

June 20, 2012

KIM BARRETT, DEAN OF GRADUATE STUDIES
DAVID A. LAKE, ACTING DEAN, DIVISION OF SOCIAL SCIENCES
STEVE A. KAY, DEAN, DIVISION OF BIOLOGICAL SCIENCES
SETH LERER, DEAN, DIVISION OF ARTS AND HUMANITIES
FRIEDER SEIBLE, DEAN, JACOBS SCHOOL OF ENGINEERING
MARK THIEMENS, DEAN, DIVISION OF PHYSICAL SCIENCES

SUBJECT: **Delegation of Authority to Approve Academic Personnel
Actions for Research Scientists, Project Scientists, and
Specialists appointed in General Campus Departments**

In consultation with you and Executive Vice Chancellor Subramani, and as part of a continued effort to streamline the academic personnel appointment and review process and increase efficiency, I hereby delegate to you, as Divisional Dean, the authority to approve the following academic personnel actions for Research Scientists, Project Scientists, and Specialists in your respective departments:

- Appointments at all levels (with or without an off-scale salary component), including the appointments of Visiting Research Scientists and Visiting Project Scientists
- All reappointments, merit advancements, and no-change actions (with or without an off-scale salary component), including accelerated advancements and advancements to a crossover step; appraisals and readiness assessments; and all career review actions (including promotions and advancements to Step VI and Above Scale).
- Voluntary reductions in time (RITs)
- Leaves of absence for greater than 15 days, but less than one year
- Waivers of Affirmative Action Compliance

I will no longer review these academic personnel actions for appointees in your respective departments. All academic review actions currently requiring review by a campus committee will continue to require committee review.

This authority may not be redelegated. I retain authority for all academic personnel actions for Research Scientists, Project Scientists, and Specialists appointed in ORUs on the General Campus. Divisional Deans will no longer review academic personnel actions for appointees in General Campus ORUs.

This delegation of authority supercedes the January 15, 2010, delegation of authority by the Vice Chancellor for Research to Divisional Deans to approve certain academic review actions not requiring review by a campus committee for Research Scientists, Project Scientists, and Specialists.
(<https://adminrecords.ucsd.edu/Delegations/DelegationImages/delegationdocuments/UCSD%20DA2932.pdf>)

This delegation will be effective July 1, 2012. If you have any questions, please contact me or Jennifer Oh (jmoh@ucsd.edu; x46632).



Sandra A. Brown
Vice Chancellor for Research

CC: Chancellor Marye Anne Fox
Executive Vice Chancellor Suresh Subramani
Assistant Vice Chancellor Kristi Larsen
Assistant Vice Chancellor Marianne Generales
Policy & Records Administration