The Week in Review

Project Planning & Monitoring
- The Oracle and UC PMOs focused on analysis of staffing requirements for increased integration work effort.
- Continued recruitment activities for central PMO roles.

Communication/Change Mgt
- The Executive Sponsors met with Oracle leadership to discuss the impact of the additional integration work effort.
- The Change Management and Communication Lead met with UCLA to strategize and collaborate on change and communication needs.
- The Project Director met with the Medical Center Controllers to provide a project update.

Business Process Design & Standardization
- Published first set of gap analyses for campus review. The Oracle and UC Project Directors reviewed the first set of gaps.
- Conducted several benefits work sessions to address gaps.
- Scheduled a CRP/BPM kickoff session for February 29.
- Drafted process for review of functional specifications.
- The Project Director notified the Practices Board that there are several processes that may require disposition by the Board.

UCPath Center Design & Planning
- Service Delivery Core Team members provided feedback on 1) UCPath Center scope of services; and 2) business processes to be covered during Business Process Mapping.
- Successfully tested application for personal data conversion.

Data Conversion
- Developed process for tracking data mapping differences for Wave 2 and 3 locations.

Technology
- Scheduled UCPath HR Analytics Demo. The demo will be recorded for those unable to attend.

Coming Up—Next Week

Project Planning & Monitoring
- The UCPath Center Technical Lead will begin. The PMO will continue to work on staffing central project resources.
- Discussions with Wave 1 locations to determine impact of additional interface work on timeline and resources.
- The Communication Leads will conduct their first call to discuss the project’s communication plan, change network model and campus training needs assessment.

Communication/Change Mgt
- PMO leadership will meet with UCLA project leadership to discuss its Wave 1 implementation.
- The Communication Leads will conduct their first call to discuss the project’s communication plan, change network model and campus training needs assessment.

Process Design/Standardization
- Continue gap analysis and functional specifications.
- Continuing work sessions on UCPath/AYSO integration and catastrophic leave sharing.
- Kickoff meeting in preparation for upcoming CRP/BPM sessions to outline expectations, logistics and objectives.

Data Conversion
- Develop process for tracking data mapping differences for Wave 2 and 3 locations.

Technology
- Schedule data warehouse requirements design session.