UCPath Roll Out Begins July 2014

The University of California will soon roll out a replacement for the outdated 30-year-old Payroll-Personnel System (PPS) with a new system called UCPath*, an integrated payroll, benefits and human resources system to support staff and academic processes. UCPath includes a new shared services center to provide centralized payroll and HR transactional services to all UC campuses and medical centers. Over time, once PPS is completely replaced across all locations, UCPath will streamline and centralize many personnel processes, providing the University more timely and consistent data for better analysis and decision-making and helping to achieve greater administrative and operational efficiencies.

Numerous leaders and subject matter experts from every campus and medical center in the University system are collaborating to implement UCPath. Some of the benefits and operational changes that will result from UCPath include:

- Employees will use a single online system for entering and viewing their HR, payroll and benefits information, and for keeping certain personal information updated, such as addresses and phone numbers.
- Telephone and email support will be available for all UC employees, as well as for units supporting HR and payroll business processes, from UCPath specialists from 7 am until 7 pm, Monday through Friday.
- Employees will be able to track online the status of their questions/requests with UCPath.
- Employment information will be transferred easily when employees move to different jobs between UC locations.
- Managers will use UCPath for online approvals and routing to simplify and expedite certain HR transactions.

Now that the design phase is complete, the UCPath project timeline is being assessed and finalized with the input of campuses and medical centers. Within the next two to three years, all UC employees will use UCPath online tools and shared services for many HR, benefits and payroll services. Employees at UCLA, UC Santa Cruz, UC Merced, and UC Office of the President will begin using UCPath in July 2014. The remainder of the campuses and medical centers will begin using UCPath in 2015, and the specific schedule(s) for each will be determined by early April when the timeline assessment is complete. Detailed information regarding implementation, training and other preparation will be provided to employees by the campuses and medical centers.

As UCPath moves towards “go live,” look for additional communication about how to get ready and how to take full advantage of new capabilities. Information about UCPath is also available at http://ucpath.universityofcalifornia.edu/.

*UCPath stands for “University of California Payroll, Academic Personnel, Timekeeping, Human Resources system”.