BFS STRIVE Leadership Program Basic Structure

Years 1-4:
- Mentor Pairing & Assignments
- Participate in other leadership development opportunities identified by mentor/mentee
- LT + STRIVE Activity
- WACUBO BMI (Business Management Institute – 4yr program: 1 week intensive each summer at UCSB) or by petition substitution of other higher education level program

BFS STRIVE Leadership Program Curriculum Basic Structure

Rolling Curriculum – Monthly Group Meetings
- Learn @ BFS (Division Manager Brown Bags & Participant Roundtables)
- Identifying & Leveraging Your Management Style (DiSC Management Program)
- Developing the Leader Within You (Maxwell Series)

On-Going Activities
- BFS Team Project
- Rady School Executive Management Program (Selected courses)

Other Possible Extras
- Brown Bags w. UCSD Management
- Participation in part of LT Retreat
- Participation in LT-Forum meeting
- Financial support for Extension or College Certificate/Degree Programs

BFS STRIVE Leadership Program Curriculum – Detailed Description

Learn @ BFS: Division Manager Brown Bags and Participant Roundtables
- Participate in informal presentations and discussions with current BFS Division Managers.
- Gain an understanding of the functions of each of the Divisions that comprise BFS.
- Hear about the goals and challenges from the Division Manager’s perspective.
- Learn more about each Division Manager as they share information about their personal career path; how they can to be in their current position.
- Share ideas and experiences with other participants in a monthly roundtable discussion.
**DISC Management Program**

- The Everything DiSC Management Profile is an EPIC-based, research-validated, online assessment with 26-page report that helps managers understand themselves, their employees and their bosses.
- Everything DiSC Management is classroom training that uses online prework, engaging facilitation and contemporary video to create a personalized learning experience.
- Learn how to read the styles of the people you manage/supervise/direct and adapt your style to manage more effectively.
- Use the management-specific, personalized content to engage in an in-depth learning experience focusing on 5 vital areas:
  1. Your DiSC Management Style
  2. Directing and Delegating
  3. Motivation
  4. Developing Others
  5. Working with Your Manager

**Maxwell Program: Developing the Leader Within You**

- Gain commitment from everyone you work with regardless of your title.
- Evaluate workplace relationships for maximum productivity.
- Lead with integrity and earn the respect of your co-workers while getting the job done.
- Track leadership results through the values chain.
- Influence the most persuasive person in your organization.
- Learn how using your title or position is much as an advantage as it is a disadvantage.
- Discover the one principle you must follow before developing someone else.
- Align a team towards a common direction.
- Explore how your attitude as a leader sets the tone for everything you touch.
- Motivate the unmotivated.
- Master the 5 steps that successful leaders use to develop other people.
- Get your team on the same page in spite of workplace differences.
- Ignite passion and energy into your work and into those you lead.
- How to resolve a business issue when you do not have the answer, but are being held accountable for an answer.
- Achieve results through relationships.
- Create and communicate a vision regardless of your level within an organization.

**BFS Team Project**

- Improve leadership and team building skills as you collaborate with other STRIVE participants
- Develop a BFS project, as a team, from initiation to completion

**Rady School Executive Management Program**

- Participate in a series of half-day courses designed to strengthen business acumen and cover a wide array of topics including finance, marketing, operations, leadership, and communication.