

# 700000 - ADVANCEMENT

## Satisfaction with UC San Diego - Mean Scores



University of California, San Diego STAFF @ WORK SURVEY: 2015

### Participation Summary:

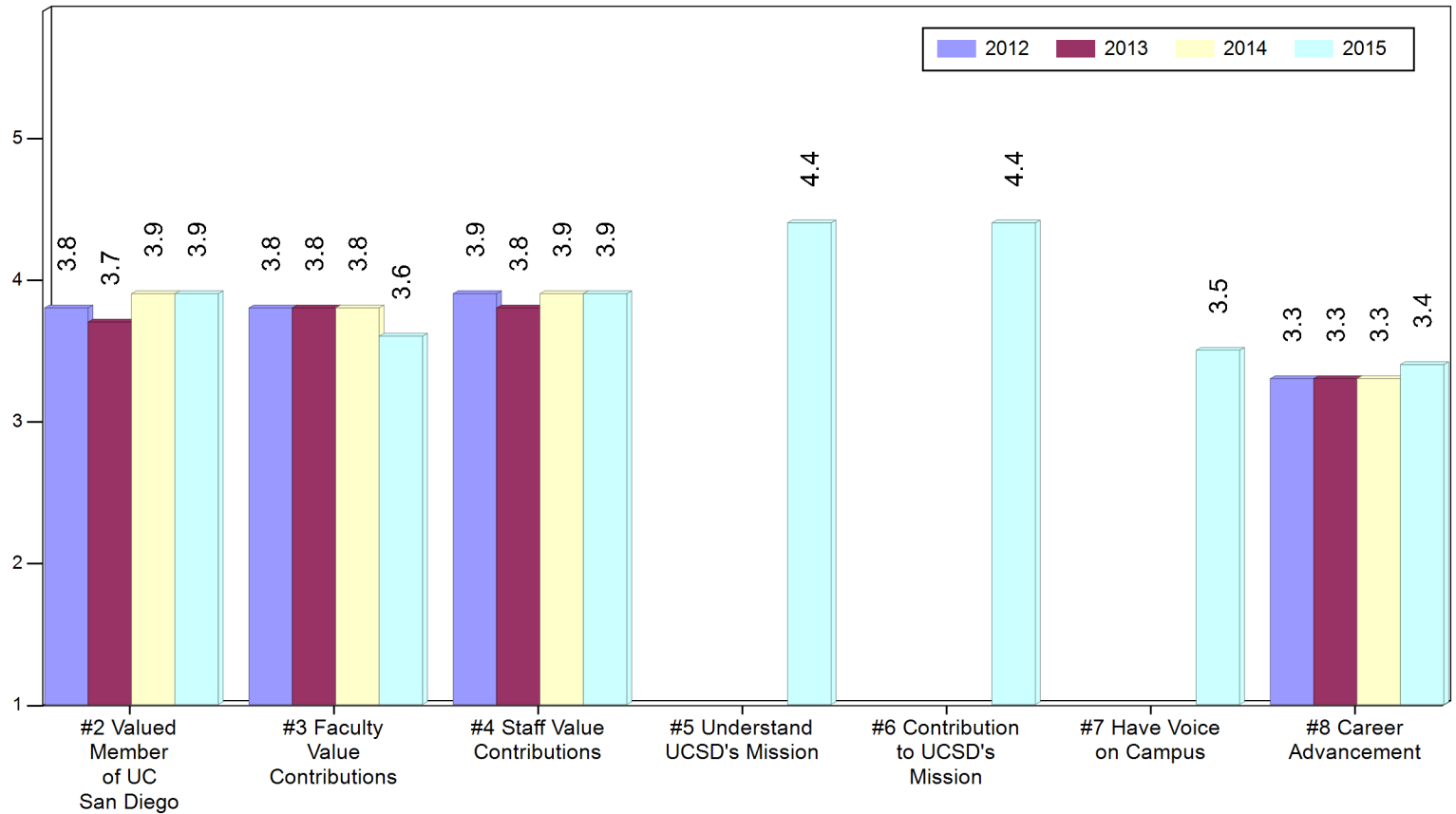
	Responded/Invited		Avg. of 53 Questions	Overall Top/Bottom Ratio
2015	n/N = 207/266	78%	4.1	9
2014	n/N = 135/199	68%	4.0	8
2013	n/N = 125/159	79%	3.9	8
2012	n/N = 133/162	82%	3.9	7

### Top/Bottom 2-Box Ratio:

2015	8	6	12	97	98	4	2
2014	12	11	21	*	*	*	2
2013	6	16	12	*	*	*	2
2012	7	19	14	*	*	*	2

2015 Satisfaction with UCSD

- (5) Strongly Agree 28.1%
- (4) Agree 45.2%
- (3) Neutral 17.0%
- (2) Disagree 7.5%
- (1) Strongly Disagree 2.1%



**700000 - ADVANCEMENT**  
**Department - Mission and Goals - Mean Scores**  
 University of California, San Diego STAFF @ WORK SURVEY: 2015



**Participation Summary:**

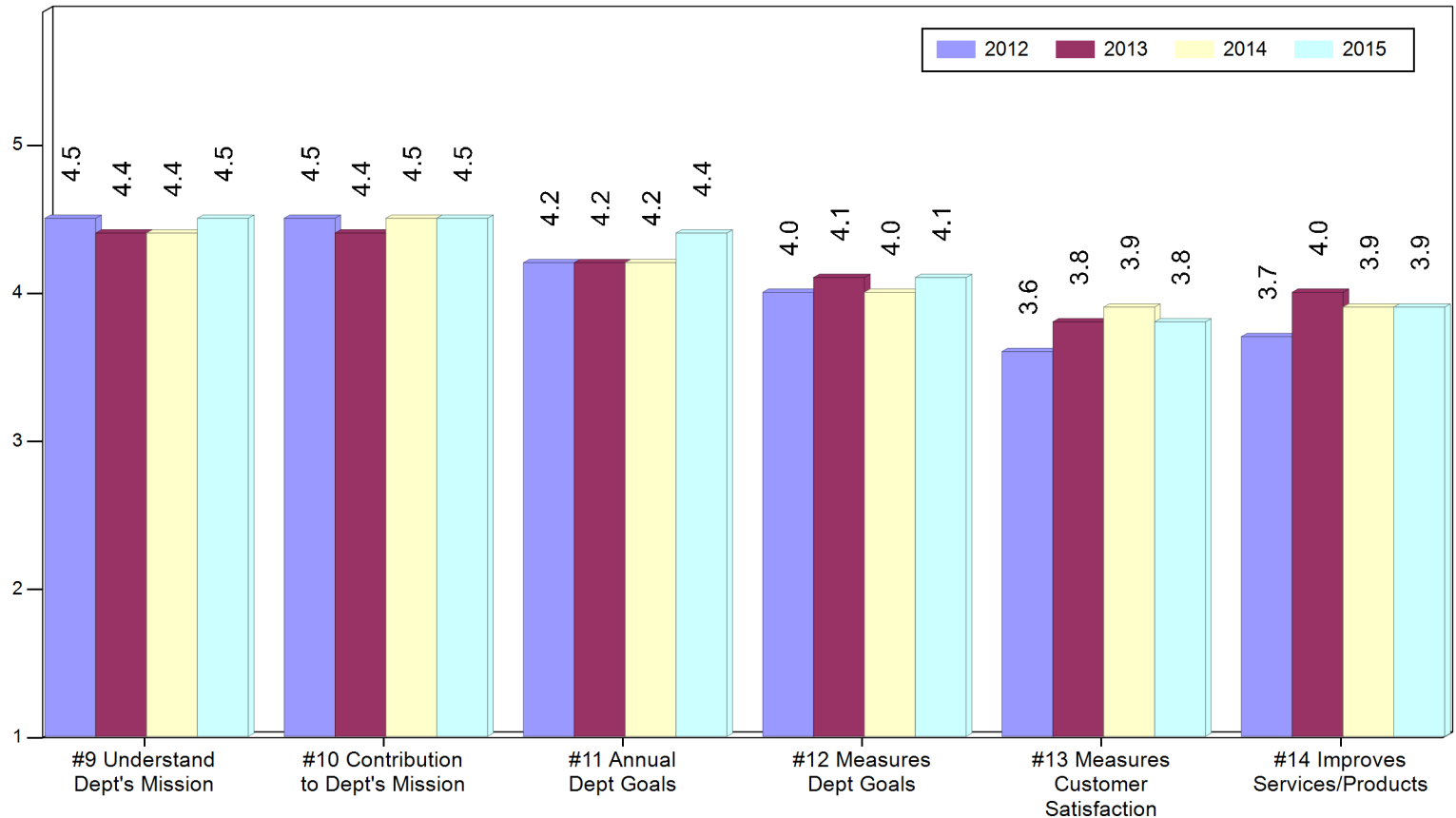
	Responded/Invited		Avg. of 53 Questions	Overall Top/Bottom Ratio
2015	n/N = 207/266	78%	4.1	9
2014	n/N = 135/199	68%	4.0	8
2013	n/N = 125/159	79%	3.9	8
2012	n/N = 133/162	82%	3.9	7

**Top/Bottom 2-Box Ratio:**

2015	66	98	26	13	5	7
2014	25	42	17	13	9	8
2013	119	117	19	15	9	22
2012	42	32	22	10	4	5

2015 Dept. - Mission and Goals

- (5) Strongly Agree 43.1%**
- (4) Agree 40.4%**
- (3) Neutral 10.7%**
- (2) Disagree 4.9%**
- (1) Strongly Disagree 0.8%**



# 70000 - ADVANCEMENT Department Effectiveness - Mean Scores



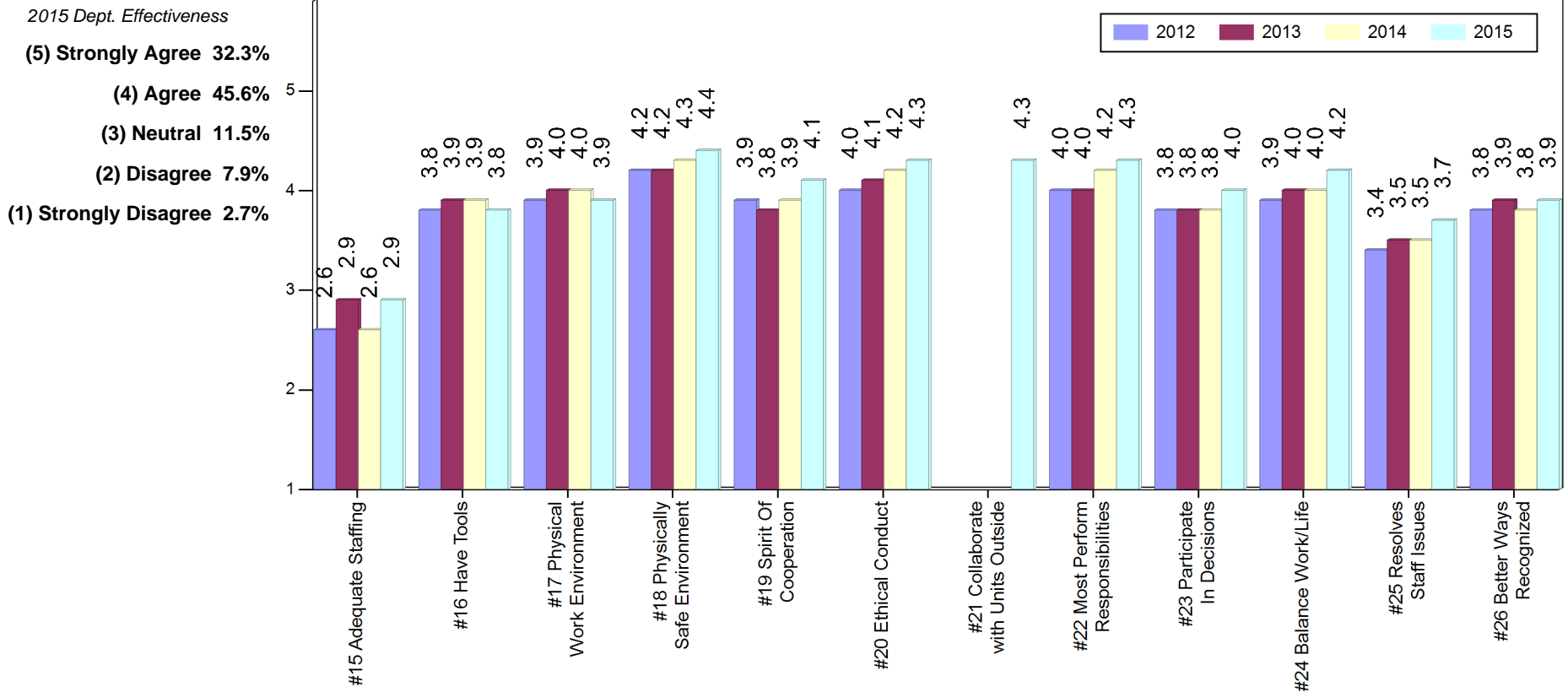
University of California, San Diego STAFF @ WORK SURVEY: 2015

**Participation Summary:**

	Responded/Invited		Avg. of 53 Questions	Overall Top/Bottom Ratio
2015	n/N = 207/266	78%	4.1	9
2014	n/N = 135/199	68%	4.0	8
2013	n/N = 125/159	79%	3.9	8
2012	n/N = 133/162	82%	3.9	7

**Top/Bottom 2-Box Ratio:**

2015	1	4	8	95	10	38	23	19	11	13	4	8
2014	1	12	18	24	6	24	*	30	6	8	3	5
2013	1	9	14	28	6	22	*	22	6	9	3	7
2012	1	6	8	24	7	12	*	14	6	7	3	5



**700000 - ADVANCEMENT**  
**Department - Diversity & Climate - Mean Scores**  
**University of California, San Diego STAFF @ WORK SURVEY: 2015**



**Participation Summary:**

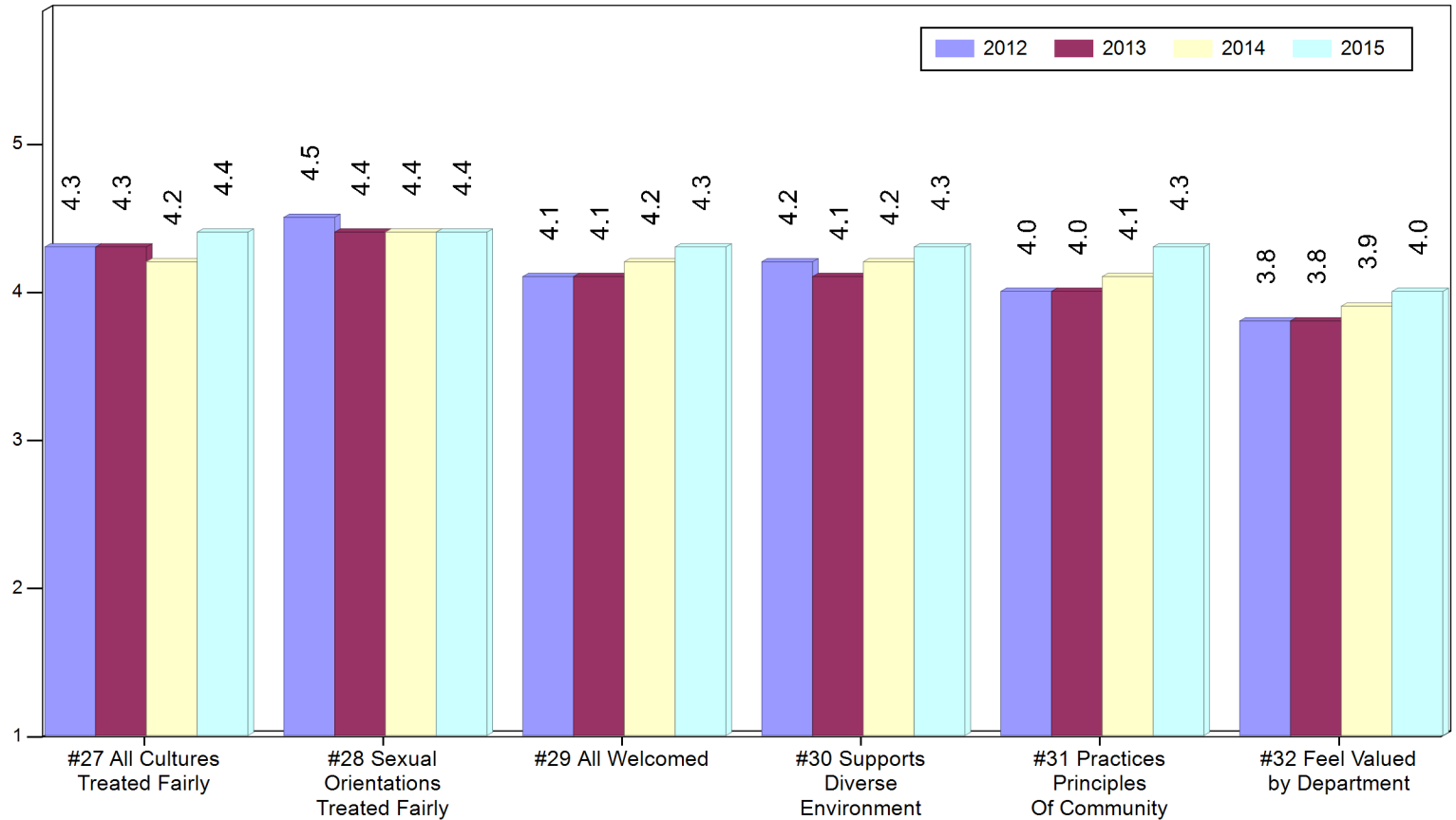
	Responded/Invited		Avg. of 53 Questions	Overall Top/Bottom Ratio
2015	n/N = 207/266	78%	4.1	9
2014	n/N = 135/199	68%	4.0	8
2013	n/N = 125/159	79%	3.9	8
2012	n/N = 133/162	82%	3.9	7

**Top/Bottom 2-Box Ratio:**

2015	19	93	47	27	23	8
2014	14	122	117	39	36	7
2013	28	999	13	27	16	7
2012	17	61	26	28	13	6

2015 Dept. - Diversity & Climate

**(5) Strongly Agree 44.4%**  
**(4) Agree 44.8%**  
**(3) Neutral 6.5%**  
**(2) Disagree 3.1%**  
**(1) Strongly Disagree 1.1%**



# 70000 - ADVANCEMENT Supervisor Effectiveness - Mean Scores



University of California, San Diego STAFF @ WORK SURVEY: 2015

**Participation Summary:**

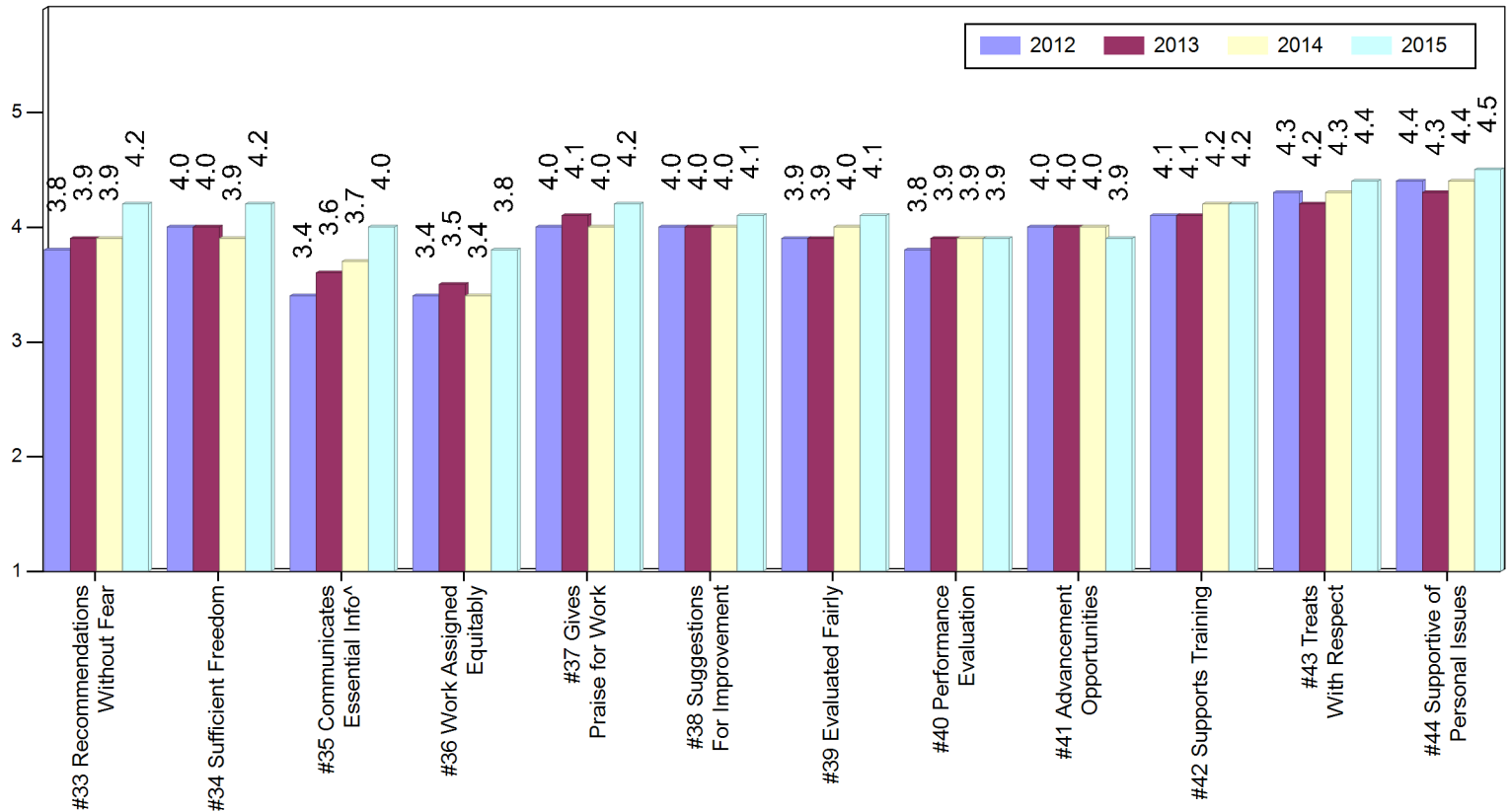
	Responded/Invited		Avg. of 53 Questions	Overall Top/Bottom Ratio
2015	n/N = 207/266	78%	4.1	9
2014	n/N = 135/199	68%	4.0	8
2013	n/N = 125/159	79%	3.9	8
2012	n/N = 133/162	82%	3.9	7

**Top/Bottom 2-Box Ratio:**

2015	9	17	7	4	11	7	8	6	5	16	12	26
2014	7	10	5	2	10	8	13	15	6	11	17	31
2013	6	8	5	3	10	7	7	7	7	10	11	18
2012	5	9	3	2	8	8	7	6	9	15	14	28

2015 Supervisor Effectiveness

- (5) Strongly Agree 44.6%**
- (4) Agree 35.5%**
- (3) Neutral 10.4%**
- (2) Disagree 6.6%**
- (1) Strongly Disagree 2.9%**



# 700000 - ADVANCEMENT

## Employee Effectiveness and Satisfaction - Mean Scores

University of California, San Diego STAFF @ WORK SURVEY: 2015



**Participation Summary:**

	Responded/Invited		Avg. of 53 Questions	Overall Top/Bottom Ratio
2015	n/N = 207/266	78%	4.1	9
2014	n/N = 135/199	68%	4.0	8
2013	n/N = 125/159	79%	3.9	8
2012	n/N = 133/162	82%	3.9	7

**Top/Bottom 2-Box Ratio:**

2015	11	4	1	14	6	32	9	17	32	29
2014	9	3	1	24	11	65	11	31	14	15
2013	7	4	1	57	7	59	21	11	12	19
2012	7	3	1	13	10	62	8	12	16	11

2015 Emp. Effectiveness and Sat.

- (5) Strongly Agree 28.9%**
- (4) Agree 48.4%**
- (3) Neutral 12.6%**
- (2) Disagree 7.4%**
- (1) Strongly Disagree 2.6%**

