to make changes to your insurance enrollments if you experience a qualifying life event. We will explore a different life event on each eNewsletter issue. To see the full list, see "Using Your Benefits" on UCnet.

Leaving UC Employment

If you are leaving UC employment due to retirement, the end of a contract, or any other reason, there are some things you should know.

UCnet Roadmap: Leaving UC Employment

**Insurance benefits**

Your benefits will end on the last day of the month in which you separate. If you are retiring, be sure to let your Department HR Contact know so that you can receive an extra month of coverage.

There are opportunities to continue most of your insurance plans.

- Medical, dental, vision, and Health FSA - WEX will send you a COBRA packet in the mail.
- Basic/Core, Supplemental, and Dependent Life - UCPath will send you information.
- UCPlus Supplemental Plans - UCPlus will send you information.
- Auto/Home/Renters - Contact the insurance company for your options.

**Retirement benefits**

Employees who are not retiring can leave their retirement balance in the accounts.

- UCRP - Vested employees can apply for retirement when they are age-eligible. Non-vested members will resume earning service credit when they return to a UCRP-eligible position in the future. Taking a distribution of the UCRP balance will erase prior Service Credit and waive your right to receive a UC pension.
- DCP, 403(b), and 457(b) - Contact Fidelity at 866-682-7787 for your options.
Tips from the Experts

Update Your Beneficiaries (UCRAYS and Fidelity)

Life happens and it can be easy to forget to update your beneficiaries. UC offers amazing benefits, so take the time to make sure your loved ones have been designated correctly.

**UCRAYS** records designations for:
- Basic/Core Life
- Supplemental Life
- Dependent Life
- Accidental Death & Dismemberment
- Business Travel
- UCRP/Pension Choice

**Fidelity** records designations for:
- 403(b)
- 457(b)
- DCP
- Savings Choice

Office Hours

Join our Office Hours every Tuesday via Zoom. You will be placed in a breakout room with a Senior Benefits Analyst who can answer questions about insurance and retirement. Registration is not required. Use this Zoom link to join the session during Office Hours: https://ucsd.zoom.us/j/99674529709.

Times vary, so be sure to check the schedule.
RASC Presentations
The Retirement Administration Service Center (RASC) offers monthly webinars to help you learn more about our pension benefits.

- Preparing for Retirement – If you're planning to retire within the next five years
- The UC Retirement Process – Step by step: If you're planning to retire within the next 4-12 months
- Retiree Health Benefits — Frequently Asked Questions

Click here to get more information.

Benefits Office Retirement Counseling Workshops
The HR Benefits Office offers condensed versions of the RASC presentations. Sometimes it helps to learn about our pension plan in multiple ways. Use these sessions as reinforcement and next-step guidance.

- Retirement 101 - Overview of UCRP and Retirement Estimates
- Retirement Process - RASC's online process for Retirement
- Insurance Continuation Checklist - Introduction to Retiree Health Benefits and Required Forms

Click here to register on UCLearning

Fidelity Retirement Planning Meetings
UC partners with Fidelity Investments for retirement planning. Schedule a Zoom meeting to review your potential income sources and set a goal for your financial freedom.

Click here to see a schedule of classes offered online

Click here to schedule a meeting.
The Health Care Facilitator Program is designed to assist active and retired faculty and staff with understanding their UC health plan coverage, navigating the health care system (including Medicare coordination), and facilitate claim resolution with providers and insurance carriers.

Email: HCFhelp@ucsd.edu
Call: 858-534-9686

Attend a Help Desk
Every 2nd and 4th Thursday of the month
from 9:00 a.m. - 10:00 a.m.
Link: https://ucsd.zoom.us/j/91028079551
(registration not required)

Presentation: "Health Insurance After Your Retire"
This presentation will explain UC's retiree health and welfare benefits, which benefits can be continued into retirement, eligibility for retiree health benefits, costs, and requirements when you become eligible for Medicare. The Health Care Facilitator will also provide resources for those who do not qualify for UC's retiree health and welfare benefits.

Date and time:
3rd Wednesday of the month from 11:00 a.m. - 12:00 p.m.
Zoom URL: https://ucsd.zoom.us/j/95595475238

New employees who are eligible for the UCRP 2016 Tier have 90 days to make an election for the Pension Choice or Savings Choice option. Remember, contributions and service credit don’t start until an election is made.

Need more information? Join our Fidelity Consultant - Adrian Rodriguez as he goes over the differences between these two options and how your career goals with UC can factor into your decision.

Click here to enroll in the 2016 Choice Webinar

2016 Retirement Choice Webinar

Retiree Health Plans Workshops
If you are planning to retire soon, there are webinars and presentations available to you. These sessions will cover benefits, services and programs, Medicare basics, and UC eligibility and enrollment.

• For members in Anthem CORE, UC Care, and the UC Health Savings Plan, there is a pre-recorded presentation available.
• For members in UC Blue & Gold HMO (the partner plan to UC Medicare Choice), there are monthly presentations by UnitedHealthcare with a Q&A period. No registration is required. A pre-recorded presentation is also available on this website.
• For Kaiser Permanente members, monthly presentations followed by a Q&A discussion are also available. Registration is required.

Education Corner
<table>
<thead>
<tr>
<th>DATE / TIME</th>
<th>TOPIC</th>
</tr>
</thead>
<tbody>
<tr>
<td>Every 2nd &amp; 4th Monday</td>
<td>New Hire Benefits Orientation - Register on UCLearning</td>
</tr>
<tr>
<td>10:30 a.m. - 12:30 p.m.</td>
<td>Facilitated by UCSD Senior Benefits Analyst</td>
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<tr>
<td>Every 2nd &amp; 4th Tuesday</td>
<td>2016 Choice Webinar – Register on Zoom</td>
</tr>
<tr>
<td>11:30 a.m. - 12:30</td>
<td>Facilitated by Fidelity Investments</td>
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<tr>
<td>September 13</td>
<td>Your UC Retirement - Register on Zoom</td>
</tr>
<tr>
<td>9:00 a.m. - 10:00 a.m.</td>
<td>Facilitated by Fidelity Investments</td>
</tr>
<tr>
<td>September 14</td>
<td>Wills, Trusts and How to Cover Your Assets - Register on UCLearning</td>
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<tr>
<td>11:30 a.m. - 1:00 p.m.</td>
<td>Facilitated by Heidi Klippel, Esq</td>
</tr>
<tr>
<td>September 15</td>
<td>Maximizing Social Security in Your Retirement Strategy - Register on Zoom</td>
</tr>
<tr>
<td>9:00 a.m. - 10:00 a.m.</td>
<td>Facilitated by Fidelity Investments</td>
</tr>
<tr>
<td>September 15</td>
<td>Preparing for Retirement - Register on UC Learning</td>
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<tr>
<td>11:30 a.m. - 1:00 p.m.</td>
<td>Facilitated by Fidelity Investments</td>
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<tr>
<td>September 20</td>
<td>Your UC Retirement System - Register on Zoom</td>
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<tr>
<td>12:00 p.m. - 1:00 p.m.</td>
<td>Facilitated by Fidelity Investments</td>
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<tr>
<td>September 21</td>
<td>Fundamentals of Retirement Income Planning - Register on Zoom</td>
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<td>12:00 p.m. - 1:00 p.m.</td>
<td>Facilitated by Fidelity Investments</td>
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<tr>
<td>September 22</td>
<td>Maximizing Social Security in Your Retirement Strategy - Register on Zoom</td>
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<td>12:00 p.m. - 1:00 p.m.</td>
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<td>September 27</td>
<td>Your UC Retirement System - Register on Zoom</td>
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<td>1:00 p.m. - 2:00 p.m.</td>
<td>Facilitated by Fidelity Investments</td>
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<tr>
<td>September 28</td>
<td>Fundamentals of Retirement Income Planning - Register on Zoom</td>
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<tr>
<td>1:00 p.m. - 2:00 p.m.</td>
<td>Facilitated by Fidelity Investments</td>
</tr>
<tr>
<td>October 11</td>
<td>Retirement Counseling - Register on UCLearning</td>
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<tr>
<td>12:00 p.m. - 1:30 p.m.</td>
<td>Facilitated by UCSD Senior Benefits Analyst</td>
</tr>
<tr>
<td>October 12</td>
<td>Your Loved One’s Estate Must Go Through Probate - Register on UCLearning</td>
</tr>
<tr>
<td>11:30 a.m. - 1:00 p.m.</td>
<td>Facilitated by Heidi Klippel, Esq.</td>
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