How It Works

1. Recruiter: Less than 1 minute
   - Enters candidate & selects survey

2. Less than 5 minutes
   - Candidate: Enters professional references

3. 85% response rate
   - References: Provide confidential performance feedback

4. Less than 2 days
   - Feedback: Access to an easy-to-read report

5. Report ready
   - Critical Insight: Better interviews and faster hiring decisions