**memorable quotes from the 2015 staff@work survey**

- “I am incredibly lucky to work closely with people who are amazing professionals and people...”
- “All have dedicated their time and efforts to create, and maintain a positive work environment...”
- “Some phenomenal people I’ve had the pleasure of working with an learning from, and who keep me coming in everyday...”
- “I am proud to work for them!”

**survey says... the lowest scoring items were**

- Salary and Benefits 2.9
- Adequate Staffing 2.9

**we are united in getting the mission**

- 87% of people say they understand UC San Diego's mission.

**2014 → 2015 staff@work statistically significant changes:**

- Faculty Value Contributions
- Measure Annual Department Goals
- Principles of Community
- Recommendations Without Fear
- Communicates Essential Information
- Performance Evaluations
- Advancement Opportunities
- Enjoy Working With Coworkers

**uc san diego rules!**

- 80% of people say they are a “satisfied” or “extremely satisfied” UC San Diego employee

**applause!**

- Staff understand how their job directly contributes to UC San Diego’s Mission - 4.3
- Staff understand their department’s mission - 4.3
- Staff understand how their job directly contributes to their department’s mission - 4.3
- Staff feel that sexual orientations are treated fairly - 4.3
- Staff feel supervisors are supportive of personal issues - 4.3
- Staff know how to use their work tools - 4.3

**the following are the highest scored items in the survey (4.3 out of 5.0)**

**we counted your opinions... now let’s see the results!**

- IdeaWave ideas submitted - 180
- Took the survey - 56% (or 4,832 people)
- That’s over half the staff on campus! 560 of them reached 100% participation!

**2014 → 2015 staff@work**

**statistically significant changes:**

1. Would Recommend UC San Diego as a Good Place to Work
2. Practice Principles of Community
3. Evaluated Fairly

**the three top strengths of UC San Diego**

1. Would Recommend UC San Diego as a Good Place to Work
2. Practice Principles of Community
3. Evaluated Fairly

**The Three Primary Opportunities for Improvement**

1. Salary and Benefits
2. Career Advancement
3. Have Voice on Campus

**uc san diego**

To see more results of the staff@work survey, visit blink.ucsd.edu/opasurveys