Career Tracks Family Implementation Schedule

We have a commitment to have all non-represented (and non-SMG) positions on campus mapped by the end of December, 2016. Taking into consideration the holiday closure and the Thanksgiving holidays, we will be requesting the identification of the positions to be mapped in each Phase well in advance of the quarter.

**Phase 1:** 2015
Effective 6/1/15 (monthly paid employees); 06/07/15 (biweekly)

1. Information Technology

**Phase 2:** 1st Quarter 2016
Effective 5/1/16 (monthly paid employees); 05/08/16 (biweekly)

2. Communications
3. External Affairs
4. Government Relations
5. Legal
6. Marine

**Phase 3:** 2nd Quarter 2016
Effective 8/1/16 (monthly paid employees); 07/31/16 (biweekly)

7. Audit and Compliance
8. Educational Services
9. Library
10. Museum Services
11. Performing Arts
12. Security/Public Safety

**Phase 4:** 3rd Quarter 2016
Tentative: Effective 10/1/16 (monthly paid employees); 09/27/16 (biweekly)

13. Counseling & Psychology
14. Engineering
15. Facilities/EH&S
16. General Services
17. Skilled Crafts
18. Sports and Recreation
19. Student Services

**Phase 5:** 4th Quarter 2016

20. Finance
21. General Admin
22. HR
23. Research Admin
24. Research and Lab

Updated 7/14/16