

Open Enrollment FAQs

General Info	How long is Open Enrollment?	If I am happy with my current benefits, do I need to do anything?	Open Enrollment fair & Informational links	Will I receive a confirmation of my elections?
	Open Enrollment is from 10/29/2020 at 8:00 AM to 11/24/2020 at 5:00 PM . Changes are effective 1/1/2021.	The only plans you must actively enroll in each year are both of the FSA plans. All other plans will roll over for 2021.	Virtual Open Enrollment Fair *Launches the week of 10/26 Open Enrollment Webinars Open Enrollment Website Blink	Yes, you will receive a submission confirmation email to your UCSD email address each time you submit changes. You will receive a final confirmation statement to your UCSD email address on 12/07/2020.
System Access & Navigation	Where do I make my Open Enrollment selections?	I'm having trouble with the UCPath website – who should I contact?	Why can't I enroll in AYSO?	How do I reset my AYSO password?
	Go to the UCPath Portal link and click on the "University of California, San Diego" option. Sign in using your Active Directory credentials.	Please reach out to the UCPath Employee Services team at 855-982-7284.	UC San Diego transitioned to a new system in June called UCPath. All benefits enrollments are now done through the UCPath Portal . AYSO is only available to view historical information.	Health System & Health Sciences Employees: Submit a Benefits Inquiry case , or call 619-543-3200, Option 2. Campus Employees: Email benefits@ucsd.edu , or call (858) 534-2816.
Choosing UCSD Health	Why UCSD Health?	Which plans offer access to UCSD Health providers?	How do I change to a UCSD Health provider?	Where are UCSD providers located?
	UC San Diego Health is ranked the #1 health care system in San Diego. That is just one reason to choose us as your health care provider. Learn more about our commitment to delivering the highest-quality care to all Californians.	All of our health plans allow you to choose a UCSD Health provider, with the exception of Kaiser. If you are selecting our most popular plan, UC Blue & Gold, you will need to select a UCSD Health primary care physician (PCP) when enrolling online in UCPath.	We Care (619-543-2273 or ext. 32273): Let our employee-only concierge team help you find a doctor, schedule an appointment, and navigate your care.	Our clinics are located throughout San Diego County. Our network of providers extends from Murrieta to Otay Ranch. See all our locations here.

Flexible Spending Accounts (FSA)	What is a Dependent Care FSA? Can I use it for health expenses for a dependent?	What is a Health FSA?	Do I need to re-enroll in the FSA plan(s) if I want it for 2021?	Who is the new FSA vendor for 2021?
	The DepCare FSA allows you to defer pre-tax dollars to pay for eligible caregiving expenses for your child (up to age 13) or eligible adult dependents. It is NOT for healthcare expenses of a dependent.	The Health FSA allows you to defer pre-tax dollars to pay for eligible medical expenses for you and your eligible family members.	Yes. You <i>must</i> actively re-enroll for the Health FSA and Dependent Care FSA, if coverage is desired.	Discovery Benefits will be the new FSA vendor, beginning 1/1/2021.

Supplemental Health Plans through Aflac	What are the Aflac plans?	What is the Accident Plan?	What is the Critical Illness Plan?	What is the Hospital Indemnity Plan?
	The Aflac Supplemental Health Plans are not substitutes for medical or disability coverage, but can provide an extra layer of financial protection against the unexpected. <i>*Please note: Aflac is not our carrier for the Disability plans. Please see below for more information about Disability.</i>	This plan pays cash benefits if you receive services related to an accident, such as ER and urgent care visits, ambulance rides, X-rays, surgery, physical therapy, and more.	The plan provides a lump-sum payment if you are diagnosed with certain critical illnesses, such as cancer, heart attack, stroke, and more. Rates are age-based and may differ for you and your spouse or domestic partner. Coverage for eligible children is free when you enroll. You select a coverage level of \$10,000 or \$30,000.	This plan pays a pre-determined dollar amount if you're admitted to the hospital due to an accident or illness, or for maternity care, and continues to pay a cash benefit for every day you're in the hospital, up to 31 days.

Voluntary Disability & Life Plans	Can I enroll in Disability and/or Supplemental Life plans?	What is the process to enroll in Voluntary Disability?	What is the process to enroll in Supplemental Life?
	The Voluntary Disability and Life Plans are not open for election during Open Enrollment. You may elect to enroll in these plans at any time; however, outside of a qualifying event or new hire PIE, you will need to go through an approval process with the carrier(s) first.	For disability insurance, please follow the Lincoln Financial Group Instructions .	For life insurance, please complete the Prudential Short Form Health Statement and send to the address on the first page.