Review Your Benefits Enrollment and Pay Statement

Take the time to review your January paycheck; elections/changes made during Open Enrollment will reflect on this month’s pay statement.

Steps to Take:

- Log in to UCPATH https://ucpath.universityofcalifornia.edu
  - On the landing page, scroll down and click on “View Benefits”.
  - Review each benefit to ensure your enrollment is accurate.
- Review your paycheck. Next to “View Benefits”, click on “View Paycheck”.
  - Verify that the plans you enrolled in are listed

If you find any discrepancy with your enrollment or a plan you are enrolled in is not reflected on your pay statement, open a ticket with UCPATH Center or call 855-982-7284.

Benefits New Hire Orientation – New Hire and Newly Eligible Employees

Benefits Orientation is offered via Zoom on the 2nd and 4th Monday of each month from 10:30 a.m. to 12:30 p.m.

- Register via the UC Learning Center
- Registrants will receive a confirmation email with a link to the Benefits Orientation packet and a Zoom invitation link.

New employees or those newly eligible for benefits should attend within their Period of Initial Eligibility (PIE), a 31-day window. You will learn about the university’s health plans, disability, life & accident insurance, other UC benefits programs, retirement benefits, and receive answers to questions you have about UC benefits.

If you have questions about Benefits Orientation, contact the Campus Benefits Office at benefits@ucsd.edu or (858) 534-2816.
Is Saving a Part of Your New Year Resolution?

The most important thing is simple to begin. Consider the benefits of putting away money into your HSA (for Health Savings Plan Members Only) or voluntary retirement account.

**Benefits of the Health Savings Account (HSA)**

Employees may contribute $3,600 for self-only coverage and $7,100 for family, including the UC Contribution. Read the HSA FAQs to learn more.

Voluntary UC Retirement Savings Program

- The voluntary retirement savings plans allow you to put more money aside for expenses you will have during your retirement years.
- UC offers three separate plans.
  - Tax-Deferred 403(b)
  - 457(b) Deferred Compensation Plan
  - Defined Contribution Plan (pre-tax and after-tax)
- Employees may contribute up to $19,500 annually ($26,000 if age 50 or older at any time in the calendar year) in pretax dollars to both the 403(b) and the 457(b) plans.
- Not sure which plan is best for you? See the myUCretirement website, schedule an individual appointment with a financial planner, or call Fidelity Retirement Services at 1-866-682-7787 for assistance.
Introducing a New Retirement Process

Retiring is one of the most important decisions you will make during your UC career. It requires planning ahead and ensuring that you have a sound understanding of your retirement options. (UCRP Pension, Supplemental retirement vehicles, Retiree Health benefits, etc.)

- To estimate your UCRP pension benefit, please refer to our new retirement platform, UCRAYS.
- For a deeper dive into your options, you may schedule a one-on-one counseling meeting with a Sr. Benefits Analyst to go over the estimates generated via UCRAYS.
- Once you are ready to initiate the retirement process (ideally 3-4 months prior to your target retirement), please complete your Retirement Initiation Packet & submit it to the RASC for processing.

Be sure to bring your personalized retirement estimates modeled via UCRAYS to your one-on-one meeting with HR Benefits. The Benefits team cannot model estimates on behalf of our employees.

Life Insurance Beneficiaries

Upon enrolling in Life or Accidental Death & Dismemberment (AD&D) insurance, you should immediately designate a Beneficiary.

- You may name more than one beneficiary and specify the percentage that each beneficiary is to receive.
- A beneficiary may be a person, trustee, or organization.
- You may designate your beneficiary by logging into UC Retirement-At-Your-Service (UCRAYS) or by submitting a completed UBEN 116 form to the Retirement Administration Service Center (RASC).

Your Beneficiary Designation(s) won’t reflect on your UCPath Benefits Summary, nor UCPath Enrollment Confirmation Statement.
ARAG Legal Now Emergency Services

ARAG Legal has introduced a new service – Legal Now, to provide UC employees & retirees (currently not enrolled in the Legal Plan) with immediate assistance with property loss or home and insurance recovery challenges.

Cost for the program is $99 for 90-days of legal support for a single legal matter. Individuals who purchase coverage receive access to ARAG’s book of vetted attorneys and a 25% discount on their normal hourly fees.

Steps to Take:

• For further information, please visit: https://www.araglegal.com/individuals
• While there is an option to enroll online, employees should speak with a customer service care specialist at 800-255-3352 to explain their needs and ensure the plan can fulfill them before enrolling.

Health Care Facilitator Program

UCSD Health Care Facilitator (HCF) is a knowledgeable counselor who will provide you with confidential one-on-one assistance in resolving health plan issues. There is no charge for the services provided by the HCF.

The Health Care Facilitator can help you:

• Understand your UC health plan coverage and patient rights
• Define your health care issues
• Navigate the health care system
• Resolve issues with your doctor, medical group or medical plan carrier
• Understand how Medicare benefits coordinate with UC-sponsored medical plans. Learn More
• For further assistance, you may contact the UCSD Health Care Facilitator team at: 858–822-2197
MetLife Choice – Home, Auto and Renters Insurance

Compare and save on auto, home and renters insurance through MetLife Choice, a powerful tool that gives you access to multiple quotes from top carriers so you can choose the best auto, home and renters insurance for your individual needs. You could save hundreds.

Visit the MetLife Choice website or call 866-700-3113 to learn more.

2020 W2 Preference and Tax Information Deadline

Most employees will receive two W2s for 2020 earnings: one for income prior to UCPath deployment (via AYSO) and one for income post deployment (via UCPath.) UC begins processing W2s in late January.

To ensure your W-2 or 1042-S is complete, accurate and reaches you on time, please log in to UC Path by Friday, January 15 to verify your personal information and review your W2 delivery preference. Learn more and get instructions

Martin Luther King Jr. Week of Service

In place of a one-day service event, this year’s Martin Luther King Jr. Day of Service will be a weeklong series of sessions focusing on service, dialogue, and training. Each event will focus on how to stay meaningfully connected at a local level while virtual.

For more information and to join the UC San Diego community, visit The Student Center for Involvement.
## Benefits and Retirement Sessions

<table>
<thead>
<tr>
<th>Date/Time</th>
<th>Topics</th>
</tr>
</thead>
<tbody>
<tr>
<td>21 Jan – 10:00 a.m. – 10:45 a.m.</td>
<td>The UC Retirement Choice Program – <a href="https://blink.ucsd.edu/sponsor/hr/divisions-units/benefits.html">Register</a></td>
</tr>
<tr>
<td>21 Jan – 11 a.m. – 11:45 a.m.</td>
<td>Create a budget, ditch your debt and start building for the future - <a href="https://blink.ucsd.edu/sponsor/hr/divisions-units/benefits.html">Register</a></td>
</tr>
<tr>
<td>21 Jan – 12 p.m. – 12:45 p.m.</td>
<td>Fundamentals of Retirement Income Planning – <a href="https://blink.ucsd.edu/sponsor/hr/divisions-units/benefits.html">Register</a></td>
</tr>
<tr>
<td>25 Jan – 10:30 a.m. – 12:30 p.m.</td>
<td>New Hire Benefits Orientation – <a href="https://blink.ucsd.edu/sponsor/hr/divisions-units/benefits.html">Register</a></td>
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<tr>
<td>8 Feb – 10:30 a.m. – 12:30 p.m.</td>
<td>New Hire Benefits Orientation – <a href="https://blink.ucsd.edu/sponsor/hr/divisions-units/benefits.html">Register</a></td>
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<td>17 Feb – 10 a.m. – 10:45 a.m.</td>
<td>The UC Retirement Choice Program - <a href="https://blink.ucsd.edu/sponsor/hr/divisions-units/benefits.html">Register</a></td>
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<td>17 Feb 11 a.m. – 11:45 a.m.</td>
<td>Guide to Investing in the UC Retirement Savings Program – <a href="https://blink.ucsd.edu/sponsor/hr/divisions-units/benefits.html">Register</a></td>
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<td>3 March 10: a.m. – 10:45 a.m.</td>
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<td>3 March 11:00 a.m. – 11:45 a.m.</td>
<td>Women and Investing – <a href="https://blink.ucsd.edu/sponsor/hr/divisions-units/benefits.html">Register</a></td>
</tr>
<tr>
<td>3 March 12:00 p.m. – 12:45 p.m.</td>
<td>Basics of When and How to Claim Social Security – <a href="https://blink.ucsd.edu/sponsor/hr/divisions-units/benefits.html">Register</a></td>
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“Not everything that is faced can be changed, but nothing can be changed until it is faced.”

- James Baldwin

BE SO HAPPY THAT WHEN OTHERS LOOK AT YOU, THEY BECOME HAPPY TOO.

INCLUSION is within Every one’s ABILITY.