UCPath Progress

The Week in Review

Project Planning & Monitoring
- A Wave 1 planning session was conducted on January 23 to assess key milestones and dependencies for a shift in go live date. Follow up activities include development priorities, availability of conversion data, reporting and UCPath Center process questions.
- Communication/Change Mgt
  - Communications and Change Management leads from all Waves met on January 24 and discussed content priorities for the Looking Forward communication.
  - Wave 1 site visits are being planned to review the change impact analysis and implications for process planning at each location. A review session was conducted with UCOP on January 24.

UCPath Center
- Over 4600 applications have been received to date for 44 UCPath Center positions, of which over 1000 are from internal UC employees. 96 unique internal candidates have been interviewed.
- All UCPath Center positions closed on January 25. An adjusted hiring timeline is being developed, and hiring decisions will be made with regard to the new timeline.

Business Process Design & Standardization
- The central BPM team continued reviewing all 79 BPM maps to verify updates from interface and system functionality changes to date.

Technical Developments
- 63 of 102 Tier 1 interfaces are in design and development, and unit testing is complete for 22.
- 49 of 80 extensions are in design and development, and unit testing is complete for 12.
- Report requirements gathering continues, with priority given to operations, audit requirements and compliance.
- The ODS team conducted a full burst of SIT 1 test data to Wave 1 locations. Incremental data changes were sent to Wave 1 on Thursday and will continue to be sent weekly.
- UCI signed off on its TCS Phase 2 conversion, completing its biweekly pay implementation. Monthly to biweekly computes were run for UCSC, UCI and UCSD, and signoffs were completed.

Data Conversion
- The team analyzed the conversion impact to ODS tables.
- Preparations continued for two conversion runs next week.

Testing
- Two test payrolls were run on a sample of 50 employees. ODS delivered the results to Wave 1 locations for downstream system development and testing.
- All IDM test conditions have been completed.

Next Week

Project Planning & Monitoring
- Continue working with Wave 1 PMO's on go live schedule assessment and milestones/dependencies definition.
- Communication/Change Mgt
  - UCLA site visit.
  - Distribute “Looking Forward” communication to all locations.
  - UCPath Center
    - Determine adjusted hiring timeline.
  - Technical Development
    - Complete ODS Labor Ledger Data model updates and extensions.
    - Release draft of IDM test plan to Wave 1 locations.

Data Conversion
- Begin ODS (rapid run) and validation (slow run) conversions.

Testing
- Continue drafting HR, Benefits, AMS, Payroll and interface test conditions.

Upcoming Meetings/Milestones

UCPath Management Work-group meeting, in-person 1/29
GL Integration Steering Committee meeting 1/29
UCLA site visit with Communications/Change/Training teams 1/31
Biweekly call for all UCPath PMOs 2/4
UCPath Management Work-group meeting 2/4
GL Integration Steering Committee meeting 2/5
Practices Board meeting 2/7
Communications/Change Management Lead meeting- all Waves 2/7

From the UCPath Project Management Office