Student Affairs All Staff Meeting
Spring 2009

Thriving in Turbulent Times
VCSA Priorities

• Strengthen the sense of community at UC San Diego
• Help UCSD realize its commitment to diversity and to learn from the diversity within and around us
• Enhance student well-being
Creating the Community in Which you Want to Live

- A sense of community in our workplaces will help create community for students
- Driving fear from the workplace will help us use our best gifts
- Ask yourself: “What’s the worst thing that can happen?”
What Can I Do?

- Leadership can come from anywhere—and does.
- Sources of intelligence are everywhere—if we can draw them out!
- Open communication is a necessity—our collective intelligence requires it.
- Each of us can see a need and fill it.
- Any of us can name a problem so a variety of perspectives can be brought to bear on it.
In Over Our Heads*

- To invent our own work
- To be self-initiating, self correcting and self-evaluating
- To be guided by our own vision at work
- To take responsibility for what happens to us at work
- To be accomplished masters of our work
- To see ourselves in relation to the whole of the organization

*Robert Kegan, In Over Our Heads, 1994
Diversity

• Enhance Yield activities
• Coordinate Outreach efforts
• Create a Diversity Working Group
• Build capacity through a Summer Institute: Building Communities for Social Justice Practice (July 7-11)
8 Dimensions of Wellness

- Physical
- Emotional
- Intellectual
- Spiritual
- Occupational
- Financial
- Social
- Environmental
Budget

- State budget picture fluid and challenging
- UCSD engaged in scenario planning to prepare us for different eventualities
- Student Affairs budget not highly dependent upon state funds
- Prudent management, entrepreneurship, collaboration, and philanthropy will make a difference
Strategic Planning

• An organizational planning process
• Grounded in mission
• Alert to environment and context
• Based on internal and external assessments
• Aligned with values
• Context for resource decisions
Assessment Principles

• We're creating a culture of assessment, not just doing projects
• We're committed to assessment for, not just of, learning
• We believe in assessment as engaged practice, working towards continuous improvement
• We see assessment as reflective practice, where we step back from the day to day to engage in the deeper meaning of our work
• We promote assessment as transparent practice, where we eagerly share findings with the community and hold ourselves accountable for our actions
Creating the Community in Which you Want to Live

- What choices will you make?
- How will you strengthen the community in our organization?
- How can you make ours a more inclusive and welcoming community?
- How will you enhance student well-being?
- What support do you need to do so?
Student Leaders

• GSA President Nick Saenz
• A.S. President Donna Bean
• A.S. President Utsav Gupta (incoming)
• A.S. Vice President-Student Life Darryl Nousome
• A.S. Vice President-Student Life Ricksie Hernandez (incoming)
Workshops!

- Customer service
- Tips on “managing up”
- What makes a good supervisor?
- Improving commuter student life
- Things you never knew about our students and were afraid to ask
- How you can recognize and help troubled students
- Meet UCSD’s student leaders
- What’s going on in the Colleges
- Developing a culture of wellness
- Roosevelt Room
- The Forum
- Marshall Room
- John Muir Room
- Warren Room
- Communidad Room
- Green Table Room
- Red Shoe Room
- PC West Ballroom
<table>
<thead>
<tr>
<th>SESSION</th>
<th>PRESENTER</th>
<th>LOCATION</th>
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<tbody>
<tr>
<td><em>Increasing your value through customer service</em></td>
<td>Julie Rice</td>
<td>Roosevelt College Room</td>
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<td><em>Tips on “managing up” — how to create a better supervisory relationship</em></td>
<td>Andy Ceperley</td>
<td>The Forum</td>
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<td><em>What makes a good supervisor? Three things every supervisor must know and practice to be successful</em></td>
<td>Danielle Schulte</td>
<td>Marshall College Room</td>
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<td><em>How we are improving student life – with a focus on commuter students</em></td>
<td>Gary Ratcliff</td>
<td>John Muir Room</td>
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<td><em>Things you never knew about our students and were afraid to ask</em></td>
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<td><em>How you can recognize and help troubled students</em></td>
<td>Judy Goodman Fermin</td>
<td>Comunidad Room</td>
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<td><em>Meet UCSD’s student leaders – what issues concern our current students the most</em></td>
<td>AS/GSA Student Panel</td>
<td>Green Table Room</td>
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<td><em>What’s going on in the Colleges – Student life up close and personal</em></td>
<td>Council of Deans/Res Deans</td>
<td>Red Shoe Room</td>
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<td><em>Developing a culture of wellness: what’s happening, what’s coming and how you can be involved</em></td>
<td>Karen Calfas/Jerry Phelps</td>
<td>PC West Ballroom</td>
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RAFFLE!
Create. Learn. Innovate. Motivate. Be!
Thanks to our Presenters!

- Julie Rice
- Andy Ceperley
- Danielle Schulte
- Gary Ratcliff
- Bill Armstrong
- Judy Goodman Fermin
- AS/GSA Student Leader Panel
- Council of Deans/Res Deans
- Karen Calfas and Jerry Phelps