THE 70:20:10 LEARNING STRATEGY

LAUNCH OF THE MY UC CAREER PORTAL

We are pleased to announce the launch of My UC Career portal in mid-March. This is a new online, self-directed development portal available to all UC employees seeking to advance their career. There will be six self-paced modules on the topics of Begin Career Discovery, Job Search, Resume, Tell Your Story, Network and Research, and Pre- and Post-Interview.

Look for a Campus Notice announcing its debut!

DEVELOP YOUR LEADERSHIP SKILLS

UC PEOPLE MANAGEMENT SERIES AND CERTIFICATE

New for 2018 is the addition of the UC Managing Implicit Bias Series, made up of six self-paced eCourses, between 15-20 minutes each. The Series is designed to increase awareness of implicit bias, reduce its impact at the University, and further reinforce the University’s commitment to diversity, equity, and inclusion.

If you are a designated people manager, completing the 2018 UC People Management Series and Certificate will make you eligible to attend the UC People Management Conference held later this year. If you completed the UCPM Series and Certificate under the previous requirements, you will need to complete the Managing Implicit Bias series to be eligible to attend the conference.

For more information, visit blink.ucsd.edu/go/ucpm.

SKILLSOFT - YOUR FREE E-LEARNING TOOL

DIVERSE BACKGROUNDS AND VIEWPOINTS

As UC San Diego is developing a Strategic Plan for Inclusive Excellence, this is a good time to acknowledge our diverse backgrounds and viewpoints and move towards a better understanding of how diversity benefits all of us and everything we do.

For March and April, UC San Diego’s Skillsoft eLearning tool is featuring content that will help you increase your awareness of and appreciation for diverse backgrounds and viewpoints in the workplace.

You can access the resources on Skillsoft anytime, from any device, and they’re free to all UC San Diego staff!

FEATURED LEARNING & DEVELOPMENT (L&D) SOLUTIONS

staffeducation@ucsd.edu | (858) 534-4890

A NOTE FROM OUR DIRECTOR

January was a busy month in providing services to staff in Learning & Development, Organization Development, & Learning Technologies to meet organizational needs:

◊ We’re providing eLearning instructional design services for a campus project & a community-oriented program. I’m impressed with the Learning Technologies team: Saul Navarro Rodriguez & Kepa Francisco, led by Karen Munroel - they’ve achieved a 4.6/5 customer service score to date!

◊ We’re fully staffed & onboarding two Principal Consultants who provide Learning & Organization Development services. Please welcome Linda Thai Schlossman & Justin Long who have hit the ground running by delivering some instructor led courses & team buildings. We are so happy they’ve joined our team!

◊ We’re launching the UC People Management Certificate, Managing Unconscious Bias Series & the My UC Career portal in February and March, respectively, in partnership with VC Health HRI.

◊ We’re providing Strategic Organizational Change Management (SOCM) for the Enterprise Systems Renewal Program & I’m happy to announce Lynn Underwood, from ITS, has joined SOCM.

◊ We’re planning our annual campuswide learning event & exploring possible topics such as Managing & Interrupting Implicit Bias, & Emotional Intelligence & Mindfulness at Work. 5/14 is a possibility. Stay tuned for final information.

Everything listed here can’t be done without Amy Clay & Emily Iguado. We’re more than grateful! Thanks for letting us know how we’re doing and how better to serve you! Sharing is caring.

—Bernadette Han, Ph.D.

UPCOMING CLASSES

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<th>Course</th>
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<td>3/14/2018</td>
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<tr>
<td>Effective Business Writing</td>
<td>3/23/2018</td>
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<tr>
<td>Preparing for your Performance Appraisal</td>
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<td>Training Adults at Work: Principles</td>
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<td>Managing Meetings and Groups Effectively</td>
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<td>Presentation Skills 101</td>
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<td>Creating a Rewarding Staff Environment</td>
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To register, visit uclearning.ucsd.edu